# Compliance Plan Tracker

| LINE # | COMPLIANCE AREA | PARAGRAPH # | PARAGRAPH TEXT | COMPLIANCE TARGETS | IMPLEMENTATION PLAN | INITIATIVE | DELIVERABLE | HOW DELIVERABLES WILL ADVANCE COMPLIANCE | ACTION ITEM | SUB-ACTION (IF ANY) | DEADLINE | RESPONSIBLE UNITS | ULTIMATE RESPONSIBLE PERSON(S) | STATUS | REFORM OFFICE COMPLIANCE OFFICER | PROJECT MANAGER IN CHARGE | MONITORED BY: | REPORTED COMPLETE? | COMPLETE DATE |
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| 2 | Use of Force | 42 | The quality of force reviews, force investigations, and investigation reviews shall be taken into account in the performance evaluations of the officers performing such investigations and reviews. | *Data Sources and Evaluation Methods: This Paragraph will be assessed with Paragraphs 145-146 on Performance Evaluations. 1. Content analysis of policies related to performance evaluations to determine whether they incorporate the requirement of Paragraphs 145-146. 2. Content analysis of training on performance evaluations to evaluate quality and content in accordance with approved policies. 3. Document review at least every six months to determine whether supervisors are trained and certified on performance evaluations. Review a random sample* of personnel files of supervisors to determine whether certifications validate training records. 4. Document review of personnel files for a random sample* of officers assigned to specialized units to determine whether they meet the unit's minimum qualifications. This | - | - | Implementation of the new Performance Evaluation Form | The implementation of the performance evaluation will advance compliance with the paragraph because the new evaluation form includes the quality of force reviews, force investigations, and investigation reviews as part of the performance evaluation process. To implement the new performance evaluation form, it is necessary to deploy a communication plan and roll call training that prepares the personnel for the changes in the evaluation form and explain the responsibility of each resource in the process. The communication plan and the roll call training will include the policies and procedures establish on General Order 310 approved by all parties on february 2023. | Design Communication plan for the Performance Evaluation Implementation | - | 11/15/2023 | Human Resources Bureau | Chief Unit | Not Started | Lt. Eliud Alvarez | Joan Maldonado, CAPM | Chief Monitor John Romero | - | - |
| 3 | Use of Force | 42 | see above | see above | - | - | see above | see above | Integrate the new Performance Evaluation to PROMEDIA System | Includes development, testing and promotion phases to training and production environment | 10/30/2023 | Technology Bureau | Chief Unit | Started | Lt. Eliud Alvarez | Joan Maldonado, CAPM | Chief Monitor John Romero | - | - |
| 4 | Use of Force | 42 | see above | see above | - | - | see above | see above | Communication Plan Implementation | - | 11/30/2023 | Human Resources Bureau | Chief Unit | Not Started | Lt. Eliud Alvarez | Joan Maldonado, CAPM | Chief Monitor John Romero | - | - |
| 5 | Use of Force | 42 | see above | see above | - | - | see above | see above | Prepare roll call training for supervisors | Coordinate with SAEA the Roll Call Training Code creation on PTMS | 11/30/2023 | Reform Office | Chief Unit | Not Started | Lt. Eliud Alvarez | Joan Maldonado, CAPM | Chief Monitor John Romero | - | - |
| 6 | Use of Force | 42 | see above | see above | - | - | see above | see above | Roll call training implementation (on Performance Evaluation & Use of Force) | - | 12/30/2023 | Reform Office | Chief Unit | Not Started | Lt. Eliud Alvarez | Joan Maldonado, CAPM | Chief Monitor John Romero | - | - |
| 7 | Use of Force | 42 | see above | see above | - | - | see above | see above | Monitor Compliance with the Roll Call Training | - | 12/30/2023 | Reform Office | Chief Unit | Not Started | Lt. Eliud Alvarez | Joan Maldonado, CAPM | Chief Monitor John Romero | - | - |
| 8 | Use of Force | 42 | see above | see above | - | - | see above | see above | Performance Evaluation Rollout | - | 1/1/2024 | Human Resources Bureau / Technology Bureau | Chief Unit | Not Started | Lt. Eliud Alvarez | Joan Maldonado, CAPM | Chief Monitor John Romero | - | - |
| 9 | Use of Force | 42 | see above | see above | - | - | see above | see above | Monitor Compliance with the Performance Evaluation | - | 2/29/2024 | Human Resources Bureau | Chief Unit | Not Started | Lt. Eliud Alvarez | Joan Maldonado, CAPM | Chief Monitor John Romero | - | - |
| 10 | Use of Force | 49 | A supervisor responding to a serious use of force or allegation of excessive force shall immediately notify FIU. FIU shall respond to the scene and commence an investigation. FIU may decline to respond to the scene following consultation and approval by the FIU supervisor. Declinations shall be documented in writing. | *Data Sources and Evaluation Methods: 1. Content analysis of force reporting and investigation policies to determine whether they incorporate the requirements of the paragraph. 2. Document review, at least every six months of a randomized stratified sample* of use of force incidents classified as Level 4 to determine whether the incidents are reported, reviewed, and investigated by officers, supervisors, commanders, and FIU officers in accordance with policy. Determine whether force reviews and investigations reach reasonably justified conclusions on officers' conduct and recommend disciplinary or corrective action, as necessary, in accordance with policy. The sample will include all deaths in custody (related to use of force or not) and all firearm discharges, including discharges at or from a moving vehicle. | All parties agree to revise the methodology of the paragraph to a better compliance measure | - | - | - | - | - | - | Reform Office | Chief Unit | Not Started | Lt. Eliud Alvarez | Joan Maldonado, CAPM | Chief Monitor John Romero | - | - |

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| 11 | Use of Force | 51 | FIU shall complete its administrative use of force investigation within 45 days of the use of force, absent exceptional circumstances. At the conclusion of each use of force investigation, FIU shall prepare a report on the investigation and shall forward the report to SFRB for review and to SPR for tracking and analysis. | *Data Sources and Evaluation Methods: This Paragraph will be assessed with Paragraph 48. 1. Content analysis of Force Investigation Unit and use of force policies to determine whether they incorporate the requirements of the paragraph. 2. Content analysis of training for Force Investigation Unit officers to determine whether the training is consistent with the requirements of the paragraph. 3. Document review at least every six months to determine whether FIU officers are trained and certified in force review and investigation policies. Review a random sample* of personnel files to determine whether certifications validate training records. 4. Document review, at least every six months of personnel files to determine whether all officers assigned to FIU meet eligibility criteria as required by | - | - | Review of policies and procedures | The review of policies and procedures will validate if the policies incorporate all the requirements of the paragraph to achieve compliance target. | Validate if policies incorporate all of the requirements of the paragraph | Revise GO 113 to establish that FIU shall complete its administrative use of force investigation within 45 calendar days the use of force, absent exceptional circumstances | 11/30/2023 | Reform Office | Chief Unit | Not Started | Lt. Eliud Alvarez | Joan Maldonado, CAPM | Chief Monitor John Romero | - | - |
| 12 | Use of Force | 51 | see above | see above | - | - | Update the actual Automated System | The update of the actual automated system will document the completion of the investigations within 45 days and will generate a report that resumes the necessary information for the monitoring of the compliance of the paragraph | Improve the actual FIU automated system : Create a new section on FIU Module to document the completion of the investigations within 45 days / Add a functionality to generate reports that resumes the necessary information for the compliance of the paragraph | Collection and analysis of requirements | 11/30/2023 | Technology Bureau FIU | Chief Unit | Not Started | Lt. Eliud Alvarez | Joan Maldonado, CAPM | Chief Monitor John Romero | - | - |
| 13 | Use of Force | 51 | see above | see above | - | - | Update the actual Automated System | see above | Prepare development proposal (Mock-up) | Review and approval of development proposal | 12/30/2023 | Technology Bureau FIU | Chief Unit | Not Started | Lt. Eliud Alvarez | Joan Maldonado, CAPM | Chief Monitor John Romero | - | - |
| 14 | Use of Force | 51 | see above | see above | - | - | Update the actual Automated System | see above | Development / update FIU automated system Sprint #1 | Demo / Testing | 1/30/2024 | Technology Bureau FIU | Chief Unit | Not Started | Lt. Eliud Alvarez | Joan Maldonado, CAPM | Chief Monitor John Romero | - | - |
| 15 | Use of Force | 51 | see above | see above | - | - | Update the actual Automated System | see above | Development / update FIU automated system Sprint #2 | Demo / Testing | 2/29/2024 | Technology Bureau FIU | Chief Unit | Not Started | Lt. Eliud Alvarez | Joan Maldonado, CAPM | Chief Monitor John Romero | - | - |
| 16 | Use of Force | 51 | see above | see above | - | - | Update the actual Automated System | see above | Demo and End-to-End Testing Sprint #3 | Promotion to Training and Production Environment | 3/30/2024 | Technology Bureau FIU | Chief Unit | Not Started | Lt. Eliud Alvarez | Joan Maldonado, CAPM | Chief Monitor John Romero | - | - |
| 17 | Use of Force | 51 | see above | see above | - | - | Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component | With the policies content validation the FIU training will be develop and deploy for FIU staff to achieve training compliance target. | Establish Design Committees and update training | Validate training for FIU officers is consistent with approved policie | 3/30/2024 | SAEA | Chief Unit | Not Started | Lt. Eliud Alvarez | Joan Maldonado, CAPM | Chief Monitor John Romero | - | - |
| 18 | Use of Force | 51 | see above | see above | - | - | Update the actual Automated System | see above | FIU Staff orientation about automated system improvements | - | 4/30/2024 | Technology Bureau FIU | Chief Unit | Not Started | Lt. Eliud Alvarez | Joan Maldonado, CAPM | Chief Monitor John Romero | - | - |
| 19 | Use of Force | 51 | see above | see above | - | - | Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component | see above | Prepare instructors | - | 5/30/2024 | SAEA | Chief Unit | Not Started | Lt. Eliud Alvarez | Joan Maldonado, CAPM | Chief Monitor John Romero | - | - |
| 20 | Use of Force | 51 | see above | see above | - | - | Training Implementation | Deploy training for FIU staff to achieve training compliance target. | Train FIU staff on force reporting and investigation policies and the automated system | - | 6/30/2024 | SAEA | Chief Unit | Not Started | Lt. Eliud Alvarez | Joan Maldonado, CAPM | Chief Monitor John Romero | - | - |
| 21 | Use of Force | 51 | see above | see above | - | - | Training Implementation | see above | Monitor training compliance | - | 7/30/2024 | Technology Bureau FIU | Chief Unit | Not Started | Lt. Eliud Alvarez | Joan Maldonado, CAPM | Chief Monitor John Romero | - | - |

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| 22 | Use of Force | 57 | PRPD shall train PRPD field operations unit officers in the CIT program and shall ensure that CIT-trained officers are assigned to each shift in each police region. PRPD shall provide crisis intervention training to all dispatchers to enable them to identify calls for service that involve behavioral or mental health crisis events. | Data Sources and Evaluation Methods, para. 57: Training on the CIT program for field operations officers is evaluated as part of the basic behavioral health training in Paragraph 56. 1. Document review, at least every six months of assignment and deployment records for a random sample* of shifts in the San Juan Police Area to determine whether CIT trained and certified officers are assigned as part of the pilot program required by policy. 2. Content analysis of training on crisis intervention for call dispatchers is evaluated for quality and content in accordance with approved policies. 3. Document review at least every six months to determine whether call dispatchers are trained and certified in crisis intervention. Review a random sample* of personnel files to determine | - | - | Expansion plan for Crisis Intervention team | The implementation of this expansion plan is intended to cover the end-to-end process to ensure compliance with this paragraph. In order to successfully achieve compliance, the following essential processes were identified to be covered as the minimum requirements: The convocation process, which will identify those interested in the participation of the CIT. The recruitment process must contain specific instructions for operational management and a systematic expansion process to impact the 13 police areas, as well as establish a continuous operational flow process to guarantee the sustainability of the process. | Define and establish a plan to recruit and retain: Management of monthly recruitment on a recurring basis with the inclusion of their opening and closing cycle,recruitment process with the inclusion of elements such as Specific instructions for process handling, dates, and frequencies, a systematic plan for training expansion for the 7 areas of commands. Define and establish a continuous flow of training | - | 11/30/2023 | SAOC CIT Coordinator | Chief Unit | Started | Lt. Eliud Alvarez | Joan Maldonado, CAPM | Chief Monitor John Romero | - | - |
| 23 | Use of Force | 57 | see above | see above | - | - | Recruitment and Retention Plan | see above | Implementation of the Recruitment and Retention Plan | - | 1/30/2024 | SAOC CIT Coordinator | Chief Unit | Not Started | Lt. Eliud Alvarez | Joan Maldonado, CAPM | Chief Monitor John Romero | - | - |
| 24 | Use of Force | 57 | see above | see above | - | - | Review of the Policies and procedures | To ensure compliance with this paragraph, the need for review and implementation of policies and procedures was identified to ensure incorporation of the definition and scope of dispatchers and include a reference guidance form for in-take coordination process | Policy revision with the inclusion of the definition of dispatchers, their duties, and responsibilities | Include a reference guidance form for in-take coordination process | 3/30/2024 | Reform Office | Chief Unit | Not Started | Lt. Eliud Alvarez | Joan Maldonado, CAPM | Chief Monitor John Romero | - | - |
| 25 | Use of Force | 57 | see above | see above | - | - | Approval & Publishing the Review of the Policies and procedures | See above | Approval & Publish Policy changes and Manuals in "Reforma Informa" | - | 4/30/2024 | Reform Office | Chief Unit | Not Started | Lt. Eliud Alvarez | Joan Maldonado, CAPM | Chief Monitor John Romero | - | - |
| 26 | Use of Force | 57 | see above | see above | - | - | Design of the Training Material | In order to achieve compliance with the implementation of the trainings, the need to design training for dispatchers and senior personnel was identified, as well as the control and monitoring process to ensure the sustainability of this process. | Design trainings, define modality for the delivery of training for Dispatchers | - | 6/30/2024 | SAEA | Chief Unit | Not Started | Lt. Eliud Alvarez | Joan Maldonado, CAPM | Chief Monitor John Romero | - | - |
| 27 | Use of Force | 57 | see above | see above | - | - | Implementation of the Training | See above | Implementation of trainings to impact 75% for Dispatchers | - | 12/30/2024 | SAEA | Chief Unit | Not Started | Lt. Eliud Alvarez | Joan Maldonado, CAPM | Chief Monitor John Romero | - | - |
| 28 | Use of Force | 57 | see above | see above | - | - | Implementation of the Training | See above | Implementation of trainings to impact 100% for Dispatchers | - | 6/30/2025 | SAEA | Chief Unit | Not Started | Lt. Eliud Alvarez | Joan Maldonado, CAPM | Chief Monitor John Romero | - | - |
| 29 | Use of Force | 57 | see above | see above | - | - | Define the Plan of the Control & Monitoring Process | To ensure compliance with this paragraph, a control and monitoring process will be defined, designed, and implemented, which will allow areas of opportunity to be identified in time to ensure the stabilization of the process and the sustainability of the plan. | Define requirements and design control and monitoring process of Governance, Strategy, Analytical Support and Risk Analysis and Audit. | - | 9/30/2024 | Reform Office | Chief Unit | Not Started | Lt. Eliud Alvarez | Joan Maldonado, CAPM | Chief Monitor John Romero | - | - |
| 30 | Use of Force | 57 | see above | see above | - | - | Implementation of the Control & Monitoring Process | See above | Implemention of the control and monitoring process | - | 1/30/2025 | Reform Office | Chief Unit | Not Started | Lt. Eliud Alvarez | Joan Maldonado, CAPM | Chief Monitor John Romero | - | - |

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| 31 | Searches and Seizures | 60 | PRPD shall develop an Investigatory Stops and Searches Reporting Policy and a system to collect data on all investigatory stops and searches, whether or not they result in an arrest or issuance of a citation. PRPD's stop data collection system shall be subject to the review and approval of the TCA, and shall require officers to document the following: (a) the date, time, location, and duration of the stop and/or search; (b) the reason for the stop and/or search; (c) the subject's apparent race, color, ethnicity or national origin, gender, and age; (d) whether any contraband or evidence was seized, and the nature of the contraband or evidence; and (e) the disposition of the stop, including whether a citation was issued or an arrest made. PRPD shall require that officers submit written reports regarding investigatory stops and... | Data Sources and Evaluation Methods, para.60: PRPB has not authorized investigatory or Terry stops based on reasonable suspicion. For Paragraphs 60-64, the Monitor's Office will assess the basis for stops and arrests based on probable cause. 1. For Paragraphs 60-64, the Monitor's Office will consider the basis for initial stops and searches as part of its review of Sections C (¶¶ 65-73) and D (¶¶ 74-77) on Arrests and Searches, respectively, to determine whether officers comply with policy limitations on investigatory stops and searches. 2, Document review every six months of documents related to consensual searches, performance evaluations, EIS records, internal audits, civilian complaints, discipline records, and CAD data obtained through incident reviews for other areas of the Agreement, such as Use of Force, Equal Protection... | Doc. 2341 Sustainability Training Plan | In-Service Training | Searches and Seizures Training for all PRPD Members | Achieve training compliance target as part of the 40 hour annual in-service training | Train 40% of all PRPB Members on Searches and Seizures | - | 9/30/2023 | SAEA | Chief Unit | Completed | Sgt. Pablo Gonzalez | Eily J Molina, PMP | Rafael Ruiz | - | - |
| 32 | Searches and Seizures | 60 | see above | see above | Doc. 2341 Sustainability Training Plan | In-Service Training | Searches and Seizures Training for all PRPD Members | see above | Train 75% of all PRPB Members on Searches and Seizures | - | 12/31/2023 | SAEA | Chief Unit | Started | Sgt. Pablo Gonzalez | Eily J Molina, PMP | Rafael Ruiz | - | - |
| 33 | Searches and Seizures | 60 | see above | see above | Doc. 2341 Sustainability Training Plan | In-Service Training | Searches and Seizures Training for all PRPD Members | see above | Train 100% of all PRPB Members on Searches and Seizures | - | 12/31/2024 | SAEA | Chief Unit | Not Started | Sgt. Pablo Gonzalez | Eily J Molina, PMP | Rafael Ruiz | - | - |
| 34 | Searches and Seizures | 60 | see above | see above | Doc. 2482-1, Searches & Seizures | Automated System | Update of the GTE with the fields and the necessary functions to carry out in an automated, agile, and effective way all the established procedures | The update of the GTE has the objective of ensuring that PRPB has an automated system that centrally manage and store the information of the Searches and Seizures . For this, new fields will be added to the GTE forms that will identify if a search or seizure was performed. With this fields data will of searches and seiuzured will be gather and could be analized. Additionally, an approval flow will be integrated to returned a report that was not completed correctly by the employee. | Definition of the process flowchart | - | 10/30/2023 | Technology Bureau Reform Office SAOE SAIC SAOC | Chief Unit | Started | Sgt. Pablo Gonzalez | - | Rafael Ruiz | - | - |
| 35 | Searches and Seizures | 60 | see above | see above | Doc. 2482-1, Searches & Seizures | Automated System | Update of the GTE with the fields and the necessary functions to carry out in an automated, agile, and effective way all the established procedures | see above | Collection and analysis of requirements | Share requirements with RMS Team | 10/30/2023 | Technology Bureau Reform Office | Chief Unit | Started | Sgt. Pablo Gonzalez | - | Rafael Ruiz | - | - |
| 36 | Searches and Seizures | 60 | see above | see above | Doc. 2482-1, Searches & Seizures | Automated System | Update of the GTE with the fields and the necessary functions to carry out in an automated, agile, and effective way all the established procedures | see above | Development proposal preparation (Mock-up) | Review and approval of development proposal | 11/30/2023 | Technology Bureau Reform Office | Chief Unit | Not Started | Sgt. Pablo Gonzalez | - | Rafael Ruiz | - | - |
| 37 | Searches and Seizures | 60 | see above | see above | Doc. 2482-1, Searches & Seizures | Automated System | Update of the GTE with the fields and the necessary functions to carry out in an automated, agile, and effective way all the established procedures | see above | Development/update of the GTE | Demo / Testing Sprint #1 | 12/30/2023 | Technology Bureau Reform Office SAOE SAIC SAOC | Chief Unit | Not Started | Sgt. Pablo Gonzalez | - | Rafael Ruiz | - | - |
| 38 | Searches and Seizures | 60 | see above | see above | Doc. 2482-1, Searches & Seizures | Automated System | Update of the GTE with the fields and the necessary functions to carry out in an automated, agile, and effective way all the established procedures | see above | Development/update of the GTE | Demo / Testing Sprint #2 | 1/30/2024 | Technology Bureau Reform Office SAOE SAIC SAOC | Chief Unit | Not Started | Sgt. Pablo Gonzalez | - | Rafael Ruiz | - | - |

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| 39 | Searches and Seizures | 60 | see above | see above | Doc. 2482-1, Searches & Seizures | Automated System | Update of the GTE with the fields and the necessary functions to carry out in an automated, agile, and effective way all the established procedures | see above | Development/update of the GTE | Demo / Testing Sprint #3 | 2/29/2024 | Technology Bureau, Reform Office, SAOE, SAIC, SAOC | Chief Unit | Not Started | Sgt. Pablo Gonzalez | - | Rafael Ruiz | - | - |
| 40 | Searches and Seizures | 60 | see above | see above | Doc. 2482-1, Searches & Seizures | Automated System | Update of the GTE with the fields and the necessary functions to carry out in an automated, agile, and effective way all the established procedures | see above | Demo and End-to-End Testing / Go to Production | Sprint #4 | 3/30/2024 | Technology Bureau, Reform Office, SAOE, SAIC, SAOC | Chief Unit | Not Started | Sgt. Pablo Gonzalez | - | Rafael Ruiz | - | - |
| 41 | Searches and Seizures | 60 | see above | see above | Doc. 2482-1, Searches & Seizures | Automated System | Update of the GTE with the fields and the necessary functions to carry out in an automated, agile, and effective way all the established procedures | see above | Notify Police Informs (Informa Policía) about the changes made to the GTE | - | 4/30/2024 | Technology Bureau, Reform Office | Chief Unit | Not Started | Sgt. Pablo Gonzalez | - | Rafael Ruiz | - | - |
| 42 | Searches and Seizures | 60 | see above | see above | Doc. 2482-1, Searches & Seizures | Automated System | Creation of graphical dashboards and scorecards for the analysis of the data of Searches and Raids carried out, arrests, and detentions | The creation of the dashboards and the scorecards will allow a compliance monitoring process | Requirements Definition | Identify the reports and fields that will feed the graphical dashboards and scorecards | 12/30/2023 | Reform Office | Chief Unit | Not Started | Sgt. Pablo Gonzalez | - | Rafael Ruiz | - | - |
| 43 | Searches and Seizures | 60 | see above | see above | Doc. 2482-1, Searches & Seizures | Automated System | Creation of graphical dashboards and scorecards for the analysis of the data of Searches and Raids carried out, arrests, and detentions | see above | Analysis of the requirements definition and preparation of the proposal for graphical dashboards and scorecards (Mock-up) Review and approval of the proposal for the graphical dashboards and scorecards | - | 1/30/2024 | Datalytics, Reform Office | Chief Unit | Not Started | Sgt. Pablo Gonzalez | - | Rafael Ruiz | - | - |
| 44 | Searches and Seizures | 60 | see above | see above | Doc. 2482-1, Searches & Seizures | Automated System | Creation of graphical dashboards and scorecards for the analysis of the data of Searches and Raids carried out, arrests, and detentions | see above | Creation of the graphic dashboards and scorecards connected to the GTE test database | - | 4/30/2024 | Datalytics | Chief Unit | Not Started | Sgt. Pablo Gonzalez | - | Rafael Ruiz | - | - |
| 45 | Searches and Seizures | 60 | see above | see above | Doc. 2482-1, Searches & Seizures | Automated System | Creation of graphical dashboards and scorecards for the analysis of the data of Searches and Raids carried out, arrests, and detentions | see above | Validate graphic dashboards and scorecards connected to the GTE test database | - | 5/30/2024 | Reform Office, SAOE, SAIC, SAOC | Chief Unit | Not Started | Sgt. Pablo Gonzalez | - | Rafael Ruiz | - | - |
| 46 | Searches and Seizures | 60 | see above | see above | Doc. 2482-1, Searches & Seizures | Automated System | Creation of graphical dashboards and scorecards for the analysis of the data of Searches and Raids carried out, arrests, and detentions | see above | Connect graphical dashboards and scorecards to the GTE production database  Go to the production of graphical dashboards and scorecards  Validation of graphical dashboards and scorecards in production | - | 6/30/2024 | Datalytics, Reform Office, SAOE, SAIC, SAOC | Chief Unit | Not Started | Sgt. Pablo Gonzalez | - | Rafael Ruiz | - | - |
| 47 | Searches and Seizures | 60 | see above | see above | Doc. 2482-1, Searches & Seizures | Automated System | Creation of graphical dashboards and scorecards for the analysis of the data of Searches and Raids carried out, arrests, and detentions | see above | Notify Police Informs (Informa Policía) of available graphical dashboards and scorecards | - | 6/30/2024 | Reform Office | Chief Unit | Not Started | Sgt. Pablo Gonzalez | - | Rafael Ruiz | - | - |
| 48 | Searches and Seizures | 60 | see above | see above | Doc. 2482-1, Searches & Seizures | Training | Updated Training Curricula for the Pre-Service and In-Service Training Program integrating the technological component | The Updated Training Curricula for the Pre-Service and In-Service Training Program integrating the technological component will review important elements of the searches and seizures subject like: the review of reports by the supervisor, the return of these for not complying with the stipulated process, the reinforcement of the use of the non-punitive measures module for their application when necessary and the correct form to phrase the probable cause. Also it seeks achieve training compliance target. | Establish Design Committees and update training for:  •Police Officer •Sergeant to Captain •Inspector to Colonel | - | 3/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Pablo Gonzalez | - | Rafael Ruiz | - | - |
| 49 | Searches and Seizures | 60 | see above | see above | Doc. 2482-1, Searches & Seizures | Training | Updated Training Curricula for the Pre-Service and In-Service Training Program integrating the technological component | see above | Create the Course in PTMS | - | 3/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Pablo Gonzalez | - | Rafael Ruiz | - | - |

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| 50 | Searches and Seizures | 60 | see above | see above | Doc. 2482-1, Searches & Seizures | Training | Updated Training Curricula for the Pre-Service and In-Service Training Program integrating the technological component | see above | Integrate technological components in updated training | - | 5/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Pablo Gonzalez | - | Rafael Ruiz | - | - |
| 51 | Searches and Seizures | 60 | see above | see above | Doc. 2482-1, Searches & Seizures | Training | Updated Training Curricula for the Pre-Service and In-Service Training Program integrating the technological component | see above | Instructors Preparation Note: Recertification and Creation of New Instructors | - | 6/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Pablo Gonzalez | - | Rafael Ruiz | - | - |
| 52 | Searches and Seizures | 60 | see above | see above | Doc. 2482-1, Searches & Seizures | Training | Implementation of the Training curricula in the In-Service Training Program, Part I, Policies and Procedures, and Part II, Technological Component, for all Police Members | see above | Create Training Implementation Plan Part 1 Policies and Procedures, and Part II Technological Component; dissemination of the plan and its convening. | - | 6/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Pablo Gonzalez | - | Rafael Ruiz | - | - |
| 53 | Searches and Seizures | 60 | see above | see above | Doc. 2482-1, Searches & Seizures | Training | Implementation of the Training curricula in the In-Service Training Program, Part I, Policies and Procedures, and Part II, Technological Component, for all Police Members | see above | Training Implementation 50% of the population | - | 9/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Pablo Gonzalez | - | Rafael Ruiz | - | - |
| 54 | Searches and Seizures | 60 | see above | see above | Doc. 2482-1, Searches & Seizures | Training | Implementation of the Training curricula in the In-Service Training Program, Part I, Policies and Procedures, and Part II, Technological Component, for all Police Members | see above | Training Implementation 100% of the population | - | 12/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Pablo Gonzalez | - | Rafael Ruiz | - | - |
| 55 | Searches and Seizures | 60 | see above | see above | Doc. 2482-1, Searches & Seizures | Monitoring, Compliance, and Sustainability | Creation and implementation of a Monitoring Program with the elements of Governance, Strategy, Analytical Support, Risk Analysis, and Audit | For the results sustainability of the search and seizure plan, a Monitoring Program will be created that will provide visibility of compliance during the implementation of the plan and after its implementation. The Monitoring Program will have the objective of measuring and reporting the data resulting from the processes from what is entered into the updated automated systems. For this, the Monitoring Program will collect and analyze the data that will be part of the PRPB's investigation practices. A monitoring process will be performed to validate process conformity until compliance target is met. | Monitoring Program – draft 1 | Work draft with internal resources | 3/30/2024 | Reform Office | Chief Unit | Not Started | Sgt. Pablo Gonzalez | - | Rafael Ruiz | - | - |
| 56 | Searches and Seizures | 60 | see above | see above | Doc. 2482-1, Searches & Seizures | Monitoring, Compliance, and Sustainability | Creation and implementation of a Monitoring Program with the elements of Governance, Strategy, Analytical Support, Risk Analysis, and Audit | see above | Monitoring Program approved for implementation | - | 6/30/2024 | Reform Office | Chief Unit | Not Started | Sgt. Pablo Gonzalez | - | Rafael Ruiz | - | - |
| 57 | Searches and Seizures | 60 | see above | see above | Doc. 2482-1, Searches & Seizures | Monitoring, Compliance, and Sustainability | Creation and implementation of a Monitoring Program with the elements of Governance, Strategy, Analytical Support, Risk Analysis, and Audit | see above | Monitoring Program implementation | Asses the first set of results and quarterly there after | 9/30/2024 | Reform Office | Chief Unit | Not Started | Sgt. Pablo Gonzalez | - | Rafael Ruiz | - | - |
| 58 | Searches and Seizures | 61 | PRPD's investigatory Stops and Searches Reporting Policy shall explicitly prohibit the use of boilerplate or conclusory language in all reports. PRPD policies shall also expressly prohibit officers from knowingly using searching | Same as Paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 |

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| LINE # | COMPLIANCE AREA | PARAGRAPH # | PARAGRAPH TEXT | COMPLIANCE TARGETS | IMPLEMENTATION PLAN | INITIATIVE | DELIVERABLE | HOW DELIVERABLES WILL ADVANCE COMPLIANCE | ACTION ITEM | SUB-ACTION (IF ANY) | DEADLINE | RESPONSIBLE UNITS | ULTIMATE RESPONSIBLE PERSON(S) | STATUS | REFORM OFFICE COMPLIANCE OFFICER | PROJECT MANAGER IN CHARGE | MONITORED BY: | REPORTED COMPLETE? | COMPLETE DATE |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 59 | Searches and Seizures | 62 | A supervisor shall review each report on Investigatory Stops and Searches to determine whether the stop or search was within PRPD policy and this Agreement. For any investigatory stop or search deemed to be outside of PRPD policy or this Agreement, the supervisor shall determine if the stop or search: (a) should result in an internal investigation by SPR; (b) indicates a need for additional training, counseling, or any other non-punitive corrective measure for the involved officer; and (c) suggests the need for revising or reformulating agency policy, strategy, tactics, or training. The supervisor shall document on an auditable form those... | Same as Paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 |
| 60 | Searches and Seizures | 63 | A command-level officer or official shall review, in writing, all supervisory auditable forms related to investigatory stops and detentions. The commander's review shall be completed within three business days of receiving the document reporting the event. The commander shall evaluate the corrective action taken... | Same as Paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 |
| 61 | Searches and Seizures | 64 | At least annually, PRPD shall analyze investigatory stop and search data to determine significant trends, identify and correct deficiencies revealed by this analysis, and... | Same as Paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 |
| 62 | Searches and Seizures | 65 | PRPD shall revise its policies on arrests to ensure that they comply with applicable law and comport with generally accepted policing practices. | Data Sources and Evaluation Methods, para 65:<br>1. Content analysis of policies and related forms to determine whether they incorporate the requirements of Paragraphs 59, 65-71.<br>Note: Training will be assessed as part of Section E (¶¶ 78-79) regarding Training on Stops, Searches, and Seizures.<br>2. Document review at least every six months of a random sample* of arrests and related incident reports and CAD data to determine whether:<br>(a) officers notify arrests as required by approved policies;<br>(b) supervisors respond to the scene of an arrest as required by approved polices; and<br>(c) exigent circumstances and the elements of probable cause are articulated over a recorded channel when a supervisor does not respond to the scene; and<br>(d) supervisors review an... | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 |

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| LINE # | COMPLIANCE AREA | PARAGRAPH # | PARAGRAPH TEXT | COMPLIANCE TARGETS | IMPLEMENTATION PLAN | INITIATIVE | DELIVERABLE | HOW DELIVERABLES WILL ADVANCE COMPLIANCE | ACTION ITEM | SUB-ACTION (IF ANY) | DEADLINE | RESPONSIBLE UNITS | ULTIMATE RESPONSIBLE PERSON(S) | STATUS | REFORM OFFICE COMPLIANCE OFFICER | PROJECT MANAGER IN CHARGE | MONITORED BY: | REPORTED COMPLETE? | COMPLETE DATE |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 63 | Searches and Seizures | 66 | PRPD shall require that officers notify the communications command center and a supervisor immediately after an arrest, or as soon as practicable. For felony arrests, or an arrest for obstructing or resisting an officer, PRPD shall require a field supervisor to respond to the scene of the incident and approve the officer's arrest determination, based on the existence of probable cause. If an officer's arrest determination is insufficient, or otherwise unjustified, the supervisor may, if necessary, interview the subject. The supervisor shall take appropriate action to address violations or deficiencies in an officer's arrest determination, including releasing the subject, recommending non-punitive corrective action for the involved officer, or referring the incident for administrative or criminal investigation. If | Same as Paragraph 65 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 |
| 64 | Searches and Seizures | 66 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Radio Coverage Update | This will azure the warranty that the officers notify the communications command center and a supervisor immediately. For the results sustainability of the search and seizure. Also give the tools to the agent in the field the capability to save records of the coomunications between supervisor and the command center. The keep the comunication island wide | Simulation based coverage tests with portable radios. | - | 3/31/2021 | Technology Bureau | Chief Unit | Completed | Sgt. Pablo Gonzalez | Angel Diaz Camareno | Rafael Ruiz | - | - |
| 65 | Searches and Seizures | 66 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Radio Coverage Update | see above | Pending purchase of new amplifiers, antennae and repeaters for the all the site. Replace existing antennas with one that has till down and combiner. Replacing obsolete repeaters (3800) with repeaters (4500) in the P25 system. | - | 12/31/2023 | Technology Bureau | Chief Unit | Completed | Sgt. Pablo Gonzalez | Angel Diaz Camareno | Rafael Ruiz | - | - |
| 66 | Searches and Seizures | 66 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Radio Coverage Update | see above | Pending purchase for replacement of VHF analogue repeaters in the PRPB interoperability network with P25 digital VHF repeaters. With this update, calls on digital VHF repeaters can be encrypted and attached to the recording system. | - | 12/31/2023 | Technology Bureau | Chief Unit | Completed | Sgt. Pablo Gonzalez | Angel Diaz Camareno | Rafael Ruiz | - | - |
| 67 | Searches and Seizures | 66 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Radio Coverage Update | see above | Test entire radio network to ensure acceptable coverage and reliability of radio network, and to identify any issues. | - | 2/29/2024 | Technology Bureau | Chief Unit | Completed | Sgt. Pablo Gonzalez | Angel Diaz Camareno | Rafael Ruiz | - | - |
| 68 | Searches and Seizures | 66 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Radio Coverage Update | see above | Work with vendor to resolve any issues identified. | - | 3/31/2024 | Technology Bureau | Chief Unit | Completed | Sgt. Pablo Gonzalez | Angel Diaz Camareno | Rafael Ruiz | - | - |
| 69 | Searches and Seizures | 66 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Radio Coverage Update | see above | Oversee the vendor and complete the implementation of new repeaters, antennae, amplifiers. | - | 3/31/2024 | Technology Bureau | Chief Unit | Completed | Sgt. Pablo Gonzalez | Angel Diaz Camareno | Rafael Ruiz | - | - |
| 70 | Searches and Seizures | 66 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Assignment of portable radios to PRPB officers. | see above | Purchase 2,800 portable radios for the P25 system. | - | 3/31/2023 | Technology Bureau | Chief Unit | Completed | Sgt. Pablo Gonzalez | Angel Diaz Camareno | Rafael Ruiz | - | - |
| 71 | Searches and Seizures | 66 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Assignment of portable radios to PRPB officers. | see above | Purchase 1,700 portable radios for the P25 system. | - | 9/30/2023 | Technology Bureau | Chief Unit | Completed | Sgt. Pablo Gonzalez | Angel Diaz Camareno | Rafael Ruiz | - | - |
| 72 | Searches and Seizures | 66 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Assignment of portable radios to PRPB officers. | see above | Purchase 1,000 portable radios for the P25 system. | - | 12/31/2023 | Technology Bureau | Chief Unit | Completed | Sgt. Pablo Gonzalez | Angel Diaz Camareno | Rafael Ruiz | - | - |
| 73 | Searches and Seizures | 66 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Assignment of portable radios to PRPB officers. | see above | Provide appropriate user training for the radio handsets (Reinforce guideline for the radio handsets). | - | 5/31/2023 | Technology Bureau | Chief Unit | Completed | Sgt. Pablo Gonzalez | Angel Diaz Camareno | Rafael Ruiz | - | - |
| 74 | Searches and Seizures | 66 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Assignment of portable radios to PRPB officers. | see above | Ensure a radio support team is in place with proper knowledge and training to support the radio network and handsets. | - | 5/31/2023 | Technology Bureau | Chief Unit | Completed | Sgt. Pablo Gonzalez | Angel Diaz Camareno | Rafael Ruiz | - | - |
| 75 | Searches and Seizures | 66 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Assignment of portable radios to PRPB officers. | see above | Ensure users know where to go for help should they need any support with the radio handsets. | - | 5/31/2023 | Technology Bureau | Chief Unit | Completed | Sgt. Pablo Gonzalez | Angel Diaz Camareno | Rafael Ruiz | - | - |
| 76 | Searches and Seizures | 66 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Assignment of portable radios to PRPB officers. | see above | Deploy and individually assign a radio handset to every officer. | - | 3/31/2024 | Technology Bureau | Chief Unit | Started | Sgt. Pablo Gonzalez | Angel Diaz Camareno | Rafael Ruiz | - | - |

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| 77 | Searches and Seizures | 66 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Assignment of portable radios to PRPB officers. | see above | Develop a plan to refresh/replace the radios on a regular lifecycle as recommended by the manufacturer. | - | 6/30/2023 | Technology Bureau | Chief Unit | Completed | Sgt. Pablo Gonzalez | Angel Diaz Camareno | Rafael Ruiz | - | - |
| 78 | Searches and Seizures | 66 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Radio Recording System | see above | Implement recording platform. | - | 5/30/2018 | Technology Bureau | Chief Unit | Completed | Sgt. Pablo Gonzalez | Angel Diaz Camareno | Rafael Ruiz | - | - |
| 79 | Searches and Seizures | 66 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Radio Recording System | see above | Develop training. | - | 5/30/2018 | Technology Bureau | Chief Unit | Completed | Sgt. Pablo Gonzalez | Angel Diaz Camareno | Rafael Ruiz | - | - |
| 80 | Searches and Seizures | 66 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Radio Recording System | see above | Train Communications staff on equipment. | - | 5/30/2018 | Technology Bureau | Chief Unit | Completed | Sgt. Pablo Gonzalez | Angel Diaz Camareno | Rafael Ruiz | - | - |
| 81 | Searches and Seizures | 66 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Radio Recording System | see above | Deploy system. | - | 5/30/2018 | Technology Bureau | Chief Unit | Completed | Sgt. Pablo Gonzalez | Angel Diaz Camareno | Rafael Ruiz | - | - |
| 82 | Searches and Seizures | 66 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Radio Recording System | see above | Determine when next system upgrade is needed. | - | 6/30/2023 | Technology Bureau | Chief Unit | Completed | Sgt. Pablo Gonzalez | Angel Diaz Camareno | Rafael Ruiz | - | - |
| 83 | Searches and Seizures | 67 | When transporting an arrestee, officers shall take the safest and most direct route to the booking location. PRPD policy shall require that officers notify the communications command center of the starting and ending mileage on the transporting vehicle, as well as the gender, race, ethnicity, national origin, and apparent age of the... | Same as Paragraph 65 | See paragraph 66 | See paragraph 66 | See paragraph 66 | See paragraph 66 | See paragraph 66 | See paragraph 66 | See paragraph 66 | See paragraph 66 | See paragraph 66 | Completed | See paragraph 66 | See paragraph 66 | See paragraph 66 | See paragraph 66 | See paragraph 66 |
| 84 | Searches and Seizures | 68 | At the time of presentment at a PRPD precinct, station, or specialized unit, a watch commander or supervisor shall visually inspect each detainee or arrestee for injury, interview the detainee or arrestee for complaints of pain, and ensure that the detainee or arrestee... | Same as Paragraph 65 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 |
| 85 | Searches and Seizures | 69 | PRPD shall require that all booking recommendations be personally reviewed and approved in writing in an auditable form by a supervisor as to appropriateness, legality, and conformance with PRPD policies within 12 hours of the arrest, absent exceptional circumstances. Supervisors shall also examine arrest reports and forms related to the arrest for boilerplate or conclusory language, inconsistent information, lack of articulation of the legal basis for the action, or other indicia that the information in the reports or forms is not authentic. | Same as Paragraph 65 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 |
| 86 | Searches and Seizures | 70 | As part of the supervisory review, the supervisor shall document on an auditable form those arrests that are unsupported by probable cause, are in violation of PRPD policy or this Agreement, or that indicate a need for corrective action or review of agency policy, strategy... | Same as Paragraph 65 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 |

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| 87 | Searches and Seizures | 71 | A command-level officer or official shall review, in writing, all auditable forms related to arrests. The commander's review shall be completed within seven days of receiving the document reporting the event. The commander shall evaluate the corrective action and recommendations in the supervisor's written report and ensure that all appropriate corrective action is taken. Whenever a reviewing supervisor or command-level officer finds evidence of an arrest indicating apparent | Same as Paragraph 65 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 |
| 88 | Searches and Seizures | 72 | PRPD shall require officers to provide written receipts to individuals whenever property is seized from the individuals. PRPD shall establish procedures that are based on generally accepted policing practices to ensure that all seized property is properly stored and returned, as appropriate. | Data Sources and Evaluation Methods, para. 72: 1. Content analysis of policies on seized property and evidence to determine whether they incorporate the requirements of Paragraphs 59 and 72. Note: Training will be assessed as part of Section E (¶¶ 78-79) regarding.Training on Stops, Searches, and Seizures. 2. Document review, at least every six months of a random sample* of property seizure receipts and storage documentation to determine whether property is seized, stored, and returned, in accordance with approved policies. 3. Document review of a random sample* of administrative investigations involving seized property to determine compliance with policies on the issuance of receipts, storage, and return of seized property. Compliance Targets/Thresholds, para 72: 1. Polices incorporate all of the requirements of Paragraphs 59 and 72. See Searches and | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 |
| 89 | Searches and Seizures | 74 | PRPD shall revise its policies on searches to ensure that they comply with applicable law and comport with generally accepted policing practices. PRPD policies shall define all terms clearly and specify procedures for executing search warrants and warrantless searches, including handling, recording, and taking custody of seized property or evidence. | Data Sources and Evaluation Methods, para. 74: 1. Content analysis of policies and related forms to determine whether they incorporate the requirements of Paragraphs 59, 74-77. Note: Training will be assessed as part of Section E (¶¶ 78-79) regarding Training on Stops, Searches, and Seizures. 2. Document review at least every six months of a random sample* of searches and related incident reports to determine whether: (a) officers followed approved procedures for executing search warrants and warrantless searches; (b) supervisors review and approve requests for search or arrest warrants in accordance with approved policies; and (c) officers obtain and document consent from individuals who consent to a voluntary search in accordance with approved policies. Compliance Targets/Thresholds | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 |

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| 90 | Searches and Seizures | 76 | PRPD shall track each search warrant, the case file where a copy of such warrant is maintained, the officer who applied for the warrant, and each supervisor who reviewed the application for a search warrant. | Data Sources and Evaluation Methods, para. 76: Note: Policy content will be assessed as part of Paragraph 74. (see above) Note: Training will be assessed as part of Section E (¶¶ 78-79) regarding Training on Stops, Searches, and Seizures. 1. Content analysis to determine whether the tracking system accounts for all of the elements in the paragraph and the outcome measures required by Paragraph 243. 2. Document review at least every six months to determine whether the tracking system is current and accurate based on a review of a random sample* of search warrants. 3. Unannounced and random site visits to units that execute search warrants to determine whether documentation on search warrants is maintained in accordance with approved policies. Compliance Targets/Thresholds, para. 76: | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 |
| 91 | Searches and Seizures | 78 | PRPD shall train all PRPD officers on PRPD's stop, search, and seizure policies. Thereafter, PRPD shall provide all PRPD officers with training at least every two years for the first four years of this Agreement, and annually thereafter. PRPD shall also provide training on stops, searches, and seizures as necessary, based on developments in applicable law and PRPD policy. PRPD shall coordinate and review all policies and training on stops, searches, and seizures to ensure quality, consistency, and compliance with the Constitution and laws of the United States and the Commonwealth of Puerto Rico, this Agreement, and PRPD policy. PRPD shall conduct regular subsequent reviews of this training at least annually, and report its findings. PRPD's training program shall include the following | Data Sources and Evaluation Methods, para. 78: 1. Content analysis of training on stops, searches, and seizures to evaluate quality and content in accordance with approved policies and the requirements of Paragraphs 59, 65-78. 2. Document review, at least every six months to determine whether officers are trained and certified in stops, searches, and seizures. Review a random sample* of personnel files to determine whether certifications validate training records. 3. Document review of the findings of annual reviews to determine whether annual review of trainings is occurring. Compliance Targets/Thresholds para. 78: 1. Training on stops, searches and seizures is consistent with approved policies and the requirements of Paragraphs 59, 65-78. 2. 95% of officers are | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 |

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| 92 | Searches and Seizures | 79 | PRPD shall train all supervisors and command officers on PRPD's stop, search, and seizure policies. Thereafter, PRPD shall provide all supervisors and command officers with training on reviewing subordinates' stops, searches, and seizures at least annually and, as necessary, based on developments in applicable law and PRPD policy. PRPD shall coordinate and review all policies and training on stops, searches, and seizures to ensure quality, consistency, and compliance with the Constitution and laws of the United States and the Commonwealth of Puerto Rico, this Agreement, and PRPD policy. PRPD shall conduct regular subsequent reviews of this training at least annually, and report its findings. PRPD's training on stops, searches, and seizures for supervisors and command officers shall include the | Data Sources and Evaluation Methods: 1. Content analysis of training on stops, searches, and seizures for supervisors and commanders to evaluate quality and content in accordance with approved policies and the requirements of Paragraphs 59, 65-77, and 79. 2. Document review, at least every six months to determine whether supervisors and commanders are trained and certified on stops, searches, and seizures. Review a random sample* of personnel files to determine whether certifications validate training records. 3. Document review of the findings of annual reviews to determine whether annual review of trainings is occurring. Compliance Targets/Thresholds: 1. Training on stops, searches, and seizures is consistent with approved policies and the requirements of Paragraphs 59, 65-77, and 79 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 | See paragraph 60 |
| 93 | Equal Protection and Non-Discrimination | 80 | PRPD shall ensure that police services are delivered equitably, respectfully, and free of unlawful bias, in a manner that promotes broad community engagement and supports effective crime prevention. In conducting its activities, PRPD shall ensure that members of the public receive equal protection of the law, without bias based on race, color, ethnicity, national origin, religion, gender, disability, sexual orientation, gender | Data Sources and Evaluation Methods: Compliance will be determined on two separate but interdependent bases: (1) the implementation of Paragraphs 81 - 100, and (2) the results of outcome assessments, pursuant to Paragraph 243 of the Agreement. Data Sources and Evaluation Methods None | This is a global paragraph; it achieves compliance when other paragraphs in the section reach substantial compliance. | - | - | - | - | - | - | - | - | - | - | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 94 | Equal Protection and Non-Discrimination | 85 | PRPD shall use the National Incident Based Reporting System ("NIBRS") to collect and report crime data. | Data Sources and Evaluation Methods: 1. Content analysis of pertinent policies, procedures, and forms/modules, including General Order 600, Section 621, to determine whether they comply with the requirements of the Paragraph. 2. Content analysis of NIBRS training to determine whether quality and content are in accordance with approved policies and procedures. 3. Document review, every six months, to determine whether members of PRPB are trained and certified in NIBRS. Review a random sample* of PRPB. personnel files to determine whether certifications validate training records. 4. Document review of crime data collected through CAD/GTE to determine if PRPB is using the NIBRS as required by the Paragraph. Compliance Targets/Thresholds: 1. Policies, procedures, and forms/modules incorporate the requirements of the Paragraph. 2. NIBRS training are consistent with approved policies and procedures | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | RMS system with NIBRS complaint base in FBI procurement | From the data collection of NIBRS law enforcement agencies can develop strategies to prevent and combat crime effectively. Researchers and policy makers can also use NIBRS data to evaluate the effectiveness of various crime prevention and intervention programs. The RMS will feed the dashboard that will give the tools for collect crime incidents and investigation data. This will demonstrate sustainability, transparent, and acurrate data. This will help for show complaint with the policies and trainning. The system will contain all necessary mandatory and conditional fields in order for the reporting Agent to be able to submit a NIBRS-compliant report effectively, efficiently, and accurately. Additionally, the system must be able to generate monthly reports for federal (FBI complaint format Transmission) and Commonwealth of Puerto Rico. | The Parties will agree upon the list of existing and planned modules that do not require further development, and should remain supported "as is" until such time that they can be replaced with an RMS or other COTS solution | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |

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| LINE # | COMPLIANCE AREA | PARAGRAPH # | PARAGRAPH TEXT | COMPLIANCE TARGETS | IMPLEMENTATION PLAN | INITIATIVE | DELIVERABLE | HOW DELIVERABLES WILL ADVANCE COMPLIANCE | ACTION ITEM | SUB-ACTION (IF ANY) | DEADLINE | RESPONSIBLE UNITS | ULTIMATE RESPONSIBLE PERSON(S) | STATUS | REFORM OFFICE COMPLIANCE OFFICER | PROJECT MANAGER IN CHARGE | MONITORED BY: | REPORTED COMPLETE? | COMPLETE DATE |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 95 | Equal Protection and Non-Discrimination | 85 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Perform an assessment to purchase or develop an RMS | see above | Contract an RMS Subject Matter Expert (SME) to: (1) help draft an RFI for an RMS, (2) collect and document business and technical requirements for an RMS, (3) draft an RFP, (4) assist with the RFP evaluation and vendor selection process, (5) assist with the development (6) potentially serve as project manager throughout process. | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Completed | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 96 | Equal Protection and Non-Discrimination | 85 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Perform an assessment to purchase or develop an RMS | see above | Develop and release a Request for Information (RFI) or outreach through a vendor community organization to formally determine the availability of, or plans for, Spanish language software from public safety vendors. | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Completed | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 97 | Equal Protection and Non-Discrimination | 85 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Perform an assessment to purchase or develop an RMS | see above | Develop a detailed plan for RMS procurement, based on RFI results, to include a clear delineation between what can be replaced via a commercial RMS and what must be retained in either GTE or other in-house contractors to achieve Consent Decree compliance. | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Completed | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 98 | Equal Protection and Non-Discrimination | 85 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Acquire New RMS System tha can make interfase with other modules | see above | Contract with a System Architect to design the integration architecture between the COTS RMS and any remaining GTE. | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 99 | Equal Protection and Non-Discrimination | 85 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Acquire New RMS System tha can make interfase with other modules | see above | IT Planning Committee and Stakeholders review and approve plan for RMS | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 100 | Equal Protection and Non-Discrimination | 85 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Acquire New RMS System tha can make interfase with other modules | see above | Document functional requirements for an RMS, to include NIBRS certification | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Completed | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 101 | Equal Protection and Non-Discrimination | 85 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Acquire New RMS System tha can make interfase with other modules | see above | Document technical requirements for an RMS | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Completed | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 102 | Equal Protection and Non-Discrimination | 85 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Acquire New RMS System tha can make interfase with other modules | see above | Release an RFP for an RMS | - | IT Plan 9/30/2023, Gartner 10/30/2023 and PPRB-NTC 11/15/2023 | Technology Bureau | Chief Unit | Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 103 | Equal Protection and Non-Discrimination | 85 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Adquire New RMS System tha can make interfase with other modules | see above | Evaluate vendor proposals for an RMS and select a vendor | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Not Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 104 | Equal Protection and Non-Discrimination | 85 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Adquire New RMS System tha can make interfase with other modules | see above | Contract with the selected RMS vendor | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Completed | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 105 | Equal Protection and Non-Discrimination | 85 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Adquire New RMS System tha can make interfase with other modules | see above | Develop a phased RMS implementation plan with selected vendor | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Completed | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 106 | Equal Protection and Non-Discrimination | 85 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Adquire New RMS System tha can make interfase with other modules | see above | Implement RMS Phase I - to include NIBRS certification | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Completed | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 107 | Equal Protection and Non-Discrimination | 85 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Onboard data analytics through AH Datalytics | see above | Complete gap analysis of data analytics need | - | 3/30/2022 | Technology Bureau | Chief Unit | Completed | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 108 | Equal Protection and Non-Discrimination | 85 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | Develop proof of concept data analytics | - | 9/30/2022 | Technology Bureau | Chief Unit | Completed | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 109 | Equal Protection and Non-Discrimination | 85 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | Create continual data analytics product to support | - | 6/30/2024 | Technology Bureau | Chief Unit | Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 110 | Equal Protection and Non-Discrimination | 85 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | Publish first set of public dashboards | - | 4/30/2023 | Technology Bureau | Chief Unit | Completed | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 111 | Equal Protection and Non-Discrimination | 85 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | Acquire enterprise-wide licensing | - | 4/30/2023 | Technology Bureau | Chief Unit | Completed | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 112 | Equal Protection and Non-Discrimination | 85 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | Develop analytics in conjunction with Reform Office and IT's priority. Incorporate data analytics into Consent Decree management meetings such as "ReformStat". | - | 6/30/2024 | Technology Bureau | Chief Unit | Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 113 | Equal Protection and Non-Discrimination | 85 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | Prepare training materials and conduct training and raise awareness | - | 6/30/2024 | Technology Bureau | Chief Unit | Not Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 114 | Equal Protection and Non-Discrimination | 85 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | Expand analytics to include all aspects of PRPB | - | 6/30/2024 | Technology Bureau | Chief Unit | Not Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 115 | Equal Protection and Non-Discrimination | 85 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | As RMS is implemented, re-create or modify data products as needed | - | 6/30/2024 | Technology Bureau | Chief Unit | Not Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 116 | Equal Protection and Non-Discrimination | 85 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | Develop and Implement a Data Management Framework | - | 12/31/2024 | Technology Bureau | Chief Unit | Not Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |

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| 117 | Equal Protection and Non-Discrimination | 86 | PRPD shall collect accurate and reliable data on hate crimes on an ongoing basis and shall submit the data to the Federal Bureau of Investigation ("FBI") for analysis and publication in the FBI's Hate Crimes Statistics report in accordance with FBI submission requirements. | Data Sources and Evaluation Methods, para.86: The requirement of this Paragraph that requires PRPB to track hate crimes on an ongoing basis will be assessed together with Paragraph 85. (See above) 1. Content analysis of policies and procedures related to identifying, collecting, and reporting hate crimes to determine if they comply with the requirements of the Paragraph. 2. Content analysis of training related to identifying, collecting, and reporting hate crimes to evaluate quality and content in accordance with approved policies. 3. Document review at least every six months to determine whether relevant PRPB personnel are trained and certified on identifying, collecting, and reporting hate crimes. Review a random sample* of PRPB personnel files to determine whether certifications validate training records. 4. Document review of investigation files of hate crime (as indicated in incident reports or supplemental reports) to determine whether the FBI is | Doc. 2482-2, Sexual Assault and Domestic Violence | Automated System | Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units | The update of the Domestic Violence, Sex Crimes, Hate Crime and SARP modules has the objective of ensuring that PRPB has an automated system with the necessary functionalities to carry out in an automated, agile and effective way all the procedures require to comply with the compliance target established concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units. It will include new workflows that will permit in an agile way the documentation and tracking of the investigation process. This will help to prove and sustain compliance. | Validation of current system functionalities according to the procedures described in General Orders 115, 118, 607, 622, 627 and 644. | Definition of requirements according to the procedures described in General Orders 115, 118, 607, 607, 622, 627 and 644. | 12/30/2023 | Technology Department SAIC SARP | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 118 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Automated System | Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units | see above | Analysis of the requirements definition and preparation of the development proposal (Mockup). | Review and approval of the development proposal | 1/30/2024 | Technology Department SAIC SARP | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 119 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Automated System | Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units | see above | Development of improvements to existing functionalities and development of new functionalities. | Demo / Testing Sprint #1 | 2/15/2024 | Technology Department SAIC SARP | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 120 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Automated System | Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units | see above | Development of improvements to existing functionalities and development of new functionalities. | Demo / Testing Sprint #2 | 3/15/2024 | Technology Department SAIC SARP | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 121 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Automated System | Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units | see above | Development of improvements to existing functionalities and development of new functionalities. | Demo / Testing  Sprint #3 | 4/15/2024 | Technology Department  SAIC  SARP | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 122 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Automated System | Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units | see above | Development of improvements to existing functionalities and development of new functionalities. | Demo / Testing  Sprint #4 | 5/15/2024 | Technology Department  SAIC  SARP | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 123 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Automated System | Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units | see above | Demo and End to End Testing | Go to Production / Sprint #5 | 6/15/2024 | Technology Department  SAIC  SARP | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 124 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities | Create new training curricula, revise existing curricula, and train all members of the Police Bureau on the updated Sexual Assault and Domestic Violence General Orders. This includes curricula and training on the General Orders related to internal investigations when a member of the police is involved in incidents of sexual assault and domestic violence. Additionally, training on the technological component (automated system) is within the scope of the training initiative. The Training initiative will utilize the General Orders within the scope of the Policies and Procedures Initiative and the technological component of the Automated System Initiative. The implementation of the initiative should begin to address the operational situations identified due to the lack of training for regularization in case investigation processes, proper report writing and utilization of effective interviewing techniques. | Establish Design Committees to create and/or review function based training | •Cadets •Dispatchers and First Responders •Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau •Puerto Rico Police Bureau Management •Classified System •All members of the Puerto Rico Police Bureau | 3/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 125 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities | see above | Identify Equipment and Materials needed | - | 4/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 126 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities | see above | Enable virtual platform to provide the courses scheduled in virtual modality (if any). | - | 4/30/2024 | Technology Department  SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 127 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities | see above | Create PTMS Course | - | 4/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 128 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities | see above | Instructor Preparation | - | 6/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 129 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities | see above | Integrate a technological component in updated and newly created training programs. | - | 9/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 130 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities | see above | Preparation of Instructors in the technological component | - | 12/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 131 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of revised training curricula in the In-Service Training Program for Specialized Units Part I Policies and Procedures In-Person Mode | see above | Create Training Implementation Plan (classroom) Part 1 Policies and Procedures, dissemination of the plan and its call for proposals | - | 7/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 132 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of revised training curricula in the In-Service Training Program for Specialized Units Part I Policies and Procedures In-Person Mode | see above | Training Implementation (classroom) Part 1 Policies and Procedures  50% of the population  •Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau | - | 9/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 133 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of revised training curricula in the In-Service Training Program for Specialized Units Part I Policies and Procedures In-Person Mode | see above | Implementation of Training (inperson) Part 1 Policies and Procedures  50% of the remaining population  Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau | - | 12/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 134 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of revised In-Service Training Program curricula for the remaining population Part I Policies and Procedures Modality: To be determined | see above | Create Training Implementation Plan (Modality: To be determined) Part 1 Policies and Procedures, dissemination of the plan and its call for applications | - | 7/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 135 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of revised In-Service Training Program curricula for the remaining population Part I Policies and Procedures Modality: To be determined | see above | Training Implementation (Modality: To be determined) Part 1 Policies and Procedures  50% of the population  •Dispatchers and First Responders •Management of the Puerto Rico Police Bureau •Classified System •All the members of the Puerto Rico Police Bureau | - | 9/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |

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| LINE # | COMPLIANCE AREA | PARAGRAPH # | PARAGRAPH TEXT | COMPLIANCE TARGETS | IMPLEMENTATION PLAN | INITIATIVE | DELIVERABLE | HOW DELIVERABLES WILL ADVANCE COMPLIANCE | ACTION ITEM | SUB-ACTION (IF ANY) | DEADLINE | RESPONSIBLE UNITS | ULTIMATE RESPONSIBLE PERSON(S) | STATUS | REFORM OFFICE COMPLIANCE OFFICER | PROJECT MANAGER IN CHARGE | MONITORED BY: | REPORTED COMPLETE? | COMPLETE DATE |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 136 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of revised In-Service Training Program curricula for the remaining population Part I Policies and Procedures Modality: To be determined | see above | Training Implementation (Modality: To be determined) Part 1 Policies and Procedures  50% of the remaining population  •Dispatchers and First Responders •Management of the Puerto Rico Police Bureau •Classified System •All the members of the Puerto Rico Police Bureau | - | 12/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 137 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of the revised training curricula in the In-Service Training Program for the Specialized Units Part II Technological Component In-Person Mode | see above | Create Training Implementation Plan (in-person) Part 2 Technology Component, dissemination of the plan and its call for proposals | - | 1/30/2025 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 138 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of the revised training curricula in the In-Service Training Program for the Specialized Units Part II Technological Component In-Person Mode | see above | Implementation of Training (inperson) Part 2 Technology Component  50% of the population  •Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau | - | 3/30/2025 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 139 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of the revised training curricula in the In-Service Training Program for the Specialized Units Part II Technological Component In-Person Mode | see above | Implementation of Training (inperson) Part 2 Technology Component  50% of the remainig population  •Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau | - | 6/30/2025 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 140 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of New Training Curricula in the In-Service Training Program for the remaining population Part II Technological Component Modality: To be determined | see above | Create Training Implementation Plan, dissemination of the plan and its call for proposals. | - | 1/30/2025 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 141 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of New Training Curricula in the In-Service Training Program for the remaining population Part II Technological Component Modality: To be determined | see above | Implementation of Training (classroom) Part 2 Technology Component  50% of the population  •Dispatchers and First Responders •Puerto Rico Police Bureau Management •Classified System •All members of the Puerto Rico Police Bureau | - | 3/30/2025 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 142 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of New Training Curricula in the In-Service Training Program for the remaining population Part II Technological Component Modality: To be determined | see above | Implementation of Training (classroom) Part 2 Technology Component  50% of the remainig population  •Dispatchers and First Responders •Puerto Rico Police Bureau Management •Classified System •All members of the Puerto Rico Police Bureau | - | 6/30/2025 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |

## Compliance Plan Tracker

| LINE # | COMPLIANCE AREA | PARAGRAPH # | PARAGRAPH TEXT | COMPLIANCE TARGETS | IMPLEMENTATION PLAN | INITIATIVE | DELIVERABLE | HOW DELIVERABLES WILL ADVANCE COMPLIANCE | ACTION ITEM | SUB-ACTION (IF ANY) | DEADLINE | RESPONSIBLE UNITS | ULTIMATE RESPONSIBLE PERSON(S) | STATUS | REFORM OFFICE COMPLIANCE OFFICER | PROJECT MANAGER IN CHARGE | MONITORED BY: | REPORTED COMPLETE? | COMPLETE DATE |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 143 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | RMS system with NIBRS complaint base in FBI procurement | The RMS will feed the dashboard tha will give the tools for collect crime incidents and investigation data. This will demostrate sustenbility, Transparent, and acurarte data. This will help for show complaint with the policies and training. | The Parties will agree upon the list of existing and planned modules that do not require further development, and should remain supported "as is" until such time that they can be replaced with an RMS or other COTS solution | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Completed | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 144 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Perform an assessment to purchase or develop an RMS | see above | Contract an RMS Subject Matter Expert (SME) to: (1) help draft an RFI for an RMS, (2) collect and document business and technical requirements for an RMS, (3) draft an RFP, (4) assist with the RFP evaluation and vendor selection process, (5) assist with the development (6) potentially serve as project manager throughout process. | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Completed | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 145 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Perform an assessment to purchase or develop an RMS | see above | Develop and release a Request for Information (RFI) or outreach through a vendor community organization to formally determine the availability of, or plans for, Spanish language software from public safety vendors. | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Completed | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 146 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Perform an assessment to purchase or develop an RMS | see above | Develop a detailed plan for RMS procurement, based on RFI results, to include a clear delineation between what can be replaced via a commercial RMS and what must be retained in either GTE or other in-house contractors to achieve Consent Decree compliance. | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Completed | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 147 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Adquire New RMS System tha can make interface with other modules | see above | Contract with a System Architect to design the integration architecture between the COTS RMS and any remaining GTE. | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 148 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Adquire New RMS System tha can make interface with other modules | see above | IT Planning Committee and Stakeholders review and approve plan for RMS | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 149 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Adquire New RMS System tha can make interface with other modules | see above | Document functional requirements for an RMS, to include NIBRS certification | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Completed | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 150 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Adquire New RMS System tha can make interface with other modules | see above | Document technical requirements for an RMS | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Completed | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |

# Compliance Plan Tracker

| LINE # | COMPLIANCE AREA | PARAGRAPH # | PARAGRAPH TEXT | COMPLIANCE TARGETS | IMPLEMENTATION PLAN | INITIATIVE | DELIVERABLE | HOW DELIVERABLES WILL ADVANCE COMPLIANCE | ACTION ITEM | SUB-ACTION (IF ANY) | DEADLINE | RESPONSIBLE UNITS | ULTIMATE RESPONSIBLE PERSON(S) | STATUS | REFORM OFFICE COMPLIANCE OFFICER | PROJECT MANAGER IN CHARGE | MONITORED BY: | REPORTED COMPLETE? | COMPLETE DATE |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 151 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Acquire New RMS System tha can make interfase with other modules | see above | Release an RFP for an RMS | - | IT Plan 9/30/2023, Gartner 10/30/2023 and PPRB-NTC 11/15/2023 | Technology Bureau | Chief Unit | Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 152 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Acquire New RMS System tha can make interfase with other modules | see above | Evaluate vendor proposals for an RMS and select a vendor | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Not Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 153 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Acquire New RMS System tha can make interfase with other modules | see above | Contract with the selected RMS vendor | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Not Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 154 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Acquire New RMS System tha can make interfase with other modules | see above | Develop a phased RMS implementation plan with selected vendor | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Not Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 155 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Acquire New RMS System tha can make interfase with other modules | see above | Implement RMS Phase I - to include NIBRS certification | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Not Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 156 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Onboard data analytics through AH Datalytics | see above | Complete gap analysis of data analytics need | - | 3/30/2022 | Technology Bureau | Chief Unit | Completed | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 157 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | Develop proof of concept data analytics | - | 9/30/2022 | Technology Bureau | Chief Unit | Completed | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 158 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | Create continual data analytics product to support | - | 6/30/2024 | Technology Bureau | Chief Unit | Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 159 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | Publish first set of public dashboards | - | 4/30/2023 | Technology Bureau | Chief Unit | Completed | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 160 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | Acquire enterprise-wide licensing | - | 4/30/2023 | Technology Bureau | Chief Unit | Completed | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 161 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | Develop analytics in conjunction with Reform Office and IT's priority. Incorporate data analytics into Consent Decree management meetings such as "ReformStat". | - | 6/30/2024 | Technology Bureau | Chief Unit | Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 162 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | Prepare training materials and conduct training and raise awareness | - | 6/30/2024 | Technology Bureau | Chief Unit | Not Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 163 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | Expand analytics to include all aspects of PRPB | - | 6/30/2024 | Technology Bureau | Chief Unit | Not Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 164 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | As RMS is implemented, re-create or modify data products as needed | - | 6/30/2024 | Technology Bureau | Chief Unit | Not Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 165 | Equal Protection and Non-Discrimination | 86 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | Develop and Implement a Data Management Framework | - | 12/31/2024 | Technology Bureau | Chief Unit | Not Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 166 | Equal Protection and Non-Discrimination | 90 | PRPD shall provide all PRPD officers with training on biased-free policing at least every two years for the first four years of this Agreement, and annually thereafter. PRPD shall also provide training on biased-free policing as necessary, based on developments in applicable law and PRPD policy. PRPD's training program shall include the following topics: a) PRPD policies and requirements in this Agreement regarding biased-free policing; b) community perspectives of discriminatory policing; c) constitutional and other legal requirements related to equal protection and unlawful discrimination; d) the protection of civil rights as a central part of the police mission; e) arbitrary classifications and stereotyping based on age, race, color, ethnicity, national origin, religion... | Data Sources and Evaluation Methods, para. 90: This Paragraph will be assessed together with Paragraph 81 and 117 (Training). 1. Content analysis of trainings on discrimination free policing to evaluate whether the quality and content of the trainings comply with the requirements of the Paragraph. 2. Site visit and document review of randomly selected* training records to determine if trainings on biased-free policing were offered at least every two years for the first four years and annually thereafter, delivered in accordance with standard police practices by qualified and certified instructors. 3. Content analysis of training curriculums to determine if they complied with the requirements of the Paragraph and included the identified topics. 4. Content analysis of randomly reviewed* testing material and results data to determine if comprehensive testing was used that shows complete understanding of rules and regulations. 5. Document review, every six... | Doc. 2341 Sustainability Training Plan | In-Service Training | Equal Protection and Non-Discrimination Training for all PRPD Members | Achieve training compliance target as part of the 40 hour annual in-service training | Train 40% of all PRPB Members on Equal Protection and Non-Discrimination | - | 9/30/2023 | SAEA | Chief Unit | Completed | Sgt. Mary Ortiz | Eily J Molina, PMP | Rita Watkins | - | - |
| 167 | Equal Protection and Non-Discrimination | 90 | see above | see above | Doc. 2341 Sustainability Training Plan | In-Service Training | Equal Protection and Non-Discrimination Training for all PRPD Members | see above | Train 75% of all PRPB Members on Equal Protection and Non-Discrimination | - | 12/31/2023 | SAEA | Chief Unit | Started | Sgt. Mary Ortiz | Eily J Molina, PMP | Rita Watkins | - | - |
| 168 | Equal Protection and Non-Discrimination | 90 | see above | see above | Doc. 2341 Sustainability Training Plan | In-Service Training | Equal Protection and Non-Discrimination Training for all PRPD Members | see above | Train 100% of all PRPB Members on Equal Protection and Non-Discrimination | - | 12/31/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | Eily J Molina, PMP | Rita Watkins | - | - |
| 169 | Equal Protection and Non-Discrimination | 90 | see above | see above | Doc. 2341 Sustainability Training Plan | In-Service Training | Sexual Assault and Domestic Violence curricula for PRPD Members on the specialized units of Sexual Assault and Domestic Violence | Achieve training compliance target as part of the 40 hour annual in-service training | Train 100% of all PRPB Members on the specialized unit of Sexual Assault | - | 12/31/2023 | SAEA | Chief Unit | Started | Sgt. Mary Ortiz | Eily J Molina, PMP | Rita Watkins | - | - |
| 170 | Equal Protection and Non-Discrimination | 90 | see above | see above | Doc. 2341 Sustainability Training Plan | In-Service Training | Sexual Assault and Domestic Violence curricula for PRPD Members on the specialized units of Sexual Assault and Domestic Violence | see above | Train 100% of all PRPB Members on the specialized unit of Domestic Violence | - | 12/31/2023 | SAEA | Chief Unit | Started | Sgt. Mary Ortiz | Eily J Molina, PMP | Rita Watkins | - | - |
| 171 | Equal Protection and Non-Discrimination | 90 | see above | see above | Doc. 2341 Sustainability Training Plan | In-Service Training | Sexual Assault and Domestic Violence curricula for PRPD Members on the specialized units of Sexual Assault and Domestic Violence | see above | Train 100% of all PRPB Members on the specialized unit of Sexual Assault | - | 12/31/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | Eily J Molina, PMP | Rita Watkins | - | - |
| 172 | Equal Protection and Non-Discrimination | 90 | see above | see above | Doc. 2341 Sustainability Training Plan | In-Service Training | Sexual Assault and Domestic Violence curricula for PRPD Members on the specialized units of Sexual Assault and Domestic Violence | see above | Train 100% of all PRPB Members on the specialized unit of Domestic Violence | - | 12/31/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | Eily J Molina, PMP | Rita Watkins | - | - |
| 173 | Equal Protection and Non-Discrimination | 90 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities | Create new training curricula, revise existing curricula, and train all members of the Police Bureau on the updated Sexual Assault and Domestic Violence General Orders. Gender bias subject is part of the trainign curricula. This includes curricula and training on the General Orders related to internal investigations when a member of the police is involved in incidents of sexual assault and domestic violence. Additionally, training on the technological component (automated system) is within the scope of the training initiative. The Training initiative will utilize the General Orders within the scope of the Policies and Procedures Initiative and the technological component of the Automated System Initiative. The implementation of the initiative should begin to address the operational situations identified due to the lack of training for regularization in case investigation processes, proper report writing and utilization of effective interviewing techniques. | Establish Design Committees to create and/or review function based training | •Cadets •Dispatchers and First Responders •Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau •Puerto Rico Police Bureau Management •Classified System •All members of the Puerto Rico Police Bureau | 3/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |

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| 174 | Equal Protection and Non-Discrimination | 90 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities | see above | Identify Equipment and Materials needed | - | 4/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 175 | Equal Protection and Non-Discrimination | 90 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities | see above | Enable virtual platform to provide the courses scheduled in virtual modality (if any). | - | 4/30/2024 | Technology Department  SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 176 | Equal Protection and Non-Discrimination | 90 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities | see above | Create PTMS Course | - | 4/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 177 | Equal Protection and Non-Discrimination | 90 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities | see above | Instructor Preparation | - | 6/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 178 | Equal Protection and Non-Discrimination | 90 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities | see above | Integrate a technological component in updated and newly created training programs. | - | 9/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 179 | Equal Protection and Non-Discrimination | 90 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities | see above | Preparation of Instructors in the technological component | - | 12/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 180 | Equal Protection and Non-Discrimination | 90 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of revised training curricula in the In-Service Training Program for Specialized Units Part I Policies and Procedures In-Person Mode | see above | Create Training Implementation Plan (classroom) Part 1 Policies and Procedures, dissemination of the plan and its call for proposals | - | 7/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 181 | Equal Protection and Non-Discrimination | 90 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of revised training curricula in the In-Service Training Program for Specialized Units Part I Policies and Procedures In-Person Mode | see above | Training Implementation (classroom) Part 1 Policies and Procedures  50% of the population  •Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau | - | 9/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 182 | Equal Protection and Non-Discrimination | 90 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of revised training curricula in the In-Service Training Program for Specialized Units Part I Policies and Procedures In-Person Mode | see above | Implementation of Training (inperson) Part 1 Policies and Procedures  50% of the remaining population  Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau | - | 12/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 183 | Equal Protection and Non-Discrimination | 90 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of revised In-Service Training Program curricula for the remaining population Part I Policies and Procedures Modality: To be determined | see above | Create Training Implementation Plan (Modality: To be determined) Part 1 Policies and Procedures, dissemination of the plan and its call for applications | - | 7/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 184 | Equal Protection and Non-Discrimination | 90 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of revised In-Service Training Program curricula for the remaining population Part I Policies and Procedures Modality: To be determined | see above | Training Implementation (Modality: To be determined) Part 1 Policies and Procedures  50% of the population  •Dispatchers and First Responders •Management of the Puerto Rico Police Bureau •Classified System •All the members of the Puerto Rico Police Bureau | - | 9/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 185 | Equal Protection and Non-Discrimination | 90 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of revised In-Service Training Program curricula for the remaining population Part I Policies and Procedures Modality: To be determined | see above | Training Implementation (Modality: To be determined) Part 1 Policies and Procedures  50% of the remaining population  •Dispatchers and First Responders •Management of the Puerto Rico Police Bureau •Classified System •All the members of the Puerto Rico Police Bureau | - | 12/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 186 | Equal Protection and Non-Discrimination | 90 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of the revised training curricula in the In-Service Training Program for the Specialized Units Part II Technological Component In-Person Mode | see above | Create Training Implementation Plan (in-person) Part 2 Technology Component, dissemination of the plan and its call for proposals | - | 1/30/2025 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 187 | Equal Protection and Non-Discrimination | 90 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of the revised training curricula in the In-Service Training Program for the Specialized Units Part II Technological Component In-Person Mode | see above | Implementation of Training (inperson) Part 2 Technology Component  50% of the population  •Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau | - | 3/30/2025 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 188 | Equal Protection and Non-Discrimination | 90 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of the revised training curricula in the In-Service Training Program for the Specialized Units Part II Technological Component In-Person Mode | see above | Implementation of Training (inperson) Part 2 Technology Component  50% of the remainig population  •Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau | - | 6/30/2025 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 189 | Equal Protection and Non-Discrimination | 90 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of New Training Curricula in the In-Service Training Program for the remaining population Part II Technological Component Modality: To be determined | see above | Create Training Implementation Plan, dissemination of the plan and its call for proposals. | - | 1/30/2025 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |

# Compliance Plan Tracker

| LINE # | COMPLIANCE AREA | PARAGRAPH # | PARAGRAPH TEXT | COMPLIANCE TARGETS | IMPLEMENTATION PLAN | INITIATIVE | DELIVERABLE | HOW DELIVERABLES WILL ADVANCE COMPLIANCE | ACTION ITEM | SUB-ACTION (IF ANY) | DEADLINE | RESPONSIBLE UNITS | ULTIMATE RESPONSIBLE PERSON(S) | STATUS | REFORM OFFICE COMPLIANCE OFFICER | PROJECT MANAGER IN CHARGE | MONITORED BY: | REPORTED COMPLETE? | COMPLETE DATE |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 190 | Equal Protection and Non-Discrimination | 90 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of New Training Curricula in the In-Service Training Program for the remaining population Part II Technological Component Modality: To be determined | see above | Implementation of Training (classroom) Part 2 Technology Component 50% of the population •Dispatchers and First Responders •Puerto Rico Police Bureau Management •Classified System •All members of the Puerto Rico Police Bureau | - | 3/30/2025 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 191 | Equal Protection and Non-Discrimination | 90 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of New Training Curricula in the In-Service Training Program for the remaining population Part II Technological Component Modality: To be determined | see above | Implementation of Training (classroom) Part 2 Technology Component 50% of the remainig population •Dispatchers and First Responders •Puerto Rico Police Bureau Management •Classified System •All members of the Puerto Rico Police Bureau | - | 6/30/2025 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 192 | Equal Protection and Non-Discrimination | 91 | PRPD shall assess its operational programs, initiatives, and activities at least every two years to ensure that they are applied or administered in a manner that guarantees equal protection. As part of its assessment, PRPD shall specifically include an assessment of use of force, motor vehicle and pedestrian stops, arrests, and deployment of STUs. PRPD shall also assess its operations and tactics as part of regulatory inspections, assistance to regulatory agencies, and covert vice activities. PRPD shall base its assessment of programs, initiatives, and activities on accurate, complete, and reliable data, including data contained in the EIS, stop and detention data, use of force analyses, and operational planning and after action reports. PRPD shall make this assessment publicly available. | Data Sources and Evaluation Methods, para.91: The section of this Paragraph that requires that operational programs, initiatives, and activities be reviewed every two years and be made publicly available, shall be assessed together with Paragraph 113 (Policies and Procedures). The section of this Paragraph that requires reliance on PRPB assessment of programs, initiatives, and activities on accurate, complete, and reliable data will be assessed together with Paragraph 219 (Information Systems and Technology) and 148 (Early Intervention System) as to Use of Force. 1. Document review of random sample* of pertinent PRPB programs, initiatives, and activities to ensure that the frequency of the assessment of operational programs is at least every two years. 2. Content analysis of assessments conducted by PRPB to determine if these included an assessment of use of force, motor vehicle and pedestrian stops, arrests, and deployment of STUs, operations and tactics as part of | - | - | Process | It will define the expected goal, procedures, tasks and resources responsibles to comply with the 2 years review of initiatives, operational programs and activities | Define process to assess operational programs, initiatives, and activities at least every two years, including identify areas to be asses and responsible work unit | - | 3/30/2024 | Reform Office | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 193 | Equal Protection and Non-Discrimination | 91 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | RMS system with NIBRS complaint base in FBI procurement | The RMS will feed the dashboard tha will give the tools for collect crime incidents and investigation data. This will demostrate sustenibility, Transparent, and acurarte data. This will help for show complaint with the policies and training. | The Parties will agree upon the list of existing and planned modules that do not require further development, and should remain supported "as is" until such time that they can be replaced with an RMS or other COTS solution | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Completed | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 194 | Equal Protection and Non-Discrimination | 91 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Perform an assessment to purchase or develop an RMS | see above | Contract an RMS Subject Matter Expert (SME) to: (1) help draft an RFI for an RMS, (2) collect and document business and technical requirements for an RMS, (3) draft an RFP, (4) assist with the RFP evaluation and vendor selection process, (5) assist with the development (6) potentially serve as project manager throughout process. | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Completed | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |

Compliance Plan Tracker

| LINE # | COMPLIANCE AREA | PARAGRAPH # | PARAGRAPH TEXT | COMPLIANCE TARGETS | IMPLEMENTATION PLAN | INITIATIVE | DELIVERABLE | HOW DELIVERABLES WILL ADVANCE COMPLIANCE | ACTION ITEM | SUB-ACTION (IF ANY) | DEADLINE | RESPONSIBLE UNITS | ULTIMATE RESPONSIBLE PERSON(S) | STATUS | REFORM OFFICE COMPLIANCE OFFICER | PROJECT MANAGER IN CHARGE | MONITORED BY: | REPORTED COMPLETE? | COMPLETE DATE |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 195 | Equal Protection and Non-Discrimination | 91 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Perform an assessment to purchase or develop an RMS | see above | Develop and release a Request for Information (RFI) or outreach through a vendor community organization to formally determine the availability of, or plans for, Spanish language software from public safety vendors. | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Completed | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 196 | Equal Protection and Non-Discrimination | 91 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Perform an assessment to purchase or develop an RMS | see above | Develop a detailed plan for RMS procurement, based on RFI results, to include a clear delineation between what can be replaced via a commercial RMS and what must be retained in either GTE or other in-house contractors to achieve Consent Decree compliance. | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Completed | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 197 | Equal Protection and Non-Discrimination | 91 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Adquire New RMS System tha can make interfase with other modules | see above | Contract with a System Architect to design the integration architecture between the COTS RMS and any remaining GTE. | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 198 | Equal Protection and Non-Discrimination | 91 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Adquire New RMS System tha can make interfase with other modules | see above | IT Planning Committee and Stakeholders review and approve plan for RMS | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 199 | Equal Protection and Non-Discrimination | 91 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Adquire New RMS System tha can make interfase with other modules | see above | Document functional requirements for an RMS, to include NIBRS certification | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Completed | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 200 | Equal Protection and Non-Discrimination | 91 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Adquire New RMS System tha can make interfase with other modules | see above | Document technical requirements for an RMS | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Completed | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 201 | Equal Protection and Non-Discrimination | 91 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Adquire New RMS System tha can make interfase with other modules | see above | Release an RFP for an RMS | - | IT Plan 9/30/2023, Gartner 10/30/2023 and PPRB-NTC 11/15/2023 | Technology Bureau | Chief Unit | Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 202 | Equal Protection and Non-Discrimination | 91 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Adquire New RMS System tha can make interfase with other modules | see above | Evaluate vendor proposals for an RMS and select a vendor | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Not Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |

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| LINE # | COMPLIANCE AREA | PARAGRAPH # | PARAGRAPH TEXT | COMPLIANCE TARGETS | IMPLEMENTATION PLAN | INITIATIVE | DELIVERABLE | HOW DELIVERABLES WILL ADVANCE COMPLIANCE | ACTION ITEM | SUB-ACTION (IF ANY) | DEADLINE | RESPONSIBLE UNITS | ULTIMATE RESPONSIBLE PERSON(S) | STATUS | REFORM OFFICE COMPLIANCE OFFICER | PROJECT MANAGER IN CHARGE | MONITORED BY: | REPORTED COMPLETE? | COMPLETE DATE |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 203 | Equal Protection and Non-Discrimination | 91 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Adquire New RMS System tha can make interfase with other modules | see above | Contract with the selected RMS vendor | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Not Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 204 | Equal Protection and Non-Discrimination | 91 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Adquire New RMS System tha can make interfase with other modules | see above | Develop a phased RMS implementation plan with selected vendor | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Not Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 205 | Equal Protection and Non-Discrimination | 91 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Adquire New RMS System tha can make interfase with other modules | see above | Implement RMS Phase I - to include NIBRS certification | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Not Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 206 | Equal Protection and Non-Discrimination | 91 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Onboard data analytics through AH Datalytics | see above | Complete gap analysis of data analytics need | - | 3/30/2022 | Technology Bureau | Chief Unit | Completed | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 207 | Equal Protection and Non-Discrimination | 91 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | Develop proof of concept data analytics | - | 9/30/2022 | Technology Bureau | Chief Unit | Completed | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 208 | Equal Protection and Non-Discrimination | 91 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | Create continual data analytics product to support | - | 6/30/2024 | Technology Bureau | Chief Unit | Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 209 | Equal Protection and Non-Discrimination | 91 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | Publish first set of public dashboards | - | 4/30/2023 | Technology Bureau | Chief Unit | Completed | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 210 | Equal Protection and Non-Discrimination | 91 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | Acquire enterprise-wide licensing | - | 4/30/2023 | Technology Bureau | Chief Unit | Completed | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 211 | Equal Protection and Non-Discrimination | 91 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | Develop analytics in conjunction with Reform Office and IT's priority. Incorporate data analytics into Consent Decree management meetings such as "ReformStat". | - | 6/30/2024 | Technology Bureau | Chief Unit | Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 212 | Equal Protection and Non-Discrimination | 91 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | Prepare training materials and conduct training and raise awareness | - | 6/30/2024 | Technology Bureau | Chief Unit | Not Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 213 | Equal Protection and Non-Discrimination | 91 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | Expand analytics to include all aspects of PRPB | - | 6/30/2024 | Technology Bureau | Chief Unit | Not Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 214 | Equal Protection and Non-Discrimination | 91 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | As RMS is implemented, re-create or modify data products as needed | - | 6/30/2024 | Technology Bureau | Chief Unit | Not Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 215 | Equal Protection and Non-Discrimination | 91 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | Develop and Implement a Data Management Framework | - | 12/31/2024 | Technology Bureau | Chief Unit | Not Started | Sgt. Mary Ortiz | Angel Diaz Camareno | Rita Watkins | - | - |
| 216 | Equal Protection and Non-Discrimination | 92 | Within five business days, PRPD shall prepare and provide to PRDOJ and the Puerto Rico Department of the Family the preliminary investigation report prepared in response to each allegation of abuse and mistreatment originating in secure juvenile correctional facilities. Such allegations include physical and mental abuse, juvenile on juvenile assaults, staff on juvenile abuse, and excessive use of force by staff. | Data Sources and Evaluation Methods: 1. Content analysis of investigation files related to allegations of abuse and mistreatment originating in secure correctional facilities to determine whether PRPB submits preliminary investigation reports within five business days of identifying the allegation to the PRDOJ and the PR Department of the Family. Compliance Targets/Thresholds 1. All allegations of abuse and mistreatment originating in secure correctional facilities are timely reported to the PRDOJ and the PR Department of the Family. | - | - | Monthly monitoring process to demostrate compliance | To advance compliance Reform Office will coordinate a work session with the responsible work unit to review the process and stablish a monthly monitoring process. The results of the monitoring process will be submitted to the Federal Monitor to prove compliance. This deliverable will accelerate the compliance with the paragraph while updating the automated system to make the process sustainable | Work session with responsible work units to review the process and stablish a monthly monitoring process | Submit monthly results to Federal Monitor starting on December 2023 | 11/30/2023 | Reform Office | Chief Unit | Not Started | Sgt. Mary Ortiz | | Rita Watkins | - | - |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 217 | Equal Protection and Non-Discrimination | 92 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Automated System | Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units | The update of the Domestic Violence, Sex Crimes, Hate Crime and SARP modules has the objective of ensuring that PRPB has an automated system with the necessary functionalities to carry out in an automated, agile and effective way all the procedures require to comply with the compliance target established concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units. It will include new workflows that will permit in an agile way the documentation and tracking of the investigation process. This will help to prove and sustain compliance. | Validation of current system functionalities according to the procedures described in General Orders 115, 118, 607, 622, 627 and 644. | Definition of requirements according to the procedures described in General Orders 115, 118, 607, 607, 622, 627 and 644. | 12/30/2023 | Technology Department SAIC SARP | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 218 | Equal Protection and Non-Discrimination | 92 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Automated System | Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units | see above | Analysis of the requirements definition and preparation of the development proposal (Mockup). | Review and approval of the development proposal | 1/30/2024 | Technology Department SAIC SARP | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 219 | Equal Protection and Non-Discrimination | 92 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Automated System | Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units | see above | Development of improvements to existing functionalities and development of new functionalities. | Demo / Testing Sprint #1 | 2/15/2024 | Technology Department SAIC SARP | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 220 | Equal Protection and Non-Discrimination | 92 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Automated System | Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units | see above | Development of improvements to existing functionalities and development of new functionalities. | Demo / Testing Sprint #2 | 3/15/2024 | Technology Department SAIC SARP | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 221 | Equal Protection and Non-Discrimination | 92 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Automated System | Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units | see above | Development of improvements to existing functionalities and development of new functionalities. | Demo / Testing Sprint #3 | 4/15/2024 | Technology Department SAIC SARP | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 222 | Equal Protection and Non-Discrimination | 92 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Automated System | Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units | see above | Development of improvements to existing functionalities and development of new functionalities. | Demo / Testing  Sprint #4 | 5/15/2024 | Technology Department  SAIC  SARP | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 223 | Equal Protection and Non-Discrimination | 92 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Automated System | Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units | see above | Demo and End to End Testing | Go to Production  / Sprint #5 | 6/15/2024 | Technology Department  SAIC  SARP | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 224 | Equal Protection and Non-Discrimination | 94 | PRPD's sexual assault policies and procedures shall provide clear and detailed guidelines for each stage of PRPD's response to a reported sexual assault, including (a) dispatch response; (b) initial officer response; (c) initial and follow-up victim interviews; and (d) on-scene and follow-up investigation. These protocols shall be based on recognized models and guidelines on forensic examinations, such as, for example, the National Protocol for Sexual Assault Medical Forensic Examinations issued by DOJ's Office of Violence Against Women. | Data Sources and Evaluation Methods, para.94: This Paragraph will be assessed together with Paragraphs 93, 98 and 99. 1. Content analysis of PRPB sexual assault policies and protocols and procedures to determine if they comply with the requirements of the Paragraph. 2. Content analysis of random sample* of sexual assault investigations - always being considerate of the constitutional rights afforded to the victim - to determine whether PRPB followed its guidelines for each stage of its response to reported sexual assault. Compliance Targets/Thresholds, para.94: 1. PRPB's sexual assault policies and procedures comply with the requirements of the Paragraph. 2. 95% of reviewed sexual assault investigations complied with requirements of the Paragraph. Data Sources and Evaluation Methods para. 93: This Paragraph will be assessed together with Paragraphs 94, 98 | Doc. 2482-2, Sexual Assault and Domestic Violence | Policies and Procedures | Review of Existing General Orders | The review of policies and procedures will validate if the policies incorporate all the requirements of the paragraph to achieve compliance target and will be the principal material to update training curricula | Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility | integrate the Domestic Violence, Sexual Offenses and Juvenile Affairs Units, documenting the objective of the integration | 9/15/2023 | Reform Office  SAIC  SARP | Chief Unit | Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 225 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Policies and Procedures | Review of Existing General Orders | see above | Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility | certify that the General Orders contain the requirements of the Agreement's paragraphs | 9/15/2023 | Reform Office  SAIC  SARP | Chief Unit | Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 226 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Policies and Procedures | Review of Existing General Orders | see above | Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility | to review the processes described above for continuous improvement for employees and supervisors | 9/15/2023 | Reform Office  SAIC  SARP | Chief Unit | Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 227 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Policies and Procedures | Review of Existing General Orders | see above | Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility | define and integrate a workflow that will help the employee complete the investigative process according to established procedures. The workflow will guide the employee step-by-step through the process without allowing any steps to be skipped and requiring that the necessary supporting documentation completed | 9/15/2023 | Reform Office  SAIC  SARP | Chief Unit | Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |

# Compliance Plan Tracker

| LINE # | COMPLIANCE AREA | PARAGRAPH # | PARAGRAPH TEXT | COMPLIANCE TARGETS | IMPLEMENTATION PLAN | INITIATIVE | DELIVERABLE | HOW DELIVERABLES WILL ADVANCE COMPLIANCE | ACTION ITEM | SUB-ACTION (IF ANY) | DEADLINE | RESPONSIBLE UNITS | ULTIMATE RESPONSIBLE PERSON(S) | STATUS | REFORM OFFICE COMPLIANCE OFFICER | PROJECT MANAGER IN CHARGE | MONITORED BY: | REPORTED COMPLETE? | COMPLETE DATE |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 228 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Policies and Procedures | Review of Existing General Orders | see above | Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility | establish a checklist to be used in each investigative file that includes clear instructions to investigators and supervisors on its use (integrating input from the Women's Advocate and the Specialized Units of the Department of Justice). The checklist will minimize inconsistency in the files, bringing uniformity to the files. | 9/15/2023 | Reform Office SAIC SARP | Chief Unit | Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 229 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Policies and Procedures | Review of Existing General Orders | see above | Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility | ensure that policies or procedural manuals related to PRPB administrative investigations (SARPs) incorporate the principles of "Garrity warnings" as set forth in Garrity v. New Jersey, 385 US 493 (1967) | 9/15/2023 | Reform Office SAIC SARP | Chief Unit | Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 230 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Policies and Procedures | Review of Existing General Orders | see above | Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility | integrate the Office of the Women's Advocate, as well as the prosecutors of the Specialized Units of Domestic Violence and Sexual Crimes of the Department of Justice of Puerto Rico, in the biennial review of the policies, so as to be aware of the needs of the parties that are essential members of the response team | 9/15/2023 | Reform Office SAIC SARP | Chief Unit | Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 231 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Policies and Procedures | Review of Existing General Orders | see above | Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility | Sending of the result of the review to external resources (Women's Advocate's Office and Specialized Units - Department of Justice) | 9/15/2023 | Reform Office SAIC SARP | Chief Unit | Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 232 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Policies and Procedures | Review of Existing General Orders | see above | External review of General Orders, addition of input and working sessions with the Office of the Women's Advocate and Specialized Units - Department of Justice | - | 10/30/2023 | Reform Office Women's Advocate Office Specialized Units - Department of Justice | Chief Unit | Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 233 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Policies and Procedures | Review of Existing General Orders | see above | Revise General Order 305 to integrate the following: | Integrate a succession plan for leadership positions to standardize and document the transition period between Deputy Superintendents, Bureau Directors, Division Directors and Coordinators, providing stability and continuity in the processes. | 10/30/2023 | Reform Office Human Resources Department Personnel Redeployment Committee - paragraph 13 | Chief Unit | Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 234 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Policies and Procedures | Review of Existing General Orders | see above | Revise General Order 305 to integrate the following: | Process of transfer to the Division of Domestic Violence and Juvenile Affairs so that incoming personnel meet the ideal profile for the performance of their duties. | 10/30/2023 | Reform Office Human Resources Department Personnel Redeployment Committee - paragraph 13 | Chief Unit | Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 235 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Policies and Procedures | Review of Existing General Orders | see above | Validation of the final product of the review of General Orders 115, 118, 305, 607, 607, 622, 627 and 644. | Refer to the parties. | 11/30/2023 | Reform Office SAIC SARP Human Resources Department Personnel Redeployment Committee | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 236 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Policies and Procedures | Review of Existing General Orders | see above | Attend to comments from the parties, approval memorandum, signature by the commissioner and publication via Informa Policia [Police Report] | - | 12/30/2023 | Reform Office | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 237 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Policies and Procedures | Creation of New General Order for the Protection Order Processing Operations Center (COPOP) | The creation of new policies and procedures will help to refine processes that need to be done to to achieve compliance target | Creation of the New General Order and referral to the parties | - | 11/30/2023 | Reform Office SAIC | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 238 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Policies and Procedures | Creation of New General Order for the Protection Order Processing Operations Center (COPOP) | see above | Attend to comments from the parties, approval memorandum, signature by the commissioner and publication via Informa Policia | - | 12/30/2023 | Reform Office | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |

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| LINE # | COMPLIANCE AREA | PARAGRAPH # | PARAGRAPH TEXT | COMPLIANCE TARGETS | IMPLEMENTATION PLAN | INITIATIVE | DELIVERABLE | HOW DELIVERABLES WILL ADVANCE COMPLIANCE | ACTION ITEM | SUB-ACTION (IF ANY) | DEADLINE | RESPONSIBLE UNITS | ULTIMATE RESPONSIBLE PERSON(S) | STATUS | REFORM OFFICE COMPLIANCE OFFICER | PROJECT MANAGER IN CHARGE | MONITORED BY: | REPORTED COMPLETE? | COMPLETE DATE |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 239 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Policies and Procedures | Discussion of revised policies and procedures at monthly academies | The policy briefing will permit the knowledge and implementation of changes (if applicable) | Issue Policy Brief instructing Unit Directors and Supervisors to discuss at the January 2024 monthly academy the revised policies and procedures within the scope of this plan. | - | 1/15/2024 | Reform Office | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 240 | Equal Protection and Non-Discrimination | 94 | PRPD shall collect accurate and reliable data on hate crimes on an ongoing basis and shall submit the data to the Federal Bureau of Investigation ("FBI") for analysis and Case 3:12-cv-02039-GAG Document 57-1 Filed 07/17/13 Page 40 of 106 38 publication in the FBI's Hate Crimes Statistics report in accordance with FBI submission requirements. | Data Sources and Evaluation Methods, para.86: The requirement of this Paragraph that requires PRPB to track hate crimes on an ongoing basis will be assessed together with Paragraph 85. (See above) 1. Content analysis of policies and procedures related to identifying, collecting, and reporting hate crimes to determine if they comply with the requirements of the Paragraph. 2. Content analysis of training related to identifying, collecting, and reporting hate crimes to evaluate quality and content in accordance with approved policies. 3. Document review at least every six months to determine whether relevant PRPB personnel are trained and certified on identifying, collecting, and reporting hate crimes. Review a random sample* of PRPB personnel files to determine whether certifications validate training records. 4. Document review of investigation files of hate crime (as indicated in incident reports or supplemental reports) to determine whether the FBI is | Doc. 2482-2, Sexual Assault and Domestic Violence | Automated System | Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units | The update of the Domestic Violence, Sex Crimes, Hate Crime and SARP modules has the objective of ensuring that PRPB has an automated system with the necessary functionalities to carry out in an automated, agile and effective way all the procedures require to comply with the compliance target established concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units. It will include new workflows that will permit in an agile way the documentation and tracking of the investigation process. This will help to prove and sustain compliance. | Validation of current system functionalities according to the procedures described in General Orders 115, 118, 607, 622, 627 and 644. | Definition of requirements according to the procedures described in General Orders 115, 118, 607, 607, 622, 627 and 644. | 12/30/2023 | Technology Department SAIC SARP | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 241 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Automated System | Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units | see above | Analysis of the requirements definition and preparation of the development proposal (Mockup). | Review and approval of the development proposal | 1/30/2024 | Technology Department SAIC SARP | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 242 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Automated System | Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units | see above | Development of improvements to existing functionalities and development of new functionalities. | Demo / Testing Sprint #1 | 2/15/2024 | Technology Department SAIC SARP | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 243 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Automated System | Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units | see above | Development of improvements to existing functionalities and development of new functionalities. | Demo / Testing Sprint #2 | 3/15/2024 | Technology Department SAIC SARP | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 244 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Automated System | Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units | see above | Development of improvements to existing functionalities and development of new functionalities. | Demo / Testing Sprint #3 | 4/15/2024 | Technology Department SAIC SARP | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 245 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Automated System | Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units | see above | Development of improvements to existing functionalities and development of new functionalities. | Demo / Testing Sprint #4 | 5/15/2024 | Technology Department SAIC SARP | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 246 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Automated System | Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units | see above | Demo and End to End Testing | Go to Production / Sprint #5 | 6/15/2024 | Technology Department SAIC SARP | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 247 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities | Create new training curricula, revise existing curricula, and train all members of the Police Bureau on the updated Sexual Assault and Domestic Violence General Orders. This includes curricula and training on the General Orders related to internal investigations when a member of the police is involved in incidents of sexual assault and domestic violence. Additionally, training on the technological component (automated system) is within the scope of the training initiative. The Training initiative will utilize the General Orders within the scope of the Policies and Procedures Initiative and the technological component of the Automated System Initiative. The implementation of the initiative should begin to address the operational situations identified due to the lack of training for regularization in case investigation processes, proper report writing and utilization of effective interviewing techniques. | Establish Design Committees to create and/or review function based training | •Cadets •Dispatchers and First Responders •Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau •Puerto Rico Police Bureau Management •Classified System •All members of the Puerto Rico Police Bureau | 3/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |

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| LINE # | COMPLIANCE AREA | PARAGRAPH # | PARAGRAPH TEXT | COMPLIANCE TARGETS | IMPLEMENTATION PLAN | INITIATIVE | DELIVERABLE | HOW DELIVERABLES WILL ADVANCE COMPLIANCE | ACTION ITEM | SUB-ACTION (IF ANY) | DEADLINE | RESPONSIBLE UNITS | ULTIMATE RESPONSIBLE PERSON(S) | STATUS | REFORM OFFICE COMPLIANCE OFFICER | PROJECT MANAGER IN CHARGE | MONITORED BY: | REPORTED COMPLETE? | COMPLETE DATE |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 248 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities | see above | Identify Equipment and Materials needed | - | 4/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 249 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities | see above | Enable virtual platform to provide the courses scheduled in virtual modality (if any). | - | 4/30/2024 | Technology Department SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 250 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities | see above | Create PTMS Course | - | 4/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 251 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities | see above | Instructor Preparation | - | 6/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 252 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities | see above | Integrate a technological component in updated and newly created training programs. | - | 9/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 253 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities | see above | Preparation of Instructors in the technological component | - | 12/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 254 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of revised training curricula in the In-Service Training Program for Specialized Units Part I Policies and Procedures In-Person Mode | see above | Create Training Implementation Plan (classroom) Part 1 Policies and Procedures, dissemination of the plan and its call for proposals | - | 7/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 255 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of revised training curricula in the In-Service Training Program for Specialized Units Part I Policies and Procedures In-Person Mode | see above | Training Implementation (classroom) Part 1 Policies and Procedures 50% of the population •Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau | - | 9/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 256 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of revised training curricula in the In-Service Training Program for Specialized Units Part I Policies and Procedures In-Person Mode | see above | Implementation of Training (inperson) Part 1 Policies and Procedures 50% of the remaining population Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau | - | 12/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 257 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of revised In-Service Training Program curricula for the remaining population Part I Policies and Procedures Modality: To be determined | see above | Create Training Implementation Plan (Modality: To be determined) Part 1 Policies and Procedures, dissemination of the plan and its call for applications | - | 7/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 258 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of revised In-Service Training Program curricula for the remaining population Part I Policies and Procedures Modality: To be determined | see above | Training Implementation (Modality: To be determined) Part 1 Policies and Procedures  50% of the population  •Dispatchers and First Responders •Management of the Puerto Rico Police Bureau •Classified System •All the members of the Puerto Rico Police Bureau | - | 9/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 259 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of revised In-Service Training Program curricula for the remaining population Part I Policies and Procedures Modality: To be determined | see above | Training Implementation (Modality: To be determined) Part 1 Policies and Procedures  50% of the remaining population  •Dispatchers and First Responders •Management of the Puerto Rico Police Bureau •Classified System •All the members of the Puerto Rico Police Bureau | - | 12/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 260 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of the revised training curricula in the In-Service Training Program for the Specialized Units Part II Technological Component In-Person Mode | see above | Create Training Implementation Plan (in-person) Part 2 Technology Component, dissemination of the plan and its call for proposals | - | 1/30/2025 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 261 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of the revised training curricula in the In-Service Training Program for the Specialized Units Part II Technological Component In-Person Mode | see above | Implementation of Training (inperson) Part 2 Technology Component  50% of the population  •Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau | - | 3/30/2025 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 262 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of the revised training curricula in the In-Service Training Program for the Specialized Units Part II Technological Component In-Person Mode | see above | Implementation of Training (inperson) Part 2 Technology Component  50% of the remainig population  •Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau | - | 6/30/2025 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 263 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of New Training Curricula in the In-Service Training Program for the remaining population Part II Technological Component Modality: To be determined | see above | Create Training Implementation Plan, dissemination of the plan and its call for proposals. | - | 1/30/2025 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |

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| LINE # | COMPLIANCE AREA | PARAGRAPH # | PARAGRAPH TEXT | COMPLIANCE TARGETS | IMPLEMENTATION PLAN | INITIATIVE | DELIVERABLE | HOW DELIVERABLES WILL ADVANCE COMPLIANCE | ACTION ITEM | SUB-ACTION (IF ANY) | DEADLINE | RESPONSIBLE UNITS | ULTIMATE RESPONSIBLE PERSON(S) | STATUS | REFORM OFFICE COMPLIANCE OFFICER | PROJECT MANAGER IN CHARGE | MONITORED BY: | REPORTED COMPLETE? | COMPLETE DATE |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 264 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of New Training Curricula in the In-Service Training Program for the remaining population Part II Technological Component Modality: To be determined | see above | Implementation of Training (classroom) Part 2 Technology Component<br><br>50% of the population<br><br>•Dispatchers and First Responders<br>•Puerto Rico Police Bureau Management<br>•Classified System<br>•All members of the Puerto Rico Police Bureau | - | 3/30/2025 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 265 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of New Training Curricula in the In-Service Training Program for the remaining population Part II Technological Component Modality: To be determined | see above | Implementation of Training (classroom) Part 2 Technology Component<br><br>50% of the remainig population<br><br>•Dispatchers and First Responders<br>•Puerto Rico Police Bureau Management<br>•Classified System<br>•All members of the Puerto Rico Police Bureau | - | 6/30/2025 | SAEA | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 266 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Monitoring, Compliance, and Sustainability | Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements | For the sustainable results of the Sexual Assoult and Domestic Violence Plan, a Monitoring Program will be created that will provide visibility of compliance during the implementation of the plan and after its implementation. The Monitoring Program will have the objective of measuring and reporting the data resulting from the processes from what is entered into the updated automated systems. For this, the Monitoring Program will collect and analyze the data that will be part of the PRPB's investigation practices. A monitoring process will be performed to validate process conformity until compliance target is met. | Monitoring Program - draft 1 | Work draft with internal and external resources | 12/30/2023 | Reform Office | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 267 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Monitoring, Compliance, and Sustainability | Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements | see above | Monitoring Program - draft 2 | Share with the parties for comments external resources | 3/30/2024 | Reform Office | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 268 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Monitoring, Compliance, and Sustainability | Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements | see above | Monitoring Program for Implementation | - | 6/30/2024 | Reform Office | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 269 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Monitoring, Compliance, and Sustainability | Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements | see above | Trial implementation of the Monitoring Program with real data | - | 9/30/2024 | Reform Office | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 270 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Monitoring, Compliance, and Sustainability | Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements | see above | Implementation of the Monitoring Program and results issuance | - | 12/30/2024 | Reform Office | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 271 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Monitoring, Compliance, and Sustainability | Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements | see above | Monitoring Program Results: Target, achieved, not achieved, next steps | - | 3/30/2025 | Reform Office | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 272 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Monitoring, Compliance, and Sustainability | Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements | see above | Monitoring Program Results: Target, achieved, not achieved, next steps | - | 6/30/2025 | Reform Office | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 273 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Monitoring, Compliance, and Sustainability | Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements | see above | Monitoring Program Results: Target, achieved, not achieved, next steps | - | 9/30/2025 | Reform Office | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 274 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Monitoring, Compliance, and Sustainability | Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements | see above | Monitoring Program Results: Target, achieved, not achieved, next steps | - | 12/30/2025 | Reform Office | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |

# Compliance Plan Tracker

| LINE # | COMPLIANCE AREA | PARAGRAPH # | PARAGRAPH TEXT | COMPLIANCE TARGETS | IMPLEMENTATION PLAN | INITIATIVE | DELIVERABLE | HOW DELIVERABLES WILL ADVANCE COMPLIANCE | ACTION ITEM | SUB-ACTION (IF ANY) | DEADLINE | RESPONSIBLE UNITS | ULTIMATE RESPONSIBLE PERSON(S) | STATUS | REFORM OFFICE COMPLIANCE OFFICER | PROJECT MANAGER IN CHARGE | MONITORED BY: | REPORTED COMPLETE? | COMPLETE DATE |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 275 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Monitoring, Compliance, and Sustainability | Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements | see above | Monitoring Program Results: Target, achieved, not achieved, next steps | - | 3/30/2026 | Reform Office | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 276 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Monitoring, Compliance, and Sustainability | Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements | see above | Monitoring Program Results: Target, achieved, not achieved, next steps | - | 6/30/2026 | Reform Office | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 277 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Employee Assistance Program or the Domestic Violence and Sex Crimes Divisions | Project Sub-Plan: Integration of the Employee Assistance Program into the Sexual Assault and Domestic Violence Compliance Plan Paragraphs | The working session will help the responsible resources to define the necessary elements (scope, time and resources) to be included in the Project Sub-Plan: Integration of the Employee Assistance Program into the Sexual Assault and Domestic Violence Compliance Plan | Working Sessions with the necessary resources for the creation of the Project Sub-Plan | - | 9/30/2023 | Psychology Division | Chief Unit | Completed | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 278 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | see above | see above | Necessary action to prepare the Project Sub-Plan: Integration of the Employee Assistance Program into the Sexual Assault and Domestic Violence Compliance Plan. The plan will increased accessibility of the Employee Assistance Program to reduce the psychological and emotional harm caused by vicarious trauma to employees of the Specialized Domestic Violence and Sex Crimes Units | Prepare Project Sub-Plan: Integration of the Employee Assistance Program into the Sexual Assault and Domestic Violence Compliance Plan | - | 10/30/2023 | Psychology Division | Chief Unit | Completed | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 279 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | see above | Implementation of Project Sub-Plan: Integration of Employee Assistance Program into the Sexual Assault and Domestic Violence Compliance Plan | Increase the Employee Assistance Program to reduce the psychological and emotional harm caused by vicarious trauma to employees of the Specialized Domestic Violence and Sex Crimes Units | Implementation of the Project Sub-Plan as defined in the project. | - | 6/30/2024 | Psychology Division | Chief Unit | Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 280 | Equal Protection and Non-Discrimination | 94 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | see above | Evaluation of results of the initiative | Evaluate the results of the initiative to determine the success of its implementation. | Evaluate the results of the initiative to determine the success of its implementation. Define the steps to follow for its sustainability. Prepare report. | - | 8/30/2024 | Reform Office | Chief Unit | Not Started | Sgt. Mary Ortiz | - | Rita Watkins | - | - |
| 281 | Equal Protection and Non-Discrimination | 98 | PRPD's domestic violence policies and procedures shall clearly delineate the duties of all PRPD officers and staff and provide clear and detailed guidelines for each stage of PRPD's response to a report of domestic violence. | Data Sources and Evaluation Methods, para.98: This Paragraph will be assessed with Paragraphs 93, 94(See Above) and 99. Data Sources and Evaluation Methods, para.93: This Paragraph will be assessed together with Paragraphs 94, 98 and 99. 1. Content analysis of policies and procedures on responding to sexual assault and domestic violence, to determine if they comply with applicable law and generally accepted policing practices. 2. Content analysis of training on responding to sexual assault and domestic violence to determine whether its quality and content are in accordance with approved policies. 3. Document review, every six months, to determine whether members of PRPB are trained and certified in responding to sexual assault and domestic violence. Review a random sample* of PRPB personnel files to determine whether certifications validate training records. 4. Content analysis of random sample* of sexual assault and | see paragraph 94 | see paragraph 94 | see paragraph 94 | see paragraph 94 | see paragraph 94 | see paragraph 94 | see paragraph 94 | see paragraph 94 | see paragraph 94 | see paragraph 94 | see paragraph 94 | see paragraph 94 | see paragraph 94 | see paragraph 94 | see paragraph 94 |
| 282 | Supervision and Management | 135 | PRPD shall ensure that an adequate number of qualified first-line supervisors are deployed in the field to allow supervisors to provide close and effective supervision to each officer under the supervisor's direct command, to provide officers with the direction and guidance necessary to improve and develop as police officers, and to identify, correct | Data Sources and Evaluation Methods para.135: Compliance will be determined on two separate, but inter dependent bases: (1) the implementation of Paragraphs 136-158, and (2) the results of outcome assessments, pursuant to Paragraph 243. Compliance Targets/Thresholds para. 135: None | This is a global paragraph; it achieves compliance when other paragraphs in the section reach substantial compliance. | - | - | - | - | - | - | - | - | - | Sgt. Jose Morales | - | Hipolito Castro | - | - |

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| 283 | Supervision and Management | 136 | All operational field officers shall be assigned to a single, consistent, and clearly identified supervisor. Supervisors shall be assigned to and shall substantially work the same days and hours as the officers they are assigned to supervise, absent exceptional circumstances. Scheduled leave (such as vacation time), unscheduled leave (such as sick leave due to illness or injury) and other routine absences (such as court appearances and training obligations) shall not be deemed noncompliance with this provision. | Data Sources and Evaluation Methods, para.136: 1. Content analysis of policies related to supervision to determine they incorporate the requirement of Paragraphs 136-140. 2. Content analysis of training on supervision to evaluate quality and content in accordance with approved policies. 3. Document review at least every six months to determine whether PRPB supervisors are trained and certified. Review a random sample* of PRPB personnel files to determine whether certifications validate training records. 4. Document review of two months of staffing documents, including logbooks, for a random sample* of operational field units to determine the consistency of supervisory assignments and supervisor ratios in accordance with approved policies. [Note: Kronos data and records will also be reviewed when available and reliable.] 5. Site visits to a random selection* of PRPB units at | Doc. 2482-3, Updated Plan for the implementation of Requirement 13 | Distribution of Resources | Monthly monitoring of the deployment of resources in critical units for their continuous redistribution according to the established need | The dashboards to be developed will provide visibility of personnel deployment to determine the proper distribution of police and supervisors in the units. Monthly monitoring of personnel distribution will be conducted for critical units in order to have the necessary number of police officers allocated to address crime incidence and improve public safety. This, congruent with the required resources per unit in comparison with the amount of personnel needed per unit. | Reassignment of personnel to SAIC (20%), SAOE (10%) and SARP (5%) according to the number of graduated officers assigned to SAOC. | Reassignment of personnel must be approved by the Puerto Rico Police Commissioner and the Secretary of the Department of Public Safety. Reference: graduation January 2023 Generate staff reassignment report | 9/30/2023 | Personnel Redeployment Committee Human Resources Department | Chief Unit | Completed | Sgt. Jose Morales | Eily J Molina, PMP | Hipolito Castro | - | - |
| 284 | Supervision and Management | 136 | see above | see above | Doc. 2482-3, Updated Plan for the implementation of Requirement 13 | Distribution of Resources | Monthly monitoring of the deployment of resources in critical units for their continuous redistribution according to the established need | see above | Recertify the members of the Personnel Redeployment Committee and define their responsibilities as required by this plan | - | 9/30/2023 | Commissioner of Puerto Rico Police Bureau | Chief Unit | Completed | Sgt. Jose Morales | Eily J Molina, PMP | Hipolito Castro | - | - |
| 285 | Supervision and Management | 136 | see above | see above | Doc. 2482-3, Updated Plan for the implementation of Requirement 13 | Distribution of Resources | Monthly monitoring of the deployment of resources in critical units for their continuous redistribution according to the established need | see above | Validate the SITA functionality implemented for the assignment of tasks to critical unit resources. | •analysis of functionality utilization •validation of the information collected •maintenance of created tasks •entry of the number of personnel required per task | 10/30/2023 | Human Resources Department Appointments and Changes | Chief Unit | Started | Sgt. Jose Morales | Eily J Molina, PMP | Hipolito Castro | - | - |
| 286 | Supervision and Management | 136 | see above | see above | Doc. 2482-3, Updated Plan for the implementation of Requirement 13 | Distribution of Resources | Monthly monitoring of the deployment of resources in critical units for their continuous redistribution according to the established need | see above | Definition of panels for monitoring the personnel distribution in critical units integrated into self-monitoring. | - | 10/30/2023 | Human Resources Department Personnel Redeployment Committee Reform Office AH Datalytics | Chief Unit | Started | Sgt. Jose Morales | Eily J Molina, PMP | Hipolito Castro | - | - |
| 287 | Supervision and Management | 136 | see above | see above | Doc. 2482-3, Updated Plan for the implementation of Requirement 13 | Distribution of Resources | Monthly monitoring of the deployment of resources in critical units for their continuous redistribution according to the established need | see above | Analysis of the definition of requirements and preparation of the proposal of graphic boards (Mock-up). | Review and approval of the proposal for the boards. | 11/30/2023 | AH Datalytics Human Resources Department Personnel Redeployment Committee Reform Office | Chief Unit | Not Started | Sgt. Jose Morales | Eily J Molina, PMP | Hipolito Castro | - | - |
| 288 | Supervision and Management | 136 | see above | see above | Doc. 2482-3, Updated Plan for the implementation of Requirement 13 | Distribution of Resources | Monthly monitoring of the deployment of resources in critical units for their continuous redistribution according to the established need | see above | Create dashboards connected to Kronos HR / Kronos T& A / SITA production database | - | 12/30/2023 | Datalytics | Chief Unit | Not Started | Sgt. Jose Morales | Eily J Molina, PMP | Hipolito Castro | - | - |
| 289 | Supervision and Management | 136 | see above | see above | Doc. 2482-3, Updated Plan for the implementation of Requirement 13 | Distribution of Resources | Monthly monitoring of the deployment of resources in critical units for their continuous redistribution according to the established need | see above | Update of the Needs by Superintendency document focused on the tasks/functions created for each critical unit. | Entry of the number of personnel required per task in SITA | 12/30/2023 | Human Resources Department Appointments and Changes Personnel Redeployment Committee | Chief Unit | Not Started | Sgt. Jose Morales | Eily J Molina, PMP | Hipolito Castro | - | - |

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| 290 | Supervision and Management | 136 | see above | see above | Doc. 2482-3, Updated Plan for the implementation of Requirement 13 | Distribution of Resources | Monthly monitoring of the deployment of resources in critical units for their continuous redistribution according to the established need | see above | Validate dashboards connected to Kronos HR / Kronos T& A / SITA production database | Move to production of the boards | 1/30/2024 | Human Resources Department  Personnel Redeployment Committee  Reform Office  AHDatalytics | Chief Unit | Not Started | Sgt. Jose Morales | Eily J Molina, PMP | Hipolito Castro | - | - |
| 291 | Supervision and Management | 136 | see above | see above | Doc. 2482-3, Updated Plan for the implementation of Requirement 13 | Distribution of Resources | Monthly monitoring of the deployment of resources in critical units for their continuous redistribution according to the established need | see above | Communication plan:  The Human Resources Department will be responsible for issuing communication via Informa Policía on the scope of the Resource Allocation initiative, its importance and the activities to be carried out. | - | 1/30/2024 | Human Resources Department  Personnel Redeployment Committee | Chief Unit | Not Started | Sgt. Jose Morales | Eily J Molina, PMP | Hipolito Castro | - | - |
| 292 | Supervision and Management | 136 | see above | see above | Doc. 2482-3, Updated Plan for the implementation of Requirement 13 | Distribution of Resources | Monthly monitoring of the deployment of resources in critical units for their continuous redistribution according to the established need | see above | Monthly Monitoring - Preparation of First Monthly Report and there after | Distribution of personnel at the time of monitoring •Deficiencies presented •Recommendations for personnel movement as appropriate to address deficiencies (implementation date) •Referred to recruitment of personnel from the rank-and-file system and the classified system.  Delivered to the PRPB Commissioner and DPS Secretary for evaluation, approval and execution. | 2/29/2024 | Human Resources Department  Personnel Redeployment Committee | Chief Unit | Not Started | Sgt. Jose Morales | Eily J Molina, PMP | Hipolito Castro | - | - |
| 293 | Supervision and Management | 136 | see above | see above | Doc. 2482-3, Updated Plan for the implementation of Requirement 13 | Distribution of Resources | Monthly monitoring of the deployment of resources in critical units for their continuous redistribution according to the established need | see above | Quarterly Report - Preparation of First Quarterly Report and there after | Report with the actions taken on the recommendations submitted in monthly monitoring reports | 5/30/2024 | Human Resources Department  Personnel Redeployment Committee | Chief Unit | Not Started | Sgt. Jose Morales | Eily J Molina, PMP | Hipolito Castro | - | - |
| 294 | Supervision and Management | 136 | see above | see above | Doc. 2482-3, Updated Plan for the implementation of Requirement 13 | Distribution of Resources | Automation of the transfer process | The automation of the Transfer module will streamline processes and ensure that movements are carried out in accordance with the policies and procedures established in the General Order 300-305. It is planned that the automated system will contain a workflow where everyone involved will manage the process in an automated way. | Implementation of the Transfer Process Automation (this includes the following stages: development, test and promotion to production environment, communication plan, employee orientation, deploy department wide and monitoring of results) | - | 1/30/2024 | Human Resources Department  Appointments and Changes | Chief Unit | Started | Sgt. Jose Morales | Eily J Molina, PMP | Hipolito Castro | - | - |
| 295 | Supervision and Management | 136 | see above | see above | - | - | Review of policies and procedures | The review of policies and procedures will validate if the policies incorporate all the requirements of the paragraph to achieve compliance target. | Validate if policies incorporate all of the requirements of the paragraphs 136-140 | - | 1/30/2024 | Reform Office | Chief Unit | Not Started | Sgt. Jose Morales | - | Hipolito Castro | - | - |
| 296 | Supervision and Management | 136 | see above | see above | - | - | Training Implementation | Deploy roll call training for supervisors to achieve training compliance target. (Roll call training includes review of non punitive measures implementation) | Prepare roll call training for supervisors pertaining to paragraphs 136-140 | - | 2/20/2024 | Reform Office | Chief Unit | Not Started | Sgt. Jose Morales | - | Hipolito Castro | - | - |
| 297 | Supervision and Management | 136 | see above | see above | - | - | Training Implementation | see above | Roll call training implementation (on Policy 136-140) | - | 3/30/2024 | Reform Office | Chief Unit | Not Started | Sgt. Jose Morales | - | Hipolito Castro | - | - |
| 298 | Supervision and Management | 136 | see above | see above | - | - | Training Implementation | see above | Monitor Compliance with the Roll Call Training | - | 2/29/2024 | Reform Office | Chief Unit | Not Started | Sgt. Jose Morales | - | Hipolito Castro | - | - |
| 299 | Supervision and Management | 136 | see above | see above | - | - | Monitoring Process | Monitor referrals to SARP until the compliance target is met. | Monitor compliance with referrals to SARP | - | 6/30/2024 | Reform Office | Chief Unit | Not Started | Sgt. Jose Morales | - | Hipolito Castro | - | - |
| 300 | Supervision and Management | 136 | see above | see above | - | - | Report and Supervisor Dashboard | Create a report to prove additional compliance paragraph and a tool (dashboard) to support supervisor duties: Performance Evaluation (PROMEDIA), Training completion, Monthly Academy, Non Punitive Measures, SARP Referrals and Psychology Referrals | Create report and Dashboard | - | 1/30/2025 | Reform Office | Chief Unit | Not Started | Sgt. Jose Morales | - | Hipolito Castro | - | - |
| 301 | Supervision and Management | 137 | First-line field supervisors shall be assigned to supervise no more than ten officers for the first five years of this Agreement. After considering the results of the staffing study required by Paragraph 13 and whether the first-line supervisors are meeting all of the supervisory requirements of this Agreement at the current officer to supervisor ratios, the TCA and the Parties shall determine whether to lower the number of officers supervised by each first-line field | Same as Paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 |

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| 302 | Supervision and Management | 138 | PRPD shall develop a program to ensure consistent field supervision when assigned supervisors are | Same as Paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 |
| 303 | Supervision and Management | 139 | Predict and unit commanders shall closely and effectively supervise | Same as Paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 |
| 304 | Supervision and Management | 140 | All PRPD commanders and supervisors shall ensure that all supervisors and officers under their command comply with PRPD policy, Commonwealth of Puerto... | Same as Paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 | see paragraph 136 |
| 305 | Supervision and Management | 147 | PRPD shall develop, implement, and maintain an early identification system ("EIS") to support the effective supervision and management of PRPD officers and employees, including the identification of and response to problematic behaviors as early as possible. PRPD shall regularly use EIS data to promote ethical and professional police practices; to manage risk and liability; and to evaluate the performance of PRPD employees across all ranks, units, shifts, commands, and organization components. | Data Sources and Evaluation Methods: 1. Content analysis of policies related to EIS to determine they incorporate the requirement of Paragraphs 147-153. 2. Content analysis of training on EIS to evaluate quality and content in accordance with approved policies. 3. Document review at least every six months to determine whether supervisors and personnel administering EIS are trained and certified on EIS. Review a random sample* of personnel files of PRPB supervisors and personnel administering EIS to determine whether certifications validate training records. 4. Document review of EIS data and records for a random sample* of officers who trigger EIS and officers who do not trigger EIS to determine compliance with EIS policy, including whether: (a) officers who meet triggering criteria are identified; (b) supervisors are alerted when an officer they supervise is identified by EIS; (c) supervisors review EIS data for officers they supervise on a | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | - | Record Management System - updated implementation schedule | The Record Management System will be integrated with the Early Intervention System and with the developed data source modules. An updated implementation schedule is needed to advanced the paragraph compliance | Update Record Management System implementation schedule | | 1/30/2024 | Technology Bureau | Chief Unit | Started | Sgt. Jose Morales | Angel Diaz Camareno | Alan Youngs | - | - |
| 306 | Supervision and Management | 147 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | - | see above | see above | Revise the Updated Record Management System implementation schedule and agree with all parties | - | 2/29/2024 | All parties | Chief Unit | Started | Sgt. Jose Morales | Angel Diaz Camareno | Alan Youngs | - | - |
| 307 | Supervision and Management | 148 | The EIS shall include a computerized relational database which shall be used to collect, maintain, integrate, and retrieve detailed data department-wide and for each officer regarding: a) all uses of force; b) injuries to and deaths of persons in custody; c) all complaints and their dispositions; d) data compiled under the stop data collection mechanism; e) all criminal proceedings initiated, as well as all civil or administrative claims filed, that bear upon an officer's performance or fitness including, but not limited to, domestic violence and protective orders; f) all judicial proceedings involving domestic violence, protective orders, and any other judicial proceedings which may be related to an officer's performance; g) all instances in which | Same as Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 |
| 308 | Supervision and Management | 149 | PRPD shall establish a unit to develop, implement, and maintain the EIS with sufficient resources to facilitate data input and provide training... | Same as Paragraph 147 | - | - | Review of policies and procedures | The review of policies and procedures will validate if the policies incorporate all the requirements of the paragraph to achieve compliance target. | Validate if policies incorporate all of the requirements of paragraphs 147-153 | | Subject to paragraph 147 | Reform Office | Chief Unit | Not Started | Sgt. Jose Morales | - | Alan Youngs | - | - |

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| 309 | Supervision and Management | 149 | see above | see above | - | - | Training Implementation | Monitor EIS unit training to achieve training compliance target. | Monitor training compliance | - | Subject to paragraph 147 | SAEA | Chief Unit | Not Started | Sgt. Jose Morales | - | Alan Youngs | - | - |
| 310 | Supervision and Management | 149 | see above | see above | - | - | Staffing | Add necessary staff to perform processes and meet compliance target | Assign personnel to EIS Unit | - | Subject to paragraph 147 | Human Resources Bureau | Chief Unit | Not Started | Sgt. Jose Morales | - | Alan Youngs | - | - |
| 311 | Supervision and Management | 150 | PRPD shall maintain necessary equipment, in sufficient amount and in good working order, to permit appropriate personnel, including supervisors and | Same as Paragraph 147 | see Paragraph 219 | see Paragraph 219 | see Paragraph 219 | see Paragraph 219 | see Paragraph 219 | see Paragraph 219 | see Paragraph 219 | see Paragraph 219 | see Paragraph 219 | see Paragraph 219 | see Paragraph 219 | see Paragraph 219 | see Paragraph 219 | see Paragraph 219 | see Paragraph 219 |
| 312 | Supervision and Management | 151 | PRPD shall develop a protocol for using the EIS and information obtained from it. The protocol for using the EIS shall address data storage, data retrieval, reporting, data analysis, pattern identification, supervisory use, supervisory/departmental intervention, documentation and audits, access to the system, and confidentiality of | Same as Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 |
| 313 | Supervision and Management | 152 | PRPD shall maintain all personally identifiable information about officers and employees included in the EIS for at least five years following their separation from the agency. Information necessary for aggregate statistical analysis shall be maintained indefinitely in the EIS. On an ongoing basis, PRPD will enter | Same as Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 |
| 314 | Supervision and Management | 153 | Following the initial implementation of the EIS, and as experience and the availability of new technology may warrant, PRPD may propose to add, subtract, or modify data tables and fields, modify the list of documents scanned or electronically attached, | Same as Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 | see Paragraph 147 |
| 315 | Supervision and Management | 157 | PRPD shall develop and implement a plan for organizing and executing regular, targeted, and random integrity audits. The integrity audits will be used to identify and investigate officers engaging in misconduct including, but not limited to, unlawful stops, searches, seizures (including false arrests), excessive uses of force, potential criminal behavior, racial or ethnic profiling, and bias against lesbian, gay, bisexual, and transgendered persons, or any other form of misconduct. These operations shall also seek to identify officers who discourage the filing of a complaint, fail to report misconduct or complaints, or otherwise undermine PRPD's integrity and accountability systems. SPR shall have the oversight responsibility within PRPD for these operations. SPR shall use relevant EIS data and | Data Sources and Evaluation Methods, para.157: 1. Content analysis of policies related to integrity audits to determine whether they incorporate the requirement of this Paragraph. 2. Content analysis of training on integrity audits to evaluate quality and content in accordance with approved policies. 3. Document review at least every six months to determine whether relevant PRPD personnel are trained and certified on integrity audits. Review a random sample* of PRPB personnel files to determine whether certifications validate training records. 4. Document review of documents for a random sample* of integrity audits to determine whether the audits are designed effectively and adhere to policies. 5. Document review of documents for a random sample* of integrity audits to determine whether EIS and other relevant information is used to select targets for | - | - | Integrity audits implementation | The implementation of the integrity audits will advance compliance when the policies and procedures that are being drafted are approved by all parties. After that it is necessary to prepare and deploy training for the employees assign to the integrity audit unit and roll call training for all the personnel in the Bureau to prepare them for the process. With the training completion the Integrity Audit Unit can prepare and start the operational plan. | Approve policies related to integrity audits tincorporating the requirement of the Paragraph | - | 1/30/2024 | Reform Office | Chief Unit | Started | Sgt. Jose Morales | - | Alan Youngs | - | - |
| 316 | Supervision and Management | 157 | see above | see above | - | - | see above | see above | Establish Design Committees to create training for Integrity Audit Unit (Policy and technological components) | Create Integrity Audits training (Policy and technological components) and prepare instructors | 12/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Jose Morales | - | Alan Youngs | - | - |
| 317 | Supervision and Management | 157 | see above | see above | - | - | see above | see above | Prepare roll call training for Integrity Audits subject | - | 12/30/2024 | Reform Office | Chief Unit | Not Started | Sgt. Jose Morales | - | Alan Youngs | - | - |

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| LINE # | COMPLIANCE AREA | PARAGRAPH # | PARAGRAPH TEXT | COMPLIANCE TARGETS | IMPLEMENTATION PLAN | INITIATIVE | DELIVERABLE | HOW DELIVERABLES WILL ADVANCE COMPLIANCE | ACTION ITEM | SUB-ACTION (IF ANY) | DEADLINE | RESPONSIBLE UNITS | ULTIMATE RESPONSIBLE PERSON(S) | STATUS | REFORM OFFICE COMPLIANCE OFFICER | PROJECT MANAGER IN CHARGE | MONITORED BY: | REPORTED COMPLETE? | COMPLETE DATE |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 318 | Supervision and Management | 157 | see above | see above | - | - | see above | see above | Create Integrity Audits Unit within SARP | - | 12/30/2024 | SARP | Chief Unit | Not Started | Sgt. Jose Morales | - | Alan Youngs | - | - |
| 319 | Supervision and Management | 157 | see above | see above | - | - | see above | see above | Train Integrity Audits personnel | - | 3/30/2025 | SAEA | Chief Unit | Not Started | Sgt. Jose Morales | - | Alan Youngs | - | - |
| 320 | Supervision and Management | 157 | see above | see above | - | - | see above | see above | Roll call training implementation (on Integrity Audits) | - | 3/30/2025 | Reform Office | Chief Unit | Not Started | Sgt. Jose Morales | - | Alan Youngs | - | - |
| 321 | Supervision and Management | 157 | see above | see above | - | - | see above | see above | Monitor training compliance | - | 6/30/2025 | SAEA | Chief Unit | Not Started | Sgt. Jose Morales | - | Alan Youngs | - | - |
| 322 | Supervision and Management | 157 | see above | see above | - | - | see above | see above | Monitor Compliance with the Roll Call Training | - | 6/30/2025 | Reform Office | Chief Unit | Not Started | Sgt. Jose Morales | - | Alan Youngs | - | - |
| 323 | Supervision and Management | 157 | see above | see above | - | - | see above | see above | Integrity Audits Roll out | - | 7/1/2025 | SARP | Chief Unit | Not Started | Sgt. Jose Morales | - | Alan Youngs | - | - |
| 324 | Supervision and Management | 157 | see above | see above | - | - | see above | see above | Integrity Audits Roll out | - | 7/1/2025 | SARP | Chief Unit | Not Started | Sgt. Jose Morales | - | Alan Youngs | - | - |
| 325 | Supervision and Management | 157 | see above | see above | - | - | Creation and implementation of a Monitoring Program with the elements of Governance, Strategy, Analytical Support, Risk Analysis, and Audit | For the sustainability of the integrity audits process, a Monitoring Program will be created and will provide visibility of compliance during the implementation of some of the action items and after its implementation. The Monitoring Program will have the objective of assuring that the integrity audits process is perform following the policies and procedures approved. A monitoring process will be performed to validate process conformity until compliance target is met. | Monitoring Program – draft 1 | Work draft with internal resources | 3/30/2025 | Reform Office | Chief Unit | Not Started | Sgt. Jose Morales | - | Alan Youngs | - | - |
| 326 | Supervision and Management | 157 | see above | see above | - | - | Creation and implementation of a Monitoring Program with the elements of Governance, Strategy, Analytical Support, Risk Analysis, and Audit | see above | Monitoring Program approved for implementation | - | 6/30/2025 | Reform Office | Chief Unit | Not Started | Sgt. Jose Morales | - | Alan Youngs | - | - |
| 327 | Supervision and Management | 157 | see above | see above | - | - | Creation and implementation of a Monitoring Program with the elements of Governance, Strategy, Analytical Support, Risk Analysis, and Audit | see above | Monitoring Program implementation | Asses the first set of results and quarterly there after | 9/30/2025 | Reform Office | Chief Unit | Not Started | Sgt. Jose Morales | - | Alan Youngs | - | - |
| 328 | Civilian Complaints, Internal Investigations, and Discipline | 168 | PRPD shall accept all misconduct complaints, including anonymous and third party complaints, for review and investigation. Complaints may be made in writing or verbally, in person or by mail, telephone (or TDD), facsimile, electronic mail, or any other appropriate electronic means. | Data Sources and Evaluation Methods, para.168: Note: Policies and trainings will be assessed as part of Paragraph 166. 1. Document review of complaint referrals and reports sent to SARP to determine whether the complaints are accepted, reviewed, and investigated in accordance with approved policies. Compliance Targets/Thresholds, para.168: 1. PRPB accepts, reviews, and investigates complaints, as appropriate, in accordance with approved policies. | - | - | Update the actual Automated System | The update of the actual automated system will help to prove compliance with a report from SARP module to determine whether the complaints are accepted, reviewed, and investigated in accordance with approved policies, a control number to integrate all complaints referred to SARP, a report from SARP module to determine investigations that were not completed within prescribed timeframes to determine whether extensions were approved and justified in accordance with approved policies and an interface between systems to make sure that administrative investigations and criminal investigations are open when is required | Improve the actual SARP automated system : Create a report on SARP module to determine whether the complaints are accepted, reviewed, and investigated in accordance with approved policies / Add control number to integrate all complaints referred to SARP / Create a report on SARP module to determine investigations that were not completed within prescribed timeframes to determine whether extensions were approved and justified in accordance with approved policies / develop an interface between systems to make sure that administrative investigations and criminal investigations are open when is required | Collection and analysis of requirements | 11/30/2023 | Technology Bureau SARP | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 329 | Civilian Complaints, Internal Investigations, and Discipline | 168 | see above | see above | - | - | see above | see above | Prepare development proposal (Mock-up) | Review and approval of development proposal | 12/30/2023 | Technology Bureau SARP | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 330 | Civilian Complaints, Internal Investigations, and Discipline | 168 | see above | see above | - | - | see above | see above | Development / update SARP automated system Sprint #1 | Demo / Testing | 1/30/2024 | Technology Bureau SARP | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 331 | Civilian Complaints, Internal Investigations, and Discipline | 168 | see above | see above | - | - | see above | see above | Development / update SARP automated system Sprint #2 | Demo / Testing | 2/29/2024 | Technology Bureau SARP | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 332 | Civilian Complaints, Internal Investigations, and Discipline | 168 | see above | see above | - | - | see above | see above | Demo and End-to-End Testing Sprint #3 | Promotion to Training and Production Environment | 3/30/2024 | Technology Bureau SARP | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 333 | Civilian Complaints, Internal Investigations, and Discipline | 168 | see above | see above | - | - | see above | see above | SARP orientation about automated system improvements | - | 4/30/2024 | Technology Bureau SARP | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 334 | Civilian Complaints, Internal Investigations, and Discipline | 168 | see above | see above | - | - | Monitoring Process | With the information to be collected through the automated system and the reports, a monitoring process will be performed to validate process conformity until compliance target is met. (Additionally make sure in person interviews are being performed) | Monitor compliance | - | 6/30/2024 | SARP | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |

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| LINE # | COMPLIANCE AREA | PARAGRAPH # | PARAGRAPH TEXT | COMPLIANCE TARGETS | IMPLEMENTATION PLAN | INITIATIVE | DELIVERABLE | HOW DELIVERABLES WILL ADVANCE COMPLIANCE | ACTION ITEM | SUB-ACTION (IF ANY) | DEADLINE | RESPONSIBLE UNITS | ULTIMATE RESPONSIBLE PERSON(S) | STATUS | REFORM OFFICE COMPLIANCE OFFICER | PROJECT MANAGER IN CHARGE | MONITORED BY: | REPORTED COMPLETE? | COMPLETE DATE |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 335 | Civilian Complaints, Internal Investigations, and Discipline | 173 | Within five business days of the receipt of a misconduct complaint, SPR shall determine whether the complaint will be assigned to a supervisor for a Supervisory Investigation, retained by SPR for investigation, and whether it will be investigated criminally by PRPD, PRDOJ, or both. | Data Sources and Evaluation Methods, para.173: Note: Policies and trainings will be assessed as part of Paragraph 166. 1. Document review of a random sample* of SARP investigation files to determine whether complaints were assigned in accordance with approved policies. Compliance Targets/Thresholds: 1. 95% of sampled SARP investigation files are assigned for investigation in accordance with approved policies | - | - | Update the actual Automated System | The update of the actual automated system will help to prove compliance with a report from SARP module to determine whether complaints were assigned in accordance with approved policies and with the fields addition to determine if the complaint is being investigate as a criminal investigation or if it was rejected | Improve the actual SARP automated system : Create a report on SARP module to determine whether complaints were assigned in accordance with approved policies / Adds field to determine if the complaint is being investigate as a criminal investigation or if it was rejected / develop an interface between systems to make sure that administrative investigations and criminal investigations are open when is required | Collection and analysis of requirements | 11/30/2023 | Technology Bureau  SARP | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 336 | Civilian Complaints, Internal Investigations, and Discipline | 173 | see above | see above | - | - | see above | see above | Prepare development proposal (Mock-up) | Review and approval of development proposal | 12/30/2023 | Technology Bureau  SARP | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 337 | Civilian Complaints, Internal Investigations, and Discipline | 173 | see above | see above | - | - | see above | see above | Development / update SARP automated system Sprint #1 | Demo / Testing | 1/30/2024 | Technology Bureau  SARP | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 338 | Civilian Complaints, Internal Investigations, and Discipline | 173 | see above | see above | - | - | see above | see above | Development / update SARP automated system Sprint #2 | Demo / Testing | 2/29/2024 | Technology Bureau  SARP | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 339 | Civilian Complaints, Internal Investigations, and Discipline | 173 | see above | see above | - | - | see above | see above | Demo and End-to-End Testing Sprint #3 | Promotion to Training and Producction Environment | 3/30/2024 | Technology Bureau  SARP | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 340 | Civilian Complaints, Internal Investigations, and Discipline | 173 | see above | see above | - | - | see above | see above | SARP orientation about automated system improvements | - | 4/30/2024 | Technology Bureau  SARP | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 341 | Civilian Complaints, Internal Investigations, and Discipline | 173 | see above | see above | - | - | Monitoring Process | With the information to be collected through the automated system and the reports, a monitoring process will be performed to validate process conformity until compliance target is met. (Additionally make sure in person interviews are being performed) | Monitor compliance | - | 6/30/2024 | SARP | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 342 | Civilian Complaints, Internal Investigations, and Discipline | 179 | PRPD shall ensure that all administrative investigations conducted by SPR shall be completed within 90 days of the receipt of the complaint, including assignment, investigation, review, and final approval. The SPR commander is authorized to grant additional 30 day extensions, for up to 90 additional days in the aggregate, for justifiable circumstances, which shall be documented in writing. For purposes of these extensions, workload shall not constitute justification for extensions. Where an allegation is sustained, PRPD shall have 30 days to determine and notify the officer of the appropriate discipline. The appropriate discipline shall be imposed as soon as practicable, consistent with PRPD's disciplinary procedures. All administrative investigations shall be subject to appropriate | Data Sources and Evaluation Methods, para.179: Note: Policies and trainings will be assessed as part of Paragraph 177. 1. Document review of a random sample* of SARP investigation files and related data and/or dashboards to determine chronology and compliance with investigative and adjudicatory timeframes in accordance with approved policies. 2. Document review of SARP investigations that were not completed within prescribed timeframes, and related data and/or dashboards, to determine whether extensions were approved and justified in accordance with approved policies. Compliance Targets/Thresholds, para. 179: 1a. 95% of sampled investigations were adjudicated and notified within authorized timeframes in accordance with approved policies. 1b. 95% of disciplinary actions were imposed within authorized timeframes in accordance with approved | - | - | Update the actual Automated System | The update of the actual automated system will help to prove compliance with a report from SARP module to determine whether chronology and compliance with investigative and adjudicatory timeframes in accordance with approved policies | Improve the actual SARP module: Create a report on SARP module to determine whether chronology and compliance with investigative and adjudicatory timeframes in accordance with approved policies | Collection and analysis of requirements | 11/30/2023 | Technology Bureau  SARP | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 343 | Civilian Complaints, Internal Investigations, and Discipline | 179 | see above | see above | - | - | see above | see above | Prepare development proposal (Mock-up) | Review and approval of development proposal | 12/30/2023 | Technology Bureau  SARP | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 344 | Civilian Complaints, Internal Investigations, and Discipline | 179 | see above | see above | - | - | see above | see above | Development / update SARP automated system Sprint #1 | Demo / Testing | 1/30/2024 | Technology Bureau  SARP | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 345 | Civilian Complaints, Internal Investigations, and Discipline | 179 | see above | see above | - | - | see above | see above | Development / update SARP automated system Sprint #2 | Demo / Testing | 2/29/2024 | Technology Bureau  SARP | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 346 | Civilian Complaints, Internal Investigations, and Discipline | 179 | see above | see above | - | - | see above | see above | Demo and End-to-End Testing Sprint #3 | Promotion to Training and Producction Environment | 3/30/2024 | Technology Bureau SARP | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 347 | Civilian Complaints, Internal Investigations, and Discipline | 179 | see above | see above | - | - | see above | see above | SARP orientation about automated system improvements | - | 4/30/2024 | Technology Bureau SARP | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 348 | Civilian Complaints, Internal Investigations, and Discipline | 179 | see above | see above | - | - | Monitoring Process | With the information to be collected through the automated system and the reports, a monitoring process will be performed to validate process conformity until compliance target is met. | Monitor compliance | - | 6/30/2024 | SARP | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 349 | Civilian Complaints, Internal Investigations, and Discipline | 179 | see above | see above | - | - | Process Analysis | Identify process improvement to implement solutions to meet compliance target | Prepare a process flowchart to identify process improvement and time constraint | Validate flowchart and process improvement defined steps | 12/30/2023 | SARP Reform Office | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 350 | Civilian Complaints, Internal Investigations, and Discipline | 179 | see above | see above | - | - | Staffing | Add necessary staff to expedite the process and meet compliance target | Personnel recruitment and selection to expedite the final investigation review | - | 3/30/2024 | SARP | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 351 | Civilian Complaints, Internal Investigations, and Discipline | 179 | see above | see above | - | - | see above | see above | Recruitment of Assistant Director to support Administrative Investigations Bureau | - | 3/30/2024 | SARP | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 352 | Civilian Complaints, Internal Investigations, and Discipline | 182 | The subject officer of an administrative investigation shall not be compelled to provide a statement to administrative investigators where there is a potential criminal investigation or prosecution of the officer until the remainder of the investigation has been completed, and after the administrative investigators have consulted with the prosecutor's office and the | Data Sources and Evaluation Methods para. 182: Note: Policies and trainings will be assessed as part of Paragraph 177. 1. Document review of a random sample* of SARP investigation files to determine whether compelled statements are handled in accordance with this Paragraph. Compliance Targets/Thresholds, para.182: 1. Compelled statements are taken in accordance with approved policies and officers' constitutional rights. | Doc. 2341 Sustainability Training Plan | In-Service Training | Officer misconduct investigation training for PRPD Members on the specialized units for PRPD Members on the Professional Responsibility Superintendency (SARP) | Achieve training compliance target as part of the 40 hour annual in-service training | Train 100% of all PRPB Members on the specialized unit of SARP | - | 12/31/2023 | SAEA | Chief Unit | Started | Sgt. Angel Rodriguez | Eily J Molina, PMP | Donald Gosselin | - | - |
| 353 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2341 Sustainability Training Plan | In-Service Training | Officer misconduct investigation training for PRPD Members on the specialized units for PRPD Members on the specialized units under the Professional Responsibility Superintendency (SARP) | see above | Train 100% of all PRPB Members on the specialized unit of SARP | - | 12/31/2024 | SAEA | Chief Unit | Not Started | Sgt. Angel Rodriguez | Eily J Molina, PMP | Donald Gosselin | - | - |
| 354 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Policies and Procedures | Review of Existing General Orders | The review of policies and procedures will validate if the policies incorporate all the requirements of the paragraph to achieve compliance target and will be the principal material to update training curricula | Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility | integrate the Domestic Violence, Sexual Offenses and Juvenile Affairs Units, documenting the objective of the integration | 9/15/2023 | Reform Office SAIC SARP | Chief Unit | Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 355 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Policies and Procedures | Review of Existing General Orders | see above | Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility | certify that the General Orders contain the requirements of the Agreement's paragraphs | 9/15/2023 | Reform Office SAIC SARP | Chief Unit | Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 356 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Policies and Procedures | Review of Existing General Orders | see above | Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility | to review the processes described above for continuous improvement for employees and supervisors | 9/15/2023 | Reform Office SAIC SARP | Chief Unit | Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 357 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Policies and Procedures | Review of Existing General Orders | see above | Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility | define and integrate a workflow that will help the employee complete the investigative process according to established procedures. The workflow will guide the employee step-by-step through the process without allowing any steps to be skipped and requiring that the necessary supporting documentation completed | 9/15/2023 | Reform Office SAIC SARP | Chief Unit | Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 358 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Policies and Procedures | Review of Existing General Orders | see above | Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility | establish a checklist to be used in each investigative file that includes clear instructions to investigators and supervisors on its use (integrating input from the Women's Advocate and the Specialized Units of the Department of Justice). The checklist will minimize inconsistency in the files, bringing uniformity to the files. | 9/15/2023 | Reform Office SAIC SARP | Chief Unit | Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 359 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Policies and Procedures | Review of Existing General Orders | The review of policies and procedures will validate if the policies incorporate all the requirements of the paragraph to achieve compliance target. It will ensure that policies or procedural manuals related to PRPB administrative investigations (SARPs) incorporate the principles of "Garrity warnings" as set forth in Garrity v. New Jersey, 385 US 493 (1967) | Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility | ensure that policies or procedural manuals related to PRPB administrative investigations (SARPs) incorporate the principles of "Garrity warnings" as set forth in Garrity v. New Jersey, 385 US 493 (1967) | 9/15/2023 | Reform Office SAIC SARP | Chief Unit | Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 360 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Policies and Procedures | Review of Existing General Orders | see above | Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility | integrate the Office of the Women's Advocate, as well as the prosecutors of the Specialized Units of Domestic Violence and Sexual Crimes of the Department of Justice of Puerto Rico, in the biennial review of the policies, so as to be aware of the needs of the parties that are essential members of the response team | 9/15/2023 | Reform Office SAIC SARP | Chief Unit | Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 361 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Policies and Procedures | Review of Existing General Orders | see above | Internal review of General Orders 115, 118, 607, 607, 622, 627, 644 and the Deputy Superintendency Manual on Professional Responsibility | Sending of the result of the review to external resources (Women's Advocate's Office and Specialized Units - Department of Justice) | 9/15/2023 | Reform Office SAIC SARP | Chief Unit | Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 362 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Policies and Procedures | Review of Existing General Orders | see above | External review of General Orders, addition of input and working sessions with the Office of the Women's Advocate and Specialized Units - Department of Justice | - | 10/30/2023 | Reform Office Women's Advocate Office Specialized Units - Department of Justice | Chief Unit | Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 363 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Policies and Procedures | Review of Existing General Orders | see above | Revise General Order 305 to integrate the following: | Integrate a succession plan for leadership positions to standardize and document the transition period between Deputy Superintendents, Bureau Directors, Division Directors and Coordinators, providing stability and continuity in the processes. | 10/30/2023 | Reform Office Human Resources Department Personnel Redeployment Committee - paragraph 13 | Chief Unit | Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 364 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Policies and Procedures | Review of Existing General Orders | see above | Revise General Order 305 to integrate the following: | Process of transfer to the Division of Domestic Violence and Juvenile Affairs so that incoming personnel meet the ideal profile for the performance of their duties. | 10/30/2023 | Reform Office Human Resources Department Personnel Redeployment Committee - paragraph 13 | Chief Unit | Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 365 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Policies and Procedures | Review of Existing General Orders | see above | Validation of the final product of the review of General Orders 115, 118, 305, 607, 607, 622, 627 and 644. | Refer to the parties. | 11/30/2023 | Reform Office SAIC SARP Human Resources Department Personnel Redeployment Committee | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 366 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Policies and Procedures | Review of Existing General Orders | see above | Attend to comments from the parties, approval memorandum, signature by the commissioner and publication via Informa Policia [Police Report] | - | 12/30/2023 | Reform Office | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 367 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Policies and Procedures | Discussion of revised policies and procedures at monthly academies | The policy briefing will permit the knowledge and implementation of changes (if applicable) | Issue Policy Brief instructing Unit Directors and Supervisors to discuss at the January 2024 monthly academy the revised policies and procedures within the scope of this plan. | - | 1/15/2024 | Reform Office | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 368 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Automated System | Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units | The update of the Domestic Violence, Sex Crimes, Hate Crime and SARP modules has the objective of ensuring that PRPB has an automated system with the necessary functionalities to carry out in an automated, agile and effective way all the procedures require to comply with the compliance target established concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units. It will include new workflows that will permit in an agile way the documentation and tracking of the investigation process. This will help to prove and sustain compliance. | Validation of current system functionalities according to the procedures described in General Orders 115, 118, 607, 607, 622, 627 and 644. | Definition of requirements according to the procedures described in General Orders 115, 118, 607, 607, 622, 627 and 644. | 12/30/2023 | Technology Department SAIC SARP | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |

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| LINE # | COMPLIANCE AREA | PARAGRAPH # | PARAGRAPH TEXT | COMPLIANCE TARGETS | IMPLEMENTATION PLAN | INITIATIVE | DELIVERABLE | HOW DELIVERABLES WILL ADVANCE COMPLIANCE | ACTION ITEM | SUB-ACTION (IF ANY) | DEADLINE | RESPONSIBLE UNITS | ULTIMATE RESPONSIBLE PERSON(S) | STATUS | REFORM OFFICE COMPLIANCE OFFICER | PROJECT MANAGER IN CHARGE | MONITORED BY: | REPORTED COMPLETE? | COMPLETE DATE |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 369 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Automated System | Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units | see above | Analysis of the requirements definition and preparation of the development proposal (Mockup). | Review and approval of the development proposal | 1/30/2024 | Technology Department SAIC SARP | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 370 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Automated System | Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units | see above | Development of improvements to existing functionalities and development of new functionalities. | Demo / Testing Sprint #1 | 2/15/2024 | Technology Department SAIC SARP | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 371 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Automated System | Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units | see above | Development of improvements to existing functionalities and development of new functionalities. | Demo / Testing Sprint #2 | 3/15/2024 | Technology Department SAIC SARP | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 372 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Automated System | Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units | see above | Development of improvements to existing functionalities and development of new functionalities. | Demo / Testing Sprint #3 | 4/15/2024 | Technology Department SAIC SARP | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 373 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Automated System | Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units | see above | Development of improvements to existing functionalities and development of new functionalities. | Demo / Testing Sprint #4 | 5/15/2024 | Technology Department SAIC SARP | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 374 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Automated System | Domestic Violence, Sex Crimes, Hate Crime and SARP modules evolved with the necessary functionalities to carry out in an automated, agile and effective way all the procedures established in the updated General Orders; integrated with the different applications of the Puerto Rico Police Bureau that handle information concerning the investigation processes of the Domestic Violence, Sex Crimes and SARP units | see above | Demo and End to End Testing | Go to Production / Sprint #5 | 6/15/2024 | Technology Department  SAIC  SARP | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 375 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities | Create new training curricula, revise existing curricula, and train all members of the Police Bureau on the updated Sexual Assault and Domestic Violence General Orders. This includes curricula and training on the General Orders related to internal investigations when a member of the police is involved in incidents of sexual assault and domestic violence. Additionally, training on the technological component (automated system) is within the scope of the training initiative. The Training initiative will utilize the General Orders within the scope of the Policies and Procedures Initiative and the technological component of the Automated System Initiative. The implementation of the initiative should begin to address the operational situations identified due to the lack of training for regularization in case investigation processes, proper report writing and utilization of effective interviewing techniques. | Establish Design Committees to create and/or review function based training | •Cadets •Dispatchers and First Responders •Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau •Puerto Rico Police Bureau Management •Classified System •All members of the Puerto Rico Police Bureau | 3/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 376 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities | see above | Identify Equipment and Materials needed | - | 4/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 377 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities | see above | Enable virtual platform to provide the courses scheduled in virtual modality (if any). | - | 4/30/2024 | Technology Department  SAEA | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 378 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities | see above | Create PTMS Course | - | 4/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 379 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities | see above | Instructor Preparation | - | 6/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 380 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities | see above | Integrate a technological component in updated and newly created training programs. | - | 9/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 381 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Training curricula for Pre-Service and In-Service Training Programs based on updated policies and procedures and the technological component in face-to-face and other modalities | see above | Preparation of Instructors in the technological component | - | 12/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |

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| LINE # | COMPLIANCE AREA | PARAGRAPH # | PARAGRAPH TEXT | COMPLIANCE TARGETS | IMPLEMENTATION PLAN | INITIATIVE | DELIVERABLE | HOW DELIVERABLES WILL ADVANCE COMPLIANCE | ACTION ITEM | SUB-ACTION (IF ANY) | DEADLINE | RESPONSIBLE UNITS | ULTIMATE RESPONSIBLE PERSON(S) | STATUS | REFORM OFFICE COMPLIANCE OFFICER | PROJECT MANAGER IN CHARGE | MONITORED BY: | REPORTED COMPLETE? | COMPLETE DATE |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 382 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of revised training curricula in the In-Service Training Program for Specialized Units Part I Policies and Procedures In-Person Mode | see above | Create Training Implementation Plan (classroom) Part 1 Policies and Procedures, dissemination of the plan and its call for proposals | - | 7/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 383 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of revised training curricula in the In-Service Training Program for Specialized Units Part I Policies and Procedures In-Person Mode | see above | Training Implementation (classroom) Part 1 Policies and Procedures 50% of the population •Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau | - | 9/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 384 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of revised training curricula in the In-Service Training Program for Specialized Units Part I Policies and Procedures In-Person Mode | see above | Implementation of Training (inperson) Part 1 Policies and Procedures 50% of the remaining population Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau | - | 12/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 385 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of revised In-Service Training Program curricula for the remaining population Part I Policies and Procedures Modality: To be determined | see above | Create Training Implementation Plan (Modality) Part 1 Policies and Procedures, dissemination of the plan and its call for applications | - | 7/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 386 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of revised In-Service Training Program curricula for the remaining population Part I Policies and Procedures Modality: To be determined | see above | Training Implementation (Modality: To be determined) Part 1 Policies and Procedures 50% of the population •Dispatchers and First Responders •Management of the Puerto Rico Police Bureau •Classified System •All the members of the Puerto Rico Police Bureau | - | 9/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 387 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of revised In-Service Training Program curricula for the remaining population Part I Policies and Procedures Modality: To be determined | see above | Training Implementation (Modality: To be determined) Part 1 Policies and Procedures 50% of the remaining population •Dispatchers and First Responders •Management of the Puerto Rico Police Bureau •Classified System •All the members of the Puerto Rico Police Bureau | - | 12/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 388 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of the revised training curricula in the In-Service Training Program for the Specialized Units Part II Technological Component In-Person Mode | see above | Create Training Implementation Plan (in-person) Part 2 Technology Component, dissemination of the plan and its call for proposals | - | 1/30/2025 | SAEA | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |

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| LINE # | COMPLIANCE AREA | PARAGRAPH # | PARAGRAPH TEXT | COMPLIANCE TARGETS | IMPLEMENTATION PLAN | INITIATIVE | DELIVERABLE | HOW DELIVERABLES WILL ADVANCE COMPLIANCE | ACTION ITEM | SUB-ACTION (IF ANY) | DEADLINE | RESPONSIBLE UNITS | ULTIMATE RESPONSIBLE PERSON(S) | STATUS | REFORM OFFICE COMPLIANCE OFFICER | PROJECT MANAGER IN CHARGE | MONITORED BY: | REPORTED COMPLETE? | COMPLETE DATE |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 389 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of the revised training curricula in the In-Service Training Program for the Specialized Units Part II Technological Component In-Person Mode | see above | Implementation of Training (inperson) Part 2 Technology Component<br><br>50% of the population<br><br>•Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau | - | 3/30/2025 | SAEA | Chief Unit | Not Started | Sgt. Angel Rodríguez | - | Donald Gosselin | - | - |
| 390 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of the revised training curricula in the In-Service Training Program for the Specialized Units Part II Technological Component In-Person Mode | see above | Implementation of Training (inperson) Part 2 Technology Component<br><br>50% of the remainig population<br><br>•Investigating Officers - Specialized Domestic Violence and Sexual Crimes Units •Supervisors - Specialized Domestic Violence and Sexual Crimes Units •Investigators Antidiscrimination Affairs Bureau | - | 6/30/2025 | SAEA | Chief Unit | Not Started | Sgt. Angel Rodríguez | - | Donald Gosselin | - | - |
| 391 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of New Training Curricula in the In-Service Training Program for the remaining population Part II Technological Component Modality: To be determined | see above | Create Training Implementation Plan, dissemination of the plan and its call for proposals. | - | 1/30/2025 | SAEA | Chief Unit | Not Started | Sgt. Angel Rodríguez | - | Donald Gosselin | - | - |
| 392 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of New Training Curricula in the In-Service Training Program for the remaining population Part II Technological Component Modality: To be determined | see above | Implementation of Training (classroom) Part 2 Technology Component<br><br>50% of the population<br><br>•Dispatchers and First Responders •Puerto Rico Police Bureau Management •Classified System •All members of the Puerto Rico Police Bureau | - | 3/30/2025 | SAEA | Chief Unit | Not Started | Sgt. Angel Rodríguez | - | Donald Gosselin | - | - |
| 393 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Training | Implementation of New Training Curricula in the In-Service Training Program for the remaining population Part II Technological Component Modality: To be determined | see above | Implementation of Training (classroom) Part 2 Technology Component<br><br>50% of the remainig population<br><br>•Dispatchers and First Responders •Puerto Rico Police Bureau Management •Classified System •All members of the Puerto Rico Police Bureau | - | 6/30/2025 | SAEA | Chief Unit | Not Started | Sgt. Angel Rodríguez | - | Donald Gosselin | - | - |
| 394 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Monitoring, Compliance, and Sustainability | Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements | For the sustainable results of the search and seizure plan, a Monitoring Program will be created that will provide visibility of compliance during the implementation of the plan and after its implementation. The Monitoring Program will have the objective of measuring and reporting the data resulting from the processes from what is entered into the updated automated systems. For this, the Monitoring Program will collect and analyze the data that will be part of the PRPB's investigation practices. A monitoring process will be performed to validate process conformity until compliance target is met. | Monitoring Program - draft 1 | Work draft with internal and external resources | 12/30/2023 | Reform Office | Chief Unit | Not Started | Sgt. Angel Rodríguez | - | Donald Gosselin | - | - |
| 395 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Monitoring, Compliance, and Sustainability | Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements | see above | Monitoring Program - draft 2 | Share with the parties for comments external resources | 3/30/2024 | Reform Office | Chief Unit | Not Started | Sgt. Angel Rodríguez | - | Donald Gosselin | - | - |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 396 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Monitoring, Compliance, and Sustainability | Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements | see above | Monitoring Program for Implementation | - | 6/30/2024 | Reform Office | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 397 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Monitoring, Compliance, and Sustainability | Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements | see above | Trial implementation of the Monitoring Program with real data | - | 9/30/2024 | Reform Office | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 398 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Monitoring, Compliance, and Sustainability | Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements | see above | Implementation of the Monitoring Program and results issuance | - | 12/30/2024 | Reform Office | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 399 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Monitoring, Compliance, and Sustainability | Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements | see above | Monitoring Program Results: Target, achieved, not achieved, next steps | - | 3/30/2025 | Reform Office | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 400 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Monitoring, Compliance, and Sustainability | Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements | see above | Monitoring Program Results: Target, achieved, not achieved, next steps | - | 6/30/2025 | Reform Office | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 401 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Monitoring, Compliance, and Sustainability | Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements | see above | Monitoring Program Results: Target, achieved, not achieved, next steps | - | 9/30/2025 | Reform Office | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 402 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Monitoring, Compliance, and Sustainability | Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements | see above | Monitoring Program Results: Target, achieved, not achieved, next steps | - | 12/30/2025 | Reform Office | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 403 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Monitoring, Compliance, and Sustainability | Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements | see above | Monitoring Program Results: Target, achieved, not achieved, next steps | - | 3/30/2026 | Reform Office | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 404 | Civilian Complaints, Internal Investigations, and Discipline | 182 | see above | see above | Doc. 2482-2, Sexual Assault and Domestic Violence | Monitoring, Compliance, and Sustainability | Creation and implementation of Monitoring Program with Governance, Strategy, Analytical Support and Risk Analysis and Audit elements | see above | Monitoring Program Results: Target, achieved, not achieved, next steps | - | 6/30/2026 | Reform Office | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 405 | Civilian Complaints, Internal Investigations, and Discipline | 189 | The unit commander of the investigating supervisor shall review the supervisor's recommended disposition and accept, reject, or modify it. The unit commander shall document rejected or modified recommendations from supervisors in writing. Supervisory investigation reports and all related documentation and evidence shall be provided to SPR immediately upon completion of the investigation, but no later than within three business | Data Sources and Evaluation Methods, para.189: Note: Policies and trainings will be assessed as part of Paragraph 177. 1. Document review of random sample* of investigations from the administrative complaint's division of each command area to determine whether the unit commanders of these divisions comply with the requirements of this Paragraph. Compliance Targets/Thresholds, para. 189: The unit commanders complied with the requirements of this Paragraph in 95% of selected investigations. | - | - | Process Analysis | Identify process improvement to implement solutions to meet compliance target | SARP personnel orientation to upload documentation after its approval (signature and date) | - | 8/30/2023 | SARP | Chief Unit | Completed | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 406 | Civilian Complaints, Internal Investigations, and Discipline | 189 | see above | see above | - | - | Monitoring Process | A monitoring process will be performed to validate process conformity until compliance target is met. | Monitor Compliance | - | 6/30/2024 | SARP | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 407 | Civilian Complaints, Internal Investigations, and Discipline | 196 | All SPR personnel conducting officer misconduct investigations shall receive at least 40 hours of initial training in conducting officer misconduct investigations and shall receive additional in-service training each year. | Data Sources and Evaluation Methods, para.196: This Paragraph will be assessed with Paragraph 194. Data Sources and Evaluation Methods, para.194: 1. Content analysis of policies related to the internal investigation unit to determine they incorporate the requirements of Paragraphs 194-196. 2. Content analysis of training for members of the internal investigation unit to evaluate. quality and content in accordance with approved policies. 3. Document review at least every six months to determine whether the internal investigation unit personnel are trained and certified. Review of PRPB personnel files to determine whether certifications validate training records. 4. Interview with IT and SARP personnel and document review of approved staffing studies and plans to determine what resources and equipment the internal investigation unit has and needs to conduct investigations. 5. Document review of personnel records of members of the internal investigation unit to determine. | Doc. 2341 Sustainability Training Plan | In-Service Training | Officer misconduct investigation training for PRPD Members on the specialized units for PRPD Members on the specialized units under the Professional Responsibility Superintendency (SARP) | Achieve training compliance target as part of the 40 hour annual in-service training | Train 100% of all PRPB Members on the specialized unit of SARP | - | 12/31/2023 | SAEA | Chief Unit | Started | Sgt. Angel Rodriguez | Eily J Molina, PMP | Donald Gosselin | - | - |
| 408 | Civilian Complaints, Internal Investigations, and Discipline | 196 | see above | see above | Doc. 2341 Sustainability Training Plan | In-Service Training | Officer misconduct investigation training for PRPD Members on the specialized units for PRPD Members on the specialized units under the Professional Responsibility Superintendency (SARP) | see above | Train 100% of all PRPB Members on the specialized unit of SARP | - | 12/31/2024 | SAEA | Chief Unit | Not Started | Sgt. Angel Rodriguez | Eily J Molina, PMP | Donald Gosselin | - | - |
| 409 | Civilian Complaints, Internal Investigations, and Discipline | 202 | PRPD shall train management and supervisory personnel in officer support services protocols to ensure wide availability and use of officer support services. | Data Sources and Evaluation Methods, para.202: This Paragraph will be assessed with Paragraphs 201. Data Sources and Evaluation Methods, para.201: 1. Content analysis of policies related to officer assistance and support to determine they incorporate the requirements of Paragraphs 201-204. 2. Content analysis of training on officer assistance and support to evaluate quality and content in accordance with approved policies. 3. Document review at least every six months to determine whether relevant PRPB personnel are trained and certified. Review a random sample* of PRPB personnel files to determine whether certifications validate training records. 4. Document review of PRPB's officer assistance program to determine the range and quality of services available to officers as required by approved policies. 5. Document review and interviews of relevant personnel to determine whether mental health professionals are involved in developing and providing in-service. | - | - | Review of policies and procedures | The review of policies and procedures will validate if the policies incorporate all the requirements of the paragraph to achieve compliance target. | Validate if policies incorporate all of the requirements of paragraphs 201-204 | - | 11/30/2023 | Reform Office | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 410 | Civilian Complaints, Internal Investigations, and Discipline | 202 | see above | see above | - | - | Reporting Process | Report to prove compliance paragraph and to identify employees with pending training | Prepare and submit report to prove compliace with the following trainings: Vicarious Trauma Management and post traumatic stress, Burn out sindrome and Employee Assitance Program | ID employees with pending training | 11/30/2023 | SAEA | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 411 | Civilian Complaints, Internal Investigations, and Discipline | 202 | see above | see above | - | - | Review training curricula for In-Service Training Program | Training will be revised for delivery to achieve training compliance target. | Establish Design Committees to review training: Vicarious Trauma Management and post traumatic stress | Prepare instructors | 11/30/2023 | SAEA | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |

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| 412 | Civilian Complaints, Internal Investigations, and Discipline | 202 | see above | see above | - | - | Training Implementation | Deploy training for Supervisor to achieve training compliance target. | Train pending supervisors (sargent to colonel) on Vicarious Trauma Management and post traumatic stress, Burn out sindrome and Employee Assistance Program | - | 6/30/2024 | SAEA | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 413 | Civilian Complaints, Internal Investigations, and Discipline | 202 | see above | see above | - | - | Training Implementation | see above | Monitor training compliance | - | 7/29/2024 | SAEA | Chief Unit | Not Started | Sgt. Angel Rodriguez | - | Donald Gosselin | - | - |
| 414 | Community Engagement and Public Information | 208 | PRPD shall develop and implement mechanisms to measure its community partnerships and problem-solving strategies and assess their effectiveness. PRPD shall prepare a publicly available report on at least an annual basis that details its community partnerships, meetings, and problem-solving activities, including specific problems addressed and steps taken by PRPD and the community toward their resolution. The report also shall identify obstacles faced and recommendations for future improvement. | Data Sources and Evaluation Methods, para.208: 1. Content analysis of PRPB's Formal Community Partnership module and related data to determine whether it measures community partnerships and problem-solving strategies and assesses their effectiveness. 2. Analysis of PRPB website to determine whether PRPB has made annual reports publicly available. 3. Content analysis of PPRB annual report to determine whether it details its community partnerships, meetings, and problem-solving activities, including specific problems addressed and steps taken by PRPB and the community towards resolution, as well as to determine whether it identifies obstacles faced and recommendations for future improvement. Compliance Targets/Thresholds, para. 208: 1. Formal Community Partnership module incorporates all the requirements of Paragraph 208. 2. 100% of PRPB annual reports are made publicly | - | - | Collect technical requirements for improvements to automated community policing management systems. | Work will be done with the identification and implementation of improvements to the functionalities of the technical tools for community policing both at the functional level and at the level of user experience. These changes will be part of the process of reviewing the training material to ensure the correct use of the modules. In addition, we will work with the process of defining and designing annual reports, which will include data from community police initiatives, partnerships, and strategies. Also, a control and monitoring process will be defined, designed, and implemented, which will allow areas of opportunity to be identified in time to ensure the stabilization of the process and the sustainability of the plan. | Identify technical requirements to improve the functionalities of Community Police automated systems and integration with other PPRB's information systems. | - | 11/30/2023 | Technology Bureau CIC Community Relations Bureau Community Safety Councils | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 415 | Community Engagement and Public Information | 208 | see above | see above | - | - | Implementation of improvements in automated community policing management systems. | see above | Implementation of improvements and integration systems. | - | 6/30/2024 | Technology Bureau | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 416 | Community Engagement and Public Information | 208 | see above | see above | - | - | Review of the Training Material | see above | Review training materials to ensure they include the SARA model, automated Community Policing systems, community policing compliance measures, and other documentation that needs to be completed. | - | 12/30/2023 | CIC Community Relations Bureau Community Safety Councils SAEA | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 417 | Community Engagement and Public Information | 208 | see above | see above | - | - | Implementation of the Trainings | see above | Implementation of training to impact 100% | - | 12/30/2024 | SAEA | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 418 | Community Engagement and Public Information | 208 | see above | see above | - | - | Annual report with data for 2023 | see above | Create and publish the annual report for the year 2023 | - | 1/30/2024 | Reform Office | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 419 | Community Engagement and Public Information | 208 | see above | see above | - | - | Define the Reporting Process | see above | Define and design a process for developing annual reports with data from community police initiatives, partnerships, and strategies. | - | 1/30/2024 | CIC Community Relations Bureau Community Safety Councils Reform Office | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 420 | Community Engagement and Public Information | 208 | see above | see above | - | - | Define the Plan of the Control & Monitoring Process | see above | Define requirements and design control and monitoring process of Governance, Strategy, Analytical Support and Risk Analysis and Audit. | - | 2/29/2024 | Reform Office | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 421 | Community Engagement and Public Information | 208 | see above | see above | - | - | Implementation of the Control & Monitoring Process | see above | Implemention of the control and monitoring process | - | 9/30/2024 | Reform Office | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 422 | Community Engagement and Public Information | 208 | see above | see above | - | - | Implementation of the Reporting Process | see above | Create and publish annual process for year 2024 | - | 1/30/2025 | Reform Office | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |

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| 423 | Community Engagement and Public Information | 211 | PRPD shall allocate sufficient resources and authority to ensure that CICs possess the means, staffing, access, training, and mandate necessary to fulfill their mission and the requirements of this Agreement. The operating budget shall be revisited on an annual basis in consultation with the CICs. | Data Sources and Evaluation Methods, para.211: 1. Content analysis of policies related to CICs to determine if they incorporate the requirements of the paragraph. 2. Content analysis of the CIC orientation course to instructors to evaluate quality and content in accordance with approved policies. 3. Document review to determine whether PRPB has offered an orientation to all CIC members. 4. Document review and semi structured interviews of relevant PRPB personnel and CIC members to determine whether CICs possess the means, staffing, and access necessary to fulfill their mission and the requirements of this Agreement. Compliance Targets/Thresholds, para. 211: 1. Policies related to CICs incorporate the requirements of the paragraph. 2. CIC orientation course is consistent with approved policies. 3. PRPB makes CIC orientation available to all members of the CICs. | - | - | Review of policies and procedures | The Policies and Processes will be reviewed to ensure the inclusion and representation of CICs to address the concerns of diverse communities. Alson, a plan for the management of CICs will be designed with the conclusion of the corresponding tools, pathways, and channeling of the processes. If necessary, it will be guaranteed that the training materials contain the corresponding revisions, and the training will be carried out accordingly.  Also, a control and monitoring process will be defined, designed, and implemented, which will allow areas of opportunity to be identified in time to ensure the stabilization of the process and the sustainability of the plan. | Review the GO to contain the following: *Support CICs' representation of, and responsiveness to, community interests and concerns by promoting public access to CIC meetings, CIC self-governance, and collaboration with other Commonwealth agencies and community groups | - | 11/30/2023 | Reform Office CIC Community Relations Bureau Community Safety Councils | Chief Unit | Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 424 | Community Engagement and Public Information | 211 | see above | see above | - | - | Design and develop a job aid for area commanders on engagement with CICs | See above | *Desing and developing job aid (manual) for area commanders on engagement with CICs | - | 11/30/2023 | Reform Office CIC Community Relations Bureau Community Safety Councils | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 425 | Community Engagement and Public Information | 211 | see above | see above | - | - | Implentation of the policies and procedures | See above | Approval & Publish Policy changes and Manuals in "Reforma Informa" | - | 12/30/2023 | Reform Office | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 426 | Community Engagement and Public Information | 211 | see above | see above | - | - | Develop a Community Interaction Councils Program Plan | see above | Develop an plan including the following recommendations: *Resources or services that can increase PRPB's support to CICs. *Support CICs' engagement with the community by creating and maintaining online resources, tools, and applications regarding CIC meeting times, events, meeting agendas, meeting minutes, and reports to accessible and available to the public * Consider non-sworn personnel to serve as CIC liaisons. * Support CICs to secure non-PRPB meeting space to promote public participation in CIC meetings and events. *Require area commanders or their designees to develop engagement plans to ensure CICs are assisting and supporting PRPB's community policing and reform initiative. *Establish a mechanism to track CIC recommendations to PRPB and PRPB's responses. | - | 12/30/2023 | CIC Community Relations Bureau Community Safety Councils 13 Police Areas | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 427 | Community Engagement and Public Information | 211 | see above | see above | - | - | Implementation of the Trainings | see above | Implementation of training to impact 100% resources | - | 12/30/2024 | SAEA | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 428 | Community Engagement and Public Information | 211 | see above | see above | - | - | Implementation of the Community Interaction Councils Program Plan | see above | Implementation of the Community Interaction Councils Program Plan | - | 1/30/2024 | CIC Community Relations Bureau Community Safety Councils 13 Police Areas | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |

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| 429 | Community Engagement and Public Information | 211 | see above | see above | - | - | Define the Plan of the Control & Monitoring Process | see above | Define requirements and design control and monitoring process of Governance, Strategy, Analytical Support and Risk Analysis and Audit. | - | 12/30/2023 | Reform Office | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 430 | Community Engagement and Public Information | 211 | see above | see above | - | - | Implementation of the Control & Monitoring Process | see above | Implemention of the control and monitoring process | - | 9/30/2024 | Reform Office | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 431 | Community Engagement and Public Information | 212 | PRPD shall work closely with CICs to develop a comprehensive community policing approach that collaboratively identifies and implements strategies to address crime and safety issues. In order to foster this collaboration, PRPD shall share appropriate information and documents with CICs, provided adequate safeguards are taken not to disclose confidential or otherwise law enforcement sensitive information. PRPD shall seek CIC assistance, counsel, recommendations, or participation in areas including: a) reviewing and assessing the propriety and effectiveness of law enforcement priorities and related community policing strategies, materials, and training; b) reviewing and assessing the propriety and effectiveness of... | Data Sources and Evaluation Methods, para.212: 1. Document review of community policing plans and policies to determine if community policing approach was developed by PRPB working closely with CIC, in accordance with the requirements of the paragraph. 2. Document review of of information and documents shared by PRPB with CICs to determine if PRPB provided adequate safeguards to protect confidential or law enforcement sensitive information. 3. Document review and semi structured interviews of relevant PRPB personnel and CIC members to determine whether PRPB sought assistance, counsel, recommendations, or participation from CIC with respect to Paragraph 212 (a) – (f). Compliance Targets/Thresholds para.212: 1. PRPB developed a community policing approach working closely with CIC as per the requirements of the paragraph. 2. PRPB protects... | - | - | Review of policies and procedures | see paragraph 211 | see paragrah 211 | - | 11/30/2023 | CIC  Community Relations Bureau  Community Safety Councils  13 Police Areas | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 432 | Community Engagement and Public Information | 212 | see above | see above | - | - | Design and develop a job aid for area commanders on engagement with CICs | see paragraph 211 | see paragrah 211 | - | 11/30/2023 | Reform Office  CIC  Community Relations Bureau  Community Safety Councils | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 433 | Community Engagement and Public Information | 212 | see above | see above | - | - | Develop a Community Interaction Councils Program Plan | see paragraph 211 | see paragrah 211 | - | 12/30/2023 | CIC  Community Relations Bureau  Community Safety Councils  13 Police Areas | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 434 | Community Engagement and Public Information | 212 | see above | see above | - | - | Implementation of the Community Interaction Councils Program Plan | see paragraph 211 | see paragrah 211 | - | 1/30/2024 | CIC  Community Relations Bureau  Community Safety Councils  Reform Office  13 Police Areas | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 435 | Community Engagement and Public Information | 212 | see above | see above | - | - | Define the Plan of the Control & Monitoring Process | see paragraph 211 | see paragrah 211 | - | 12/30/2023 | Reform Office | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 436 | Community Engagement and Public Information | 212 | see above | see above | - | - | Implementation of the Control & Monitoring Process | see paragraph 211 | see paragrah 211 | - | 9/30/2024 | Reform Office | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 437 | Community Engagement and Public Information | 212 | see above | see above | - | - | Implentation of the policies and procedures | see paragraph 211 | see paragrah 211 | - | 12/30/2023 | Reform Office | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |

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| 438 | Community Engagement and Public Information | 213 | CICs shall memorialize their recommendations in an annual public report that shall be available in PRPD facilities and on the official web pages of the Commonwealth of Puerto Rico and PRPD. The report shall include appropriate safeguards not to disclose confidential or otherwise law enforcement sensitive information and to protect sensitive personal or private information. | Data Sources and Evaluation Methods, para. 213: 1. Document review of public reports prepared by CICs to determine if it is published annually, available on web pages of the Commonwealth of PR and the PRPB, and include recommendations. 2. Content analysis of report prepared by CICs to ensure that it protects confidential or otherwise law enforcement sensitive information and sensitive personal or private information. Compliance Targets/Threshol, para.213 1. PRPB published 100% of CICs annual public report with recommendations included are available on web pages of the Commonwealth of Puerto Rico and the PRPB. 2. All CICs annual reports do not disclose confidential or otherwise law enforcement sensitive information and it protects sensitive personal or private information. | - | - | Control & Monitoring Process | A monitoring process will be established to support the sustainability of this Deliverable. | Monitoring to ensure the continuous process of publication of the annual public report, this report should be available on PPR premises, on official Commonwealth websites, and on PPR websites. | - | 2/29/2024 | Reform Office | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 439 | Community Engagement and Public Information | 214 | PRPD shall develop a Community Outreach and Public Information program in each of the former thirteen police regions or in other operational subdivisions with comparable geographic coverage. | Data Sources and Evaluation Methods, para. 214: This paragraph will be assessed with Paragraph 215. Data Sources and Evaluation Methods, para.215: This paragraph will be assessed with Paragraphs 214 and 216. 1. Document review of Community Outreach and Public Information program to determine if it has been implemented in each of the former thirteen police regions or geographic equivalent. 2. Document review of random sample* of minutes of meetings or other pertinent documents to determine that open meetings were held bi-annually during the first two years of the Agreement. Then annually until the end of the Agreement. 3. Document review of random sample* of advertisements published by PRPB in print media, internet or public service announcements of meetings or other pertinent documents to determine that the meetings were widely publicized at least one week before. 4. Content analysis of random sample* of minutes of meetings or other documents memorializing | - | - | Review of policies and procedures | The following deliverables and action Items will be required to ensure the implementation of an End-to-End Community Outreach and Public Information program: Policy Review, ensure that specific details are established for the implementation of this program. Develop an implementation plan ensuring the participation of all resources required to ensure the implementation of a program aligned to the objectives defined for these paragraphs. Also, a control and monitoring process will be defined, designed, and implemented, which will allow areas of opportunity to be identified in time to ensure the stabilization of the process and the sustainability of the plan. | Review of the OG & Support documentations for ensure that the requirements of the agreement are met | - | 11/30/2023 | Reform Office | Chief Unit | Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 440 | Community Engagement and Public Information | 214 | see above | see above | - | - | Implentation of the policies and procedures | see above | Approval & Publish Policy changes and Manuals in "Reforma Informa" | - | 3/30/2024 | Reform Office | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 441 | Community Engagement and Public Information | 214 | see above | see above | - | - | Implementation of the Community Outreach and Public Information Program | see above | Implementation of the Community Outreach and Public Information Program. Conduct the first open public meeting under the reviewed policies and procedures. | - | 6/30/2024 | CIC Community Relations Bureau Press Office | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 442 | Community Engagement and Public Information | 214 | see above | see above | - | - | Implementation of the Control & Monitoring Process | see above | Implemention of the control and monitoring process | - | 7/30/2024 | Reform Office | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |

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| 443 | Community Engagement and Public Information | 215 | The Community Outreach and Public Information program shall require at least bi-annual open meetings for the first two years of this Agreement. During the meetings, PRPD officers from the police region and/or the Reform Unit shall inform the public about the requirements of this Agreement, PRPD's progress meeting these requirements, and | Same as Paragraphs 214 & 216 | - | - | Review of policies and procedures | see paragraph 214 | see paragraph 214 | - | 11/30/2023 | Reform Office | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 444 | Community Engagement and Public Information | 215 | see above | see above | - | - | Implentation of the policies and procedures | see paragraph 214 | see paragraph 214 | - | 3/30/2024 | Reform Office | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 445 | Community Engagement and Public Information | 215 | see above | see above | - | - | Implementation of the Community Outreach and Public Information Program | see paragraph 214 | see paragraph 214 | - | 6/30/2024 | Reform Office | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 446 | Community Engagement and Public Information | 215 | see above | see above | - | - | Implementation of the Control & Monitoring Process | see paragraph 214 | see paragraph 214 | - | 7/30/2024 | Reform Office | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 447 | Community Engagement and Public Information | 216 | The Community Outreach and Public Information meetings shall, with appropriate safeguards to protect sensitive information, include summaries of all audits and reports completed pursuant to this Agreement and any policy changes made and other significant action taken as a result of this Agreement. | Same as Paragraphs 214 & 216 | - | - | Review of policies and procedures | see paragraph 214 | see paragraph 214 | - | 11/30/2023 | Reform Office | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 448 | Community Engagement and Public Information | 216 | see above | see above | - | - | Implentation of the policies and procedures | see paragraph 214 | see paragraph 214 | - | 3/30/2024 | Reform Office | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 449 | Community Engagement and Public Information | 216 | see above | see above | - | - | Implementation of the Community Outreach and Public Information Program | see paragraph 214 | see paragraph 214 | - | 6/30/2024 | Reform Office | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 450 | Community Engagement and Public Information | 216 | see above | see above | - | - | Control & Monitoring Process | see paragraph 214 | see paragraph 214 | - | 7/30/2024 | Reform Office | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |
| 451 | Community Engagement and Public Information | 217 | PRPD shall maintain and publicly disseminate accurate and updated crime statistics, including those related to hate crimes, on a monthly basis. | Data Sources and Evaluation Methods, para.217: The portion of this paragraph that requires that PRPB maintain updated crime statistics will be assessed together with Paragraph 219 of the Agreement (Information Systems and Technology), and Paragraph 148 (Early Identification System). 1. Review of PRPB website to ensure that crime statistics are being publicly disseminated on a monthly basis. 2. Review of mechanism adopted by PRPB to report hate crimes, which will be published in the website as they occur (if they occur). Compliance Targets/Thresholds, para.217: 1. PRPB disseminates crime statistics on a monthly basis. 2. 95% of reviewed crime statistics were publicly disseminated on a monthly basis. 3. 100% of hate crimes were publicly disseminated once they occurred. 4. PRPB communicated hate crimes statistics to | - | - | Control & Monitoring Process | A monitoring process will be established to support the sustainability of this Deliverable. | Monitoring to ensure the ongoing process to post disclose accurate statistics and updated offences, including those related to hate crime. | - | 12/30/2023 | Reform Office | Chief Unit | Not Started | Sgt. José Santiago | Joan Maldonado, CAPM | Merangelie Serrano | - | - |

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| 452 | Information Systems and Technology | 219 | PRPD shall collect and maintain all data and records necessary to: (a) document implementation of and compliance with this Agreement, including assisting the TCA's outcome assessments and the data collection and reporting required by this Agreement; (b) perform ongoing performance improvement activities in each of the areas addressed by this Agreement; (c) facilitate and ensure transparency and wide public access to information related to PRPD decision making and activities, as permitted by law; and (d) promote officer and civilian safety. | Data Sources and Evaluation Methods, para.219: 1. Content analysis of policies related to data collection to determine whether they incorporate the requirements of Paragraphs 219- 221 in tandem with applicable sections III through XII and (2), the results of outcome assessments, pursuant to Paragraph 243. 1. Document review of PRPB's data dictionary to determine whether it includes all data sets that are reasonably necessary to assess compliance. 2. Review of PRPB data systems (e.g., data inputs, outputs, and processes that compose each data system) related to the substantive sections of the Agreement to determine whether they permit PRPB to engage in meaningful performance improvement. 3. Document review of data that should be published as part of other substantive requirements of the... | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | Finish the draft document for the RMS RFP and deliver to the vendors. Also create dashboard using the current applications and Modules. | The TCB are working toghether with Gartner, AH-Datalytics, DOJ SMEs and the Monitor SME to identify all the modules, systems and/or applications that will be replaced by the RMS COTS solution. Also give tools for auto-monitoring and public transparency. | The Parties will agree upon the list of existing and planned modules that do not require further development, and should remain supported "as is" until such time that they can be replaced with an RMS or other COTS solution | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 453 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | see above | see above | Contract an RMS Subject Matter Expert (SME) to: (1) help draft an RFI for an RMS, (2) collect and document business and technical requirements for an RMS, (3) draft an RFP, (4) assist with the RFP evaluation and vendor selection process, (5) assist with the development (6) potentially serve as project manager throughout process. | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 454 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | see above | see above | Develop and release a Request for Information (RFI) or outreach through a vendor community organization to formally determine the availability of, or plans for, Spanish language software from public safety vendors. | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 455 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | see above | see above | Develop a detailed plan for RMS procurement, based on RFI results, to include a clear delineation between what can be replaced via a commercial RMS and what must be retained in either GTE or other in-house contractors to achieve Consent Decree compliance. | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 456 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | see above | see above | Contract with a System Architect to design the integration architecture between the COTS RMS and any remaining GTE. | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 457 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | see above | see above | IT Planning Committee and Stakeholders review and approve plan for RMS | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |

# Compliance Plan Tracker

| LINE # | COMPLIANCE AREA | PARAGRAPH # | PARAGRAPH TEXT | COMPLIANCE TARGETS | IMPLEMENTATION PLAN | INITIATIVE | DELIVERABLE | HOW DELIVERABLES WILL ADVANCE COMPLIANCE | ACTION ITEM | SUB-ACTION (IF ANY) | DEADLINE | RESPONSIBLE UNITS | ULTIMATE RESPONSIBLE PERSON(S) | STATUS | REFORM OFFICE COMPLIANCE OFFICER | PROJECT MANAGER IN CHARGE | MONITORED BY: | REPORTED COMPLETE? | COMPLETE DATE |
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| 458 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | see above | see above | Document functional requirements for an RMS, to include NIBRS certification | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 459 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | see above | see above | Document technical requirements for an RMS | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 460 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | see above | see above | Release an RFP for an RMS | - | IT Plan 9/30/2023, Gartner 10/30/2023 and PPRB-NTC 11/15/2023 | Technology Bureau | Chief Unit | Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 461 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | see above | see above | Evaluate vendor proposals for an RMS and select a vendor | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Not Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 462 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | see above | see above | Contract with the selected RMS vendor | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Not Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 463 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | see above | see above | Develop a phased RMS implementation plan with selected vendor | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Not Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 464 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Record Management System | see above | see above | Implement RMS Phase I - to include NIBRS certification | - | The implementation schedule of the Records Management System will be updated on 02/29/2024 by mutual agreement with all parties. | Technology Bureau | Chief Unit | Not Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 465 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Onboard data analytics through AH Datalytics | see above | Complete gap analysis of data analytics need | - | 3/30/2022 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 466 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | Develop proof of concept data analytics | - | 9/30/2022 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 467 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | Create continual data analytics product to support | - | 6/30/2024 | Technology Bureau | Chief Unit | Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 468 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | Publish first set of public dashboards | - | 4/30/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 469 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | Acquire enterprise-wide licensing | - | 4/30/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |

# Compliance Plan Tracker

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| 470 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | Develop analytics in conjunction with Reform Office and IT's priority. Incorporate data analytics into Consent Decree management meetings such as "ReformStat". | - | 6/30/2024 | Technology Bureau | Chief Unit | Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 471 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | Prepare training materials and conduct training and raise awareness | - | 6/30/2024 | Technology Bureau | Chief Unit | Not Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 472 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | Expand analytics to include all aspects of PRPB | - | 6/30/2024 | Technology Bureau | Chief Unit | Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 473 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | As RMS is implemented, re-create or modify data products as needed | - | 6/30/2024 | Technology Bureau | Chief Unit | Not Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 474 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Analytics and Reporting Initiative | Develop dashboard for collect data for Public and for the Agent | see above | Develop and Implement a Data Management Framework | - | 12/31/2024 | Technology Bureau | Chief Unit | Not Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 475 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Radio Coverage Update | This will azure the warranty that the officers notify the communications command center and a supervisor immediately. For the results sustainability of the search and seizure. Also give the tools to the agent in the field the capability to save records of the coomunications between supervisor and the command center. The keep the comunication island wide | Simulation based coverage tests with portable radios. | - | 3/31/2021 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 476 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Radio Coverage Update | see above | Pending purchase of new amplifiers, antennae and repeaters for the all the site. Replace existing antennas with one that has till down and combiner. Replacing obsolete repeaters (3800) with repeaters (4500) in the P25 system. | - | 12/31/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 477 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Radio Coverage Update | see above | Pending purchase for replacement of VHF analogue repeaters in the PRPB interoperability network with P25 digital VHF repeaters. With this update, calls on digital VHF repeaters can be encrypted and attached to the recording system. | - | 12/31/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 478 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Radio Coverage Update | see above | Test entire radio network to ensure acceptable coverage and reliability of radio network, and to identify any issues. | - | 2/29/2024 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 479 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Radio Coverage Update | see above | Work with vendor to resolve any issues identified. | - | 3/31/2024 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 480 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Radio Coverage Update | see above | Oversee the vendor and complete the implementation of new repeaters, antennae, amplifiers. | - | 3/31/2024 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 481 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Assignment of portable radios to PRPB officers. | see above | Purchase 2,800 portable radios for the P25 system. | - | 3/31/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 482 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Assignment of portable radios to PRPB officers. | see above | Purchase 1,700 portable radios for the P25 system. | - | 9/30/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 483 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Assignment of portable radios to PRPB officers. | see above | Purchase 1,000 portable radios for the P25 system. | - | 12/31/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 484 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Assignment of portable radios to PRPB officers. | see above | Provide appropriate user training for the radio handsets (Reinforce guideline for the radio handsets). | - | 5/31/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 485 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Assignment of portable radios to PRPB officers. | see above | Ensure a radio support team is in place with proper knowledge and training to support the radio network and handsets. | - | 5/31/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 486 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Assignment of portable radios to PRPB officers. | see above | Ensure users know where to go for help should they need any support with the radio handsets. | - | 5/31/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 487 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Assignment of portable radios to PRPB officers. | see above | Deploy and individually assign a radio handset to every officer. | - | 3/31/2024 | Technology Bureau | Chief Unit | Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 488 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Assignment of portable radios to PRPB officers. | see above | Develop a plan to refresh/replace the radios on a regular lifecycle as recommended by the manufacturer. | - | 6/30/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 489 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Radio Recording System | see above | Implement recording platform. | - | 5/30/2018 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 490 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Radio Recording System | see above | Develop training. | - | 5/30/2018 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 491 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Radio Recording System | see above | Train Communications staff on equipment. | - | 5/30/2018 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 492 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Radio Recording System | see above | Deploy system. | - | 5/30/2018 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 493 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Radio Coverage initiative | Radio Recording System | see above | Determine when next system upgrade is needed. | - | 6/30/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |

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| 494 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Data Networks | Network Improvements for PRPB Facilities | see above | Request network vendor to develop a scope and budget for network improvements for the wired network | - | 4/30/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 495 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Data Networks | Network Improvements for PRPB Facilities | see above | Request network vendor to develop a scope and budget for network improvements for the wireless network access points. | - | 4/30/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 496 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Data Networks | Network Improvements for PRPB Facilities | see above | Complete the Plan for the Redesign the integration of firewall perimeters to the network: | a.Develop a network design with logic diagrams and routing strategy. | 6/30/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 497 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Data Networks | Network Improvements for PRPB Facilities | see above | Complete the Plan for the Redesign the integration of firewall perimeters to the network: | b.Purchase ten 10GB SPF+ Optical Gigabit Ethernet Transceiver. | 6/30/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 498 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Data Networks | Network Improvements for PRPB Facilities | see above | Complete the Plan for the Redesign the integration of firewall perimeters to the network: | c.Request service quote. | 6/30/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 499 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Data Networks | Network Improvements for PRPB Facilities | see above | Complete the Plan for the Redesign the integration of firewall perimeters to the network: | Prepare a migration strategy for physical connections existing 1Gb copper to redundant 10Gb fiber aggregates for each firewall. | 6/30/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 500 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Data Networks | Network Improvements for PRPB Facilities | see above | Complete the Plan for Changes to the Centralized Network of Internet services to a Distributed Internet Network. | a.Gathering information about the existing network, a network design document will be developed. | 6/30/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 501 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Data Networks | Network Improvements for PRPB Facilities | see above | Complete the Plan for Changes to the Centralized Network of Internet services to a Distributed Internet Network. | b.Develop a network design with logic diagrams and routing strategy. | 6/30/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 502 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Data Networks | Network Improvements for PRPB Facilities | see above | Complete the Plan for Changes to the Centralized Network of Internet services to a Distributed Internet Network. | c.Acquisition of network equipment (firewall, switch and router). | 6/30/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 503 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Data Networks | Network Improvements for PRPB Facilities | see above | Complete the Plan for Changes to the Centralized Network of Internet services to a Distributed Internet Network. | d.Implementation of SD-WAN technology with decentralized architecture for Internet access. | 6/30/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 504 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Data Networks | Network Improvements for PRPB Facilities | see above | Complete the Plan for Changes to the Centralized Network of Internet services to a Distributed Internet Network. | e.Configure la red WAN entre HQ y Claro se extenderá a una red /29. | 6/30/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 505 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Data Networks | Network Improvements for PRPB Facilities | see above | Complete the Plan for Changes to the Centralized Network of Internet services to a Distributed Internet Network. | f.Deploy security appliance on the same logical WAN network and in parallel to CORE routers existing. | 6/30/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 506 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Data Networks | Network Improvements for PRPB Facilities | see above | Complete the Plan for Changes to the Centralized Network of Internet services to a Distributed Internet Network. | g.Configure routing protocols at headquarters and command centers to handle the path selection for Azure and Internet. | 6/30/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 507 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Data Networks | Network Improvements for PRPB Facilities | see above | Complete the Plan for Changes to the Centralized Network of Internet services to a Distributed Internet Network. | Install and configure the security appliance in the Command to authenticate Internet access in the Cloud or HQ AD. | 6/30/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 508 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Data Networks | Network Improvements for PRPB Facilities | see above | Complete the Plan for Changes to the Centralized Network of Internet services to a Distributed Internet Network. | i.Configure the Cloud in the Firewalls will handle the VPN and communications to HQ and command centers over VPN. | 6/30/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 509 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Data Networks | Network Improvements for PRPB Facilities | see above | Complete the Plan for Changes to the Centralized Network of Internet services to a Distributed Internet Network. | Replace existing WAN routers with FortiGate appliances with SD-WAN | 6/30/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 510 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Data Networks | Network Improvements for PRPB Facilities | see above | Contract with network vendor for wired and wireless access point network improvements. | - | 9/30/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 511 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Data Networks | Network Improvements for PRPB Facilities | see above | Measure current state network performance attributes (upload / download rates in every facility) | - | 10/31/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 512 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Data Networks | Network Improvements for PRPB Facilities | see above | Implement necessary hardware upgrades (modems, routers, switches, cabling, etc.) | - | 1/1/2024 | Technology Bureau | Chief Unit | Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 513 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Data Networks | Network Improvements for PRPB Facilities | see above | Measure post-implementation network performance attributes (minimally upload / download rates in every facility) to validate improved performance | - | 2/29/2024 | Technology Bureau | Chief Unit | Not Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 514 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Data Networks | Network Improvements for PRPB Facilities | see above | Oversee the completion of vendor implementation of the network improvements for PRPB facilities, of both wired networks and secure wireless network access points. Work with contracted vendor to report on network performance improvements realized | - | 3/30/2024 | Technology Bureau | Chief Unit | Not Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |

## Compliance Plan Tracker

| LINE # | COMPLIANCE AREA | PARAGRAPH # | PARAGRAPH TEXT | COMPLIANCE TARGETS | IMPLEMENTATION PLAN | INITIATIVE | DELIVERABLE | HOW DELIVERABLES WILL ADVANCE COMPLIANCE | ACTION ITEM | SUB-ACTION (IF ANY) | DEADLINE | RESPONSIBLE UNITS | ULTIMATE RESPONSIBLE PERSON(S) | STATUS | REFORM OFFICE COMPLIANCE OFFICER | PROJECT MANAGER IN CHARGE | MONITORED BY: | REPORTED COMPLETE? | COMPLETE DATE |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 515 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Data Networks | Network Improvements for Remote Access | see above | Supplement and formalize a project team with at least a project manager, technical / network specialist and business analyst. | - | 9/30/2023 | Technology Bureau | Chief Unit | Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 516 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Data Networks | Network Improvements for Remote Access | see above | Document requirements for wireless mobile (cellular) access to PRPB applications and systems using PRPB use cases (i.e., Agents in patrol vehicles, Investigators performing remote duties, Command staff managing incidents on-scene) | - | 9/30/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 517 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Data Networks | Network Improvements for Remote Access | see above | Identify cellular carrier that can provide secure remote access to PRPB network. | - | 5/31/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 518 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Data Networks | Network Improvements for Remote Access | see above | Contract with identified cellular carrier | - | 9/30/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 519 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Mobility and Situational Awareness | Mobile Data Computers (MDCs) | see above | Identify Team Lead | - | 7/31/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 520 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Mobility and Situational Awareness | Mobile Data Computers (MDCs) | see above | Conduct an audit of all existing mobile devices installed in patrol vehicles and other relevant vehicle types (e.g., helicopters). | Vehicle mount installation for mobile | 7/31/2023 | Technology Bureau | Chief Unit | Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 521 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Mobility and Situational Awareness | Mobile Data Computers (MDCs) | see above | Conduct an audit of all existing mobile devices installed in patrol vehicles and other relevant vehicle types (e.g., helicopters). | Full inventory of available vehicles and hardware needed for other vehicles. | 7/31/2023 | Technology Bureau | Chief Unit | Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 522 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Mobility and Situational Awareness | Mobile Data Computers (MDCs) | see above | Assess gap between total number of mobile users (people who need access to data in the field) and total number of devices available. | Coordinate with Area supervisors to get the number of users. | 8/30/2023 | Technology Bureau | Chief Unit | Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 523 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Mobility and Situational Awareness | Mobile Data Computers (MDCs) | see above | Assess gap between total number of mobile users (people who need access to data in the field) and total number of devices available. | Gather the inventory of existing assigned equipment. | 8/30/2023 | Technology Bureau | Chief Unit | Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 524 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Mobility and Situational Awareness | Mobile Data Computers (MDCs) | see above | Assess gap between total number of mobile users (people who need access to data in the field) and total number of devices available. | Review vehicle inventory with the Transportation Director to assess the needs. | 8/30/2023 | Technology Bureau | Chief Unit | Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 525 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Mobility and Situational Awareness | Mobile Data Computers (MDCs) | see above | Assess gap between total number of mobile users (people who need access to data in the field) and total number of devices available. | Determine the necessary hardware for further installations and assignment. | 8/30/2023 | Technology Bureau | Chief Unit | Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 526 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Mobility and Situational Awareness | Mobile Data Computers (MDCs) | see above | Procure required number of mobile devices to ensure everyone who needs access to situational awareness data and other PRPB information systems via a mobile device has it. | Coordinate with Area supervisors to get the number of users who need access. | 9/30/2023 | Technology Bureau | Chief Unit | Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 527 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Mobility and Situational Awareness | Mobile Data Computers (MDCs) | see above | Procure required number of mobile devices to ensure everyone who needs access to situational awareness data and other PRPB information systems via a mobile device has it. | Determine the actual equipment inventory to procure the mobile devices needed. | 9/30/2023 | Technology Bureau | Chief Unit | Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 528 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Mobility and Situational Awareness | Mobile Data Computers (MDCs) | see above | Procure required number of mobile devices to ensure everyone who needs access to situational awareness data and other PRPB information systems via a mobile device has it. | Determine necessary budget to acquire the equipment. | 9/30/2023 | Technology Bureau | Chief Unit | Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 529 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Mobility and Situational Awareness | Mobile Data Computers (MDCs) | see above | Configure and test mobile device access to PRPB information systems requiring access from the field (e.g., CAD, RMS, NCIC, etc.). | Prepare the device image with all required settings and software. | 12/31/2023 | Technology Bureau | Chief Unit | Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 530 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Mobility and Situational Awareness | Mobile Data Computers (MDCs) | see above | Configure and test mobile device access to PRPB information systems requiring access from the field (e.g., CAD, RMS, NCIC, etc.). | Run the image with all applications and settings. | 12/31/2023 | Technology Bureau | Chief Unit | Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 531 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Mobility and Situational Awareness | Mobile Data Computers (MDCs) | see above | Configure and test mobile device access to PRPB information systems requiring access from the field (e.g., CAD, RMS, NCIC, etc.). | Add SIM Card, connect to the Domain. | 12/31/2023 | Technology Bureau | Chief Unit | Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 532 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Mobility and Situational Awareness | Mobile Data Computers (MDCs) | see above | Configure and test mobile device access to PRPB information systems requiring access from the field (e.g., CAD, RMS, NCIC, etc.). | Review image installation. | 12/31/2023 | Technology Bureau | Chief Unit | Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |

# Compliance Plan Tracker

| LINE # | COMPLIANCE AREA | PARAGRAPH # | PARAGRAPH TEXT | COMPLIANCE TARGETS | IMPLEMENTATION PLAN | INITIATIVE | DELIVERABLE | HOW DELIVERABLES WILL ADVANCE COMPLIANCE | ACTION ITEM | SUB-ACTION (IF ANY) | DEADLINE | RESPONSIBLE UNITS | ULTIMATE RESPONSIBLE PERSON(S) | STATUS | REFORM OFFICE COMPLIANCE OFFICER | PROJECT MANAGER IN CHARGE | MONITORED BY: | REPORTED COMPLETE? | COMPLETE DATE |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 533 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Mobility and Situational Awareness | Mobile Data Computers (MDCs) | see above | Configure and test mobile device access to PRPB information systems requiring access from the field (e.g., CAD, RMS, NCIC, etc.). | Test applications and connection. | 12/31/2023 | Technology Bureau | Chief Unit | Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 534 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Mobility and Situational Awareness | Mobile Data Computers (MDCs) | see above | Provide appropriate user training for the mobile devices. | Develop updated training | 3/30/2024 | Technology Bureau | Chief Unit | Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 535 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Mobility and Situational Awareness | Mobile Data Computers (MDCs) | see above | Ensure users know where to go for help with the mobile devices. | Every user is informed on how to contact the IT Help Desk for support. | 3/30/2024 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 536 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Mobility and Situational Awareness | Mobile Data Computers (MDCs) | see above | Identify the mobile devices in the IT asset inventory to ensure the devices are maintained and refreshed / replaced on a lifecycle as recommended by the manufacturer. | The IT Department maintains an application for the equipment's lifecycle. | 12/31/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 537 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Mobility and Situational Awareness | Other Mobile Devices (Smartphones, tablets, etc.) | see above | Document use cases for other mobile devices (e.g., access to body worn video app). | - | 6/30/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 538 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Mobility and Situational Awareness | Other Mobile Devices (Smartphones, tablets, etc.) | see above | Identify mobile applications that will be approved for deployment. | CAD Mobile, RMS, any remaining GTE modules, EIS Source System modules. | 4/30/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 539 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Mobility and Situational Awareness | Other Mobile Devices (Smartphones, tablets, etc.) | see above | Identify devices that will support all documented requirements. | Devices that support the requirements for mobility | 6/30/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 540 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Mobility and Situational Awareness | Other Mobile Devices (Smartphones, tablets, etc.) | see above | Identify mobile device management solution (MDM) to manage all mobile devices. | he NPPR has an MDM that is being installed in all new equipment. | 7/31/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 541 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Mobility and Situational Awareness | Other Mobile Devices (Smartphones, tablets, etc.) | see above | Procure and implement an MDM. | MDM Implementation. | 7/31/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 542 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Mobility and Situational Awareness | Other Mobile Devices (Smartphones, tablets, etc.) | see above | Procure devices and register devices on the network/MDM for provisioning. | - | 7/31/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 543 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Mobility and Situational Awareness | Other Mobile Devices (Smartphones, tablets, etc.) | see above | Develop mobile device policy. | - | 7/31/2023 | Technology Bureau | Chief Unit | Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 544 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Training Technology | IT Training | see above | Establish an IT training team of qualified instructors. | - | 5/31/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 545 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Training Technology | IT Training | see above | Develop IT training for each existing IT and data system. | - | 9/30/2023 | Technology Bureau | Chief Unit | Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 546 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Training Technology | IT Training | see above | Develop IT training for each new IT initiative. | - | 6/30/2024 | Technology Bureau | Chief Unit | Not Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 547 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Training Technology | IT Training | see above | Procure all equipment necessary to deliver training. | - | 3/30/2024 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 548 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Training Technology | IT Training | see above | Submit each training to the DOJ and Monitor for review and approval. | - | 7/31/2024 | Technology Bureau | Chief Unit | Not Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 549 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Training Technology | IT Training | see above | Develop a plan and schedule to deliver each training. | - | TBA | Technology Bureau | Chief Unit | Not Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 550 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Training Technology | IT Training | see above | Conduct each training according to the schedule. | - | TBA | Technology Bureau | Chief Unit | Not Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 551 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Training Technology | Academy IT | see above | Review and prioritize IT software and hardware needs of the Academy, to include an LMS, instructor and classroom equipment, and all hardware/software necessary to support the Training Plan. | - | 4/30/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 552 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Training Technology | Academy IT | see above | Identify software and hardware that is no longer supported or is at end of life | - | 4/30/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 553 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Training Technology | Academy IT | see above | Determine and prioritize the minimum requirements needed by the Academy to provide pre-service and in-service training. | - | 5/31/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 554 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Training Technology | Academy IT | see above | Create a Procurement Plan to replace aging hardware and software | - | 5/31/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 555 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Training Technology | Academy IT | see above | Utilize prioritized inventory list to request a quotation for replacement assets | - | 5/31/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 556 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Training Technology | Academy IT | see above | Purchase new equipment | - | 8/31/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 557 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Training Technology | Academy IT | see above | Develop an implementation plan to rollout new assets | - | 9/30/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 558 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Training Technology | Academy IT | see above | Execute an implementation plan to rollout new assets | - | 10/31/2023 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 559 | Information Systems and Technology | 219 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | Training Technology | Automated System Implementation | Demonstrate DOJ and Monitor and confirm that module will meet Consent Decree requirements if built, implemented, and used as designed. Includes development, testing, promotion to production environment | New PTMS, Academy Recruitment Module, Shooting Module, FTO Platform, e-learning platforma / online courses, Certi-web | - | 12/31/2024 | Technology Bureau | Chief Unit | Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 560 | Information Systems and Technology | 220 | PRPD shall develop protocols for collecting, analyzing, and reporting the information required by this Agreement. These protocols shall be developed and implemented in | Same as Paragraph 219 | see Paragraph 219 (without the Radio Coverage Initiative) | see Paragraph 219 (without the Radio Coverage Initiative) | see Paragraph 219 (without the Radio Coverage Initiative) | see Paragraph 219 (without the Radio Coverage Initiative) | see Paragraph 219 (without the Radio Coverage Initiative) | see Paragraph 219 (without the Radio Coverage Initiative) | see Paragraph 219 (without the Radio Coverage Initiative) | see Paragraph 219 (without the Radio Coverage Initiative) | see Paragraph 219 (without the Radio Coverage Initiative) | see Paragraph 219 (without the Radio Coverage Initiative) | see Paragraph 219 (without the Radio Coverage Initiative) | see Paragraph 219 (without the Radio Coverage Initiative) | see Paragraph 219 (without the Radio Coverage Initiative) | see Paragraph 219 (without the Radio Coverage Initiative) | see Paragraph 219 (without the Radio Coverage Initiative) |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 561 | Information Systems and Technology | 222 | PRPD shall provide each supervisor with handheld recording devices and require that supervisors use these devices to record complainant and witness statements taken as part of use of force or misconduct complaint investigations. | Data Sources and Evaluation Methods, para.222: 1. Content analysis of policies related to handheld recording devices. 2. Content analysis of training on handheld recording devices to evaluate quality and content in accordance with approved policies. 3. Document review at least every six months to determine whether PRPB supervisors are trained and certified. Review a random sample* of PRPB personnel files to determine whether certifications validate training records. 4. Document review of a random sample* of use of force reviews to determine whether complaint/witness statements are recorded. 5. Document review of a random sample* of misconduct complaint investigations to determine whether complaint/witness statements are recorded. 6. Site visits to a random sample* of PRPB units to determine whether handheld | - | - | Submit a purchase order when the responsible unit provide the handheld recording devices that are required. | The TCB already has in implemented a functionality in the SARP module that allow to upload the audio recordings. The TCB are not responsible for the handheld recording devices that are required. | Determine how many handheld recording devices are required | - | 12/30/2023 | Technology Bureau | Chief Unit | Not Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 562 | Information Systems and Technology | 222 | see above | see above | | | The policy is finished and the effective date is October 31, 2023. | see above | Develop policy | - | 6/30/2024 | Technology Bureau | Chief Unit | Completed | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 563 | Information Systems and Technology | 222 | see above | see above | - | - | Aproved training material. | see above | Develop training | - | 12/30/2024 | Technology Bureau | Chief Unit | Not Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 564 | Information Systems and Technology | 222 | see above | see above | - | - | Approval for the required devices. | see above | Procure devices | - | 12/30/2024 | Technology Bureau | Chief Unit | Not Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 565 | Information Systems and Technology | 222 | see above | see above | - | - | Training schedule and complied with the requirements. | see above | Provide formal training from the Academy | - | 6/30/2025 | SAEA | Chief Unit | Not Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 566 | Information Systems and Technology | 222 | see above | see above | - | - | Assign the handheld devices to the supervisors. | see above | Deploy devices | - | 6/30/2025 | Technology Bureau | Chief Unit | Not Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 567 | Information Systems and Technology | 222 | see above | see above | - | - | Audit assessment of the training compliance. | see above | Monitor training compliance | - | 9/30/2025 | SAEA | Chief Unit | Not Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 568 | Information Systems and Technology | 222 | see above | see above | - | - | Audit assessment to the recordings uploading and the module. | see above | Monitor complaint and witness statements are recorded for use of force reviews. | - | 9/30/2025 | Reform Office | Chief Unit | Not Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 569 | Information Systems and Technology | 222 | see above | see above | - | - | see above | see above | Monitor complaint and witness statements are recorded for misconduct complaint investigations | - | 9/30/2025 | Reform Office | Chief Unit | Not Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 570 | Information Systems and Technology | 222 | see above | see above | - | - | see above | see above | Monitor all units had access to functional handheld recording equipment | - | 9/30/2025 | Technology Bureau | Chief Unit | Not Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |
| 571 | Information Systems and Technology | 223 | All officers shall have access to National Crime Information Center ("NCIC") data for valid law enforcement purposes only. PRPD shall develop a protocol for the handling and use of NCIC data. | Data Sources and Evaluation Methods, para.223: 1. Content analysis of policies related to NCIC data management protocols. 2. Content analysis of training on handling and use of NCIC data to evaluate quality and content in accordance with approved policies. 3. Document review at least every six months to determine whether PRPB officers are trained and certified. Review a random sample* of PRPB personnel files to determine whether certifications validate training records. 4. Document review of a random sample* of arrest and investigative files to determine whether NCIC data is incorporated into patrol and investigative operations to promote officer safety and solve crime. 5. Site visits of a random sample* of PRPB units to determine whether equipment providing access to NCIC data is accessible | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | - | NCIC - updated implementation schedule | An updated implementation schedule is needed to advanced the paragraph compliance | Update NCIC implementation schedule | - | 11/30/2023 | Technology Bureau | Chief Unit | Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |

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| LINE # | COMPLIANCE AREA | PARAGRAPH # | PARAGRAPH TEXT | COMPLIANCE TARGETS | IMPLEMENTATION PLAN | INITIATIVE | DELIVERABLE | HOW DELIVERABLES WILL ADVANCE COMPLIANCE | ACTION ITEM | SUB-ACTION (IF ANY) | DEADLINE | RESPONSIBLE UNITS | ULTIMATE RESPONSIBLE PERSON(S) | STATUS | REFORM OFFICE COMPLIANCE OFFICER | PROJECT MANAGER IN CHARGE | MONITORED BY: | REPORTED COMPLETE? | COMPLETE DATE |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 572 | Information Systems and Technology | 223 | see above | see above | Doc. 2357-4 / 2357-3 IT, Corrective Action Plan | - | see above | see above | Revise the NCIC implementation schedule and agree with all parties | - | 12/30/2023 | Technology Bureau | Chief Unit | Started | Lt. Julio De Jesus | Angel Diaz Camareno | Scott Cragg | - | - |